



Curriculum vitae of

Lilli Casano

Areas of Expertise

Continuing vocational training regulatory patterns in a comparative perspective, with particular reference to the role of training as a tool to secure careers and transitions in the labour market and to the involvement of social partners in training policies, especially in temporary agency work.

School to work transition, apprenticeship and initial vocational training systems in a comparative perspective.

Validation of formal, non-formal and informal learning and certification of learning outcomes.

French labour market and continuing vocational training system.

Education

March 2012: PhD in European labour law - Faculty of Law, University of Catania (Coordinator: prof. B. Caruso). Thesis on "Flessibilità ed occupabilità: i sistemi bilaterali di formazione per i lavoratori interinali in Italia ed in Francia" (Flexibility and employability: case study on bilateral training funds for TAWs in Italy and in France). Tutor: prof. B. Caruso; prof. A. Cortese.

February-June 2011: visiting student at ISST (*Institut de sciences sociales du travail*) Université Pantheon Sorbonne I, Paris, tutor prof. C. Vigneau. Qualitative research at FAFTT, *Fond Assurance Formation Travail Temporaire*, Paris.

May 2009: Post graduate Master's Degree in Analysis and planning of social, economic and cultural processes, University of Catania, Department of Political and Social Sciences. Final dissertation on "Carriere e transizioni del mercato della formazione professionale a Catania" (Transitions and career paths in the vocational training labour market in Catania), tutor prof. A. Cortese. Post-graduation internship at Fatebenefratelli social cooperative, major tasks: involvement in planning activities, in the planning of training courses for the regional training system, in the organization of events.

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November 2005: Degree in Sociological Sciences, University of Catania, Department of Political and Social Sciences. Final dissertation on “La formazione continua in azienda, uno studio di caso” (Employer provided training: a casa study). Internship in the Training Department of STMicroelectronics, major tasks: matching between employees training needs and company training activities, by the mean of a specific software.

Work Experience

From July 2019 (ongoing): research fellow at the University of Modena, on issues related to protection of persons and professionalism in the fourth industrial revolution.

From May 2015 to September 2016: participating in the Project Future Directions in EU Labour Law coordinated by Jeremias Prassl, University of Oxford, funded by a British Academy Rising Star Engagement Award.

From 2014 to 2017: lecturer for the course European policies on education and training - Jean Monnet Module, University of Bergamo.

From 2015 to 2017: lecturer for the course Formazione e sviluppo delle risorse umane (HR training and development), University of Catania.

From 2013 to 2017: research fellow and lecturer at the University of Bergamo, on issues related to validation of non-formal and informal learning and certification of learning outcomes.

From May 2012 to October 2013: research fellow at the University of Modena and Reggio Emilia, on issues related to training and occupational transitions.

From February 2012 (ongoing): ADAPT research fellow, carrying out research and developing projects in the field of initial and continuing vocational training and occupational transitions.

Professional Skills

Research methods: in-depth knowledge of how to construct and held unstructured interview tracks for qualitative research and questionnaires for quantitative surveys; descriptive analysis of quantitative data; analysis and interpretation of legal texts; collection of search results and presentation through reports and scientific publications.

Training planning: she develops training programs by identifying and planning contents, learning tools and methodologies appropriate to the achievement of the expected learning outcomes, defined in terms of competences and skills; she has in-depth expertise in the setting of individual training plans for apprenticeships.

Teaching: she can teach in academic and higher education contexts, both in traditional classroom and in innovative laboratorial environments, also by the mean of web cooperative platforms.

Language Skills

She can develop research projects, write scientific texts and communicate at professional level in French (B2) and English (B2).

IT Skills

Professional knowledge of office suite. Good knowledge of the e-learning platform Moodle. Good knowledge of social networks such as Twitter and LinkedIn, used even in the professional field.

Personal and Social Skills

Good in team work, ability to manage relationships with academic, public and institutional actors, even in international contexts, acquired during work experiences and internships in organizations of the third sector and of the private sector. Familiar on public speaking. Good organizational skills, developed in the organization of cultural events, during the coordination of projects, researches and team works.

Awards and Acknowledgments

May 2015_Selected in a competitive procedure together with other nine young scholars in Europe for taking part in the project Future Directions in EU Labour Law coordinated by Jeremias Prassl, University of Oxford, funded by a British Academy Rising Star Engagement Award.

March 2013_ Marco Biagi award ed. 2013 promoted by Ministero del Lavoro and Adapt for the best PhD thesis on labour law and industrial relations.

Non-professional Interests

Cinema, reading, travelling. Interested in wine and food, passion developed by being involved in the family winery.

References

Michele Tiraboschi, full professor of labour law at University of Modena e Reggio Emilia and ADAPT scientific director (tiraboschi@unimore.it).

Giuseppe Bertagna, full Professor and Chief of the Department Human and Social Sciences at University of Bergamo (bertagna@unibg.it).

Nicole Maggi Germain, maître de conférences Université Paris I, Panthéon-Sorbonne – Director of ISST - Institut des Sciences Sociales du Travail (Nicole.Maggi-Germain@univ-nantes.fr)

Anna Michelina Cortese, associate professor of sociology of work at University of Catania (cortese@unict.it).