

## Thursday 12th September 2013

## PROGRAMME

09:00	Registration and welcome		
9:30-10:30	Plenary panel introduction (John Burgess, Adrienne Eaton, Maria Giovannone, Françoise Le Deist & J. Winterton) - Grand Amphi		
10:30	Coffee		
	<i>Room 120</i>	<i>Room 132</i>	<i>Room 131</i>
	<b>Migrant Workers</b>	<b>Health and well being</b>	<b>Trade union action</b>
11:00-12:30	5 "State, Market and Migrant Workers' Experiences in Transitional China" <b>Fayin Xu</b>	1 "The vulnerability of the individual contractor" <b>Nadine Mc Donnell, Felicity Lamm</b>	16 "What can unions learn from sex workers? A comparison of sex worker union organising in France and the UK?" <b>Ana Lopes</b>
	12 "Migrant care assistant: precarious workers in changing Western countries: the case of Canton Ticino, Switzerland" <b>Vincenzo D'Angelo</b>	20 "Musculoskeletal disorders and their implications for workers' health" <b>Maria Giovannone, Malcolm Sargeant, N. D'Erario</b>	23 "The role of changing job situations in explaining union leaving: a panel analysis of non-standard workers in Germany and The UK" <b>Kurt Vandaele</b>
	24 "Nothing is illegal until you get caught... the contextual factors of occupational injury of migrants in precarious work" <b>Danaë Anderson</b>	40 "Future journey for introducing occupational Health and Safety in garments factories in Bangladesh through Corporate Social Responsibilities" <b>Alum Masum</b>	38 "Organizing Workers "Informalized from Above": Four case Studies" <b>Adrienne Eaton, Sue Schuman</b>
12:30	LUNCH		
	<b>Age vulnerability</b>	<b>LdV SNOVE Symposium</b>	<b>Non-standard work</b>
14:00-15:30	2 "HRM practices and the retirement decision among older employees with a low occupational status" <b>Sophie Hennekam</b>	<b>Judith Jackson (Chair)</b> , General Federation of Trade Unions, London. <b>Tuula Laine</b> , Akatemia (Workers' Academy of Finland)	6 "Unions' influence on enhancing temporary agency workers' security while busting for flexibility in Belgian and German workplaces" <b>Valeria Pulignano, Nadja Doerflinger</b>
	9 "The risk faced by child workers in the United Kingdom" <b>Sandy Hobbs, Jim McKechnie, Amanda Simpson</b>	<b>Helene Quiniou</b> , Staff Union of the United Nations' International Criminal Tribunal for the Former Yugoslavia <b>Jessica Grandhomme, Françoise Le Deist, Jonathan Winterton</b> , Toulouse Business School	11 "Forced Labour and Working Time: the neglected indicator" <b>Nick Clark</b>
	10 " The Employment Law Status of a Trainee" <b>Annika Rosin</b>		29 "To be flexible or not to be flexible? That's the problem!" <b>Carla Spinelli</b>
15:30	Coffee		
	<b>Special Interest Groups</b>		
	<b>Vulnerable workers and precarious work</b>	<b>Safety, health and well-being</b>	<b>Trade unions and vulnerable workers</b>
16:00-17:30	John Burgess Julia Connell Françoise Le Deist	Maria Giovannone Felicity Lamm Malcom Sargeant	Adrienne Eaton Chris Forde Jonathan Winterton
19:30	Conference Dinner		

## Friday 13th September 2013

## PROGRAMME

	<i>Room 120</i>	<i>Room 132</i>	<i>Room 131</i>
	<b>Disabled workers</b>	<b>Health and well being</b>	<b>Trade union action</b>
9:00-10:30	17 "Ordinary vs sheltered employment of disabled workers in Spain" <b>Ricardo Estaban, Helena Ysas</b>	22 "Toxic management practices and toxic employees" <b>Alena Fedorova, M. Menshikova, Maria Guseva, Anton Parsyukevitch</b>	21 "The intensity of work: Are some more vulnerable than others?" <b>Mark Lefevre, Keith Macky, Peter Boxall</b>
	27 "Supply Chains, vulnerability and disabled workers: a comparative study of Italy and the UK" <b>Salimi Meysam, Alessandra Innessi</b>	25 "Toxic workplaces: monitoring and preventive action" <b>Mauro Gatti, Filippo Accettella</b>	41 "Trade unions strategies to address vulnerable employees in "anchored" services in Europe" <b>Vassil Kirov</b>
		30 "Health and work, wellbeing at work: Prevention strategy. Subjects, methods and responsibility." <b>Viviana La Ghezza, Carla Spinelli</b>	45 "Limits and possibilities of trade union strategies to combat precarious work and protect vulnerable workers" <b>Jonathan Winterton</b>
10:30	COFFEE		
	<b>Migrant workers</b>	<b>Non-standard work</b>	<b>Inclusion policies</b>
11:00-12:30	3 "The very vulnerable domestic workers" <b>Guido Boni</b>	32 "Wage policy patterns at the firm level and vulnerable employees" <b>Francesca Sgobbi</b>	46 "Who are vulnerable workers in France and what do they need?" <b>Françoise Le Deist, Jessica Grandhomme</b>
	47 "Social enterprise intermediaries: a step forward in addressing vulnerability for migrant workers?" <b>C. Forde, R. MacKenzie, G. Alberti, Z. Ciupijus</b>	33 "Manufacturing precarity: temporary agency workers in French car plants" <b>Christina Purcell</b>	31 "Rethinking social justice discourse among stakeholders" <b>Miriam Abietar, Fernando Marhuenda, Almudena Navas</b>
	49 "Temporary migration of skilled workers from new member states to Western Europe" <b>Irma Spudyte, Vidmantas Tutlys, Jonathan Winterton</b>	35 "Does Temporary Agency Work and Labour Flexibility mean vulnerable workers and precarious jobs? A comparison of Three Countries" <b>Julia Connell, John Burgess, Lars W. Mitlacher, Peter Waring</b>	34 "Worker selection in a social enterprise and the identity formation of those more vulnerable" <b>A. Navas Saurin, M. Abietar Lopez, J.C. Bernard Garcia</b>
12:30	LUNCH		
	<b>Vulnerable groups</b>	<b>Inclusion policies</b>	<b>Non-standard work</b>
14:00-15:30	7 "Vulnerable Workers in a Precarious Profession: the case of women architects in the UK, Spain and France." <b>Valerie Caven, Elena Navarro-Astor, Marie Diop,</b>	18 "Sketching future recommendations for inclusive employment policies in Finland" <b>Nina Nykänen, Helka Raivio</b>	36 "How do recent employment policies in Canada involve more precarious work and employment?" <b>Kamel Béji</b>
	8 "Au pairing in the UK: low-paid work or cultural exchange?" <b>Nicky Busch</b>	26 "The Italian social cooperative model and its impact on vulnerable workers" <b>Valentina Sorci</b>	42 "The impact of the Polish labour market flexibility on employees' pauperization. Remarks under the example of temporary employment" <b>Katarzyna Bomba</b>
	51 "Under-employed; Unpaid and Invisible: Why Would Anyone Want to be a Creative Worker?" <b>Jane Coffey, Dawn Bennett, Julia Connell</b>	43 "An approach to the Urianga productive model" <b>Octavio Maza Díaz Cortés</b>	44 "Employer responses to the Agency Worker Regulations: the precarity of agency work after the Swedish Derogation" <b>Chris Forde, Gary Slater</b>
15:30	COFFEE		
16:00-16:30	Plenary closing session - Grand Amphi		