

Publications of Professor Michael Quinlan

Books

- Johnstone, R. McCrystal, S. Nossar, I. Quinlan, M. Rawling, M. Riley. J. (2012), *Beyond Employment: The Legal Regulation of Work Relationships*, Federation Press, Sydney)
- Walters, D. Johnstone, R. Frick, K. Quinlan, M. Gringras, G. & Thebaud-Mony, A. (2011) *Regulating Work Risks: A Comparative Study of Inspection Regimes in Times of Change*, Edward Elgar Cheltenham, UK
- Quinlan, M. Bohle P. & Lamm, F. (2010) *Managing Occupational Health and Safety: a Multidisciplinary Approach*, Macmillan, Melbourne, 3rd edition.
- (2000) *Systematic Occupational Health and Safety Management*, Elsevier, Amsterdam, (co-editor with Kaj Frick, Per Langaa Jensen and Ton Wilthagen)
- Bohle, P. & Quinlan, M. (2000) *Managing Occupational Health and Safety: a Multidisciplinary Approach*, Macmillan, Melbourne, 2nd edition.

Refereed journal articles

2014

- Stevenson, M. Elkington, J. Sharwood, L. Meuleners, L. Ivers, M. Boufous, S. Williamson, A. Haworth, N. Quinlan, M. Grunstein, R. Norton, R. & Wong, K. (2014) The Role of Sleepiness, Sleep Disorders, and the Work Environment on Heavy-Vehicle Crashes in 2 Australian States, *American Journal of Epidemiology*.

2013

- Quinlan, M. Hampson, I. Gregson, S. (2013) "Outsourcing and offshoring aircraft maintenance in the US: Implications for safety", *Safety Science*, 57:283-292. A
- Quinlan, M. (2013) "Precarious and Hazardous work: The health and safety of merchant seamen 1815-1935", *Social History* 38(3):281-307, A*
- Quinlan, M. (2013) precarious employment, ill-health and lessons from history: The case of casual (temporary) dock workers 1880-1945 *International Journal of Health Services* 43(4):721-744.
- Quinlan, M. (2013) "Underleverantörssystem, sweating och arbetsmiljö inom konfektionsindustrin 1880–1920: Otrygga arbeten i ett historiskt Sammanhang", *Arbetshistoria*, 3–4:6-15.

2012

- LaMontagne AD, Smith PM, Louie AM, Quinlan M, Ostry A, Shoveller J (2012): *Psychosocial and other working conditions: Variation by Employment Arrangement in*

a Sample of Working Australians. American Journal of Industrial Medicine 55(2):93-106

- Matthews, L. Quinlan, M. Bohle, P. & Rawlings-Way, O. (2012), *the Adequacy of Institutional Responses to Death at Work: Experiences of Surviving Families*, *International Journal of Disability Management*. 6(1): 37-48
- Matthews, L. Bohle, P. Quinlan, M. & Rawlings Way O. (2012) *Traumatic death at work – consequences for surviving families*, *International Journal of Health Services* 42(4):647-666
- Bluff, E. Johnstone R. McNamara, M. Quinlan M. (2012) *Enforcing Upstream: Australian Health and Safety Inspectors and Upstream Duty Holders*, *Australian Journal of Labour Law*, 25(1):23-43
- Quinlan, M. (2012), *The Low Rumble of Informal Dissent: Shipboard Protests Over Health and Safety in Australian Waters 1790-1900*, *Labour History* 102:131-155

