



## Curriculum vitae of **Lilli Casano**

### Areas of Expertise

Continuing vocational training regulatory patterns in Italy and in Europe, with particular reference to the interprofessional funds for continuing vocational training and for temporary agency training systems in a comparative perspective.

School to work transition, apprenticeship and initial vocational training systems in a comparative perspective.

Validation of formal, non-formal and informal learning certification of learning outcomes.

The role of the social partners in the new models of regulation, with particular reference to the field of continuing vocational training.

French labour market and continuing vocational training system.

### Education

March 2012: PhD in European labour law - Faculty of Law, University of Catania (Coordinator: prof. B. Caruso). Thesis on "Flessibilità ed occupabilità: i sistemi bilaterali di formazione per i lavoratori interinali in Italia ed in Francia" (Flexibility and employability: case study on bilateral training funds for TAWs in Italy and in France). Tutor: prof. B. Caruso; prof. A. Cortese.

February-June 2011: visiting student at ISST (*Institut de sciences sociales du travail*) Université Pantheon Sorbonne I, Paris, tutor prof. C. Vigneau. Qualitative research at *Fond Assurance Formation Travail Temporaire*, Paris.

May 2009: Post graduate Master's Degree in Analysis and planning of social, economic and cultural processes, University of Catania, Department of Political and Social Sciences. Final dissertation on "Carriere e transizioni del mercato della formazione professionale a Catania" (Transitions and career paths in the vocational training labour market in Catania), tutor prof. A. Cortese. Post-graduation internship at Fatebenefratelli social cooperative, major tasks: involvement in planning activities, in the planning of training courses for the regional training system, in the organization of events.

November 2005: Degree in Sociological Sciences, University of Catania, Department of Political and Social Sciences. Final dissertation on "La formazione continua in azienda, uno studio di caso" (Employer provided training: a case study). Internship in the Training Department of STMicroelectronics, major tasks: matching between employees training needs and company training activities, by the mean of a specific software.

## Work Experience

From May 2012: research fellow at the University of Modena and Reggio Emilia, on issues related to continuing vocational training as a protection in the labour market.

From February 2012: ADAPT Senior Research Fellow, carrying out research and developing projects in the field of continuing vocational training and professional transitions.

Academic Year 2012-2013: Temporary lecturer at University of Catania, Department of Political and Social Sciences, for the course "Formazione e sviluppo delle risorse umane e politiche del lavoro comparate".

Academic Year 2010-2011: teaching assistant in "Sociologia del lavoro" and "Relazioni e Politiche del lavoro" courses at Department of Political and Social Sciences, University of Catania.

2009-2010: volunteer (Servizio Civile Nazionale) at Laposs (laboratory on social research and social work), Department of Political and Social Sciences, University of Catania: data collection on social services for migrants at local level; social planning; events organization (seminars, congress).

## Professional Skills

Research methods: in-depth knowledge of how to construct and held unstructured interview tracks for qualitative research and questionnaires for quantitative surveys; descriptive analysis of quantitative data; analysis and interpretation of legal texts; collection of search results and presentation through reports and scientific publications.

Training planning: she develops training programs by identifying and planning contents, learning tools and methodologies appropriate to the achievement of the expected learning outcomes, defined in terms of competences and skills; she has in-depth expertise in the setting of individual training plans for apprenticeships.

Teaching: she can teach in academic and higher education contexts, both in traditional classroom and in innovative laboratorial environments, also by the mean of web cooperative platforms.

## Language Skills

She can develop research projects, write scientific texts and communicate at professional level in French (B2) and English (B2).

## IT Skills

Professional knowledge of office suite. Good knowledge of the e-learning platform Moodle. Good knowledge of social networks such as Twitter and LinkedIn, used even in the professional field.

### **Personal and Social Skills**

Good in team work, ability to manage relationships with academic, public and institutional actors, even in international contexts, acquired during work experiences and internships in organizations of the third sector and of the private sector. Familiar on public speaking. Good organizational skills, developed in the organization of cultural events, during the coordination of projects, researches and team works.

### **Awards and Acknowledgments**

March 2013\_ Marco Biagi award ed. 2013 promoted by Ministero del Lavoro and Adapt for the best PhD thesis on labour law and industrial relations.

May 2012\_ Grant at University of Modena and Reggio Emilia as Research fellow.

June 2012\_ Member of the Teaching board of the International Doctoral School in "Human capital formation and labour relations" of the University of Bergamo.

Academic Year 2010-2011\_ Honorary Fellow in "Sociologia del lavoro" and "Relazioni e Politiche del lavoro" courses at the Department of Political and Social Sciences, University of Catania.

### **Non-professional Interests**

Cinema, reading, travelling. Interested in wine and food, passion developed by being involved in the family winery.

### **References**

Michele Tiraboschi, full professor of labour law at University of Modena e Reggio Emilia and ADAPT scientific coordinator.

Anna Michelina Cortese, associate professor of sociology of work at University of Catania.



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