2011

- Bohle, P. Willaby, H. Quinlan, M. & McNamara, M. (2011) *Flexible Work in Call Centres: Working Hours, Work-Life Conflict & Health*, *Applied Ergonomics*, 42(2): 219-224.
- McNamara, M. Bohle, P. and Quinlan, M. *Working Hours and Work Life Conflict in the Hotel Industry*, (2011) *Applied Ergonomics* 42(2):225-232.
- Johnstone, R. Quinlan, M. McNamara, M. (2011) *OHS Inspectors and Psychosocial Risk Factors: Evidence from Australia Safety Science*. 49(4): 547-558.
- Lippel, K. & Quinlan, M. (2011) Editorial: *Regulation of psychosocial risk factors at work: An international overview*, *Safety Science* 49(4): 543-546.
- Quinlan, M. & Sheldon, P. (2011) *The Enforcement of Minimum Labour Standards in an Era of Neo-liberal Globalisation: An Overview*, *Economic and Labour Relations Review*, 22(2):5-32
- Underhill, E. and Quinlan, M. (2011) *How precarious employment affects health and safety at work: the case of temporary agency workers*. *Relations Industrielles* 66(3):397-421.
- Underhill, E. Lippel, K. & Quinlan, M. (2011) Editorial: *Precarious work: recent research and policy challenges*, *Policy and Practice in Health and Safety*, 9(2):1-5.
- Underhill, E. and Quinlan, M. (2011) *Beyond Statutory Enforcement – Alternative Approaches to Improving OHS in the Temporary Agency Sector*, *Policy and Practice in Safety and Health*, 9(2):109-131.

2010

- Bohle, P. Pitts, C. Quinlan, M. (2010), *Time to Call It Quits: Older Workers, Contingent Employment, Safety and Health International Journal of Health Services*, 40(1): 23-41.
- Quinlan, M. Muntaner, C. Solar, O. Vergara, M. Eijkemans, G. Santana, V. Chung, H. Castedo, A. Benach, J. and the EMCONET Network, (2010), *Policies and Interventions on Employment Relations and Health Inequalities*, *International Journal of Health Services*, 40(2): 297-307
- Benach, J. Muntaner, C. Solar, O. Santana, V. and Quinlan, M. (2010) *Introduction to the WHO Commission on Social Determinants of Health Employment Conditions*

Network (EMCONET) Study, with a Glossary on Employment Relations, International Journal of Health Services, 40(2): 195-207

- Muntaner, C. Sridharan, S. Chung, H. Solar, O. Quinlan, M. Vergara, M. Benach, J. (2010) *The Solution Space: Developing Research and Policy Agendas to Eliminate Employment-Related Health Inequalities, International Journal of Health Services, 40(2): 309-314*
- Benach, J. Muntaner, C. Solar, O. Santana V. Quinlan, M. (2010). *Conclusions and Recommendations for the Study of Employment Relations and Health Inequalities, International Journal of Health Services, 40(2): 315-322*

2009

- Quinlan, M. & Bohle, P. (2009), *Over-stretched and Unreciprocated Commitment: Reviewing research on the OHS effects of downsizing and job insecurity International Journal of Health Services 39(1): 1-44*
- LaMontagne, A. Smith, P, Louie, A. Quinlan, M. Shoveller, J. & Ostry, A. (2009), *Unwanted sexual advances at work: variations by employment arrangement in a sample of working Australians Australian and New Zealand Journal of Public Health, 33(2): 173-179*
- Williamson, A. Bohle, P. Quinlan, M. & Kennedy, D. (2009) *Short trips – long days: health and safety in short-haul trucking Industrial and Labour Relations Review 62(3): 415-429*
- Quinlan, M. Johnstone, R. & McNamara, M. (2009) *Australian health and safety inspectors' perceptions and actions in relation to changed work arrangements Journal of Industrial Relations 51(4): 559-575*
- Toh, S. & Quinlan, M. (2009), *Safeguarding the global contingent workforce? Guest workers in Australia, International Journal of Manpower, 30(5): 453-471*
- Quinlan, M. & Johnstone, R. (2009), *The implications of de-collectivist industrial relations laws and associated developments for worker health and safety in Australia, 1996-2007 Industrial Relations Journal 40(5): 426-443*
- Quinlan, M. and Sokas, R. (2009), *Community campaigns, supply chains and protecting the health and wellbeing of workers: Examples from Australia and the USA American Journal of Public Health, 99(Supplement 3): s538-546*
- Quinlan, M., P. Bohle and C. Pitts (2009) *Calling it Quits: Older workers, contingent employment, safety and health International Journal of Health Services (with P Bohle and C Pitts)*
- Quinlan, M., and R. Johnstone (2009) *The implications of de-collectivist industrial relations laws and associated developments for worker health and safety in Australia, 1996-2007 Industrial Relations Journal, 40:5, 426–443.*
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- Quinlan, M., A Williamson, P Bohle and D Kennedy (2008) “Short trips – long days: health and safety in short-haul trucking,” *Industrial and Labour Relations Review 62(3): 415-429.*

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- Quinlan, M., and G.Anderson (2008) “Regulating Work Arrangements in Australia and New Zealand 1788-2006”, *Labour History* No.95, 2008: 111-132.
- Quinlan, M., and P.Bohle (2008) “Under pressure, Out of control or Home alone? Reviewing research and policy debates on the OHS effects of outsourcing and home-based work”, *International Journal of Health Services* 2008, 38(3): 489-525.

2007

- Quinlan, M., P James, R Johnstone and I Nossar (2007) “Supply chain regulation to protect the occupational health and safety of vulnerable workers”, *Revista Brasileira de Saude Occupational*, 2007 32(115): 157-164.
- Quinlan, M.(2007) “Organisational Restructuring/Downsizing, OHS regulation and worker health and wellbeing”, *International Journal of Law and Psychiatry* 2007, 30:385-399
- Quinlan, M., P James, R Johnstone and D. Walters (2007) “Regulating supply chains for safety and health” *Industrial Law Journal* 2007, 36(2): 163-187.

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- Quinlan, M., A.M. Louie, A.S Ostry, T. Keegel, J. Shoveller, AID LaMontagne (2006) 'Empirical Study of Employment Arrangements and Precariousness in Australia' *Relations Industrielles* 61(3)456-489.
- Quinlan, M., and Richard Johnstone (2006) 'the OHS Regulatory Challenges of Agency Labour: Evidence from Australia' *Employee Relations*, 28(3): 273-289.
- Quinlan, M., and Claire Mayhew (2006) 'Economic pressure, multi-tiered subcontracting and occupational health and safety in the Australian long haul trucking industry' *Employee Relations*, 28(3): 212-229.

2005

- Quinlan, M., and R.Guthrie (2005) “The Occupational Health and Safety Rights and Workers Compensation Entitlements of Illegal Immigrants: An Emerging Challenge”, *Policy and Practice in Safety and Health*, 3(2): 69-89.
- Quinlan, M., Richard Johnstone and David Walters (2005) “Statutory OHS Workplace Arrangements for the Modern Labour Market”, *Journal of Industrial Relations*, 47(1): 93-116.
- Quinlan, M., Margaret Gardner and Peter Akers (2005) “A Failure of Voluntarism: Shop Assistants, the Early Closing Movement and the Struggle to Restrict Work and Trading Hours in the Colony of Victoria 1850-1885”, *Labour History*, No.88, 161-178.

2004

- Quinlan, M., (2004) “Workers' Compensation and the Challenges Posed by Changing Patterns of Work: Evidence from Australia”, *Policy and Practice in Health and Safety*, 2(1): 25-52.
- Quinlan, M., (2004) “Regulatory Responses to OHS Problems Posed by the Increasing use of Direct-Hire Temporary Workers in Australia”, *Journal of Occupational Health and Safety – Australia and New Zealand*, June, 20(3):241-54.
- Quinlan, M., Claire Mayhew, Paul McCarthy, Duncan Chappell, Michelle Barker and Michael Sheehan (2004) “Measuring the Extent of Impact from Occupational

Violence and Bullying on Traumatized Workers”, *Employee Responsibilities and Rights Journal*, 16(3): 117-34.

- Quinlan, M., Nossar I and Johnstone R (2004) “Regulating supply-chains to address the occupational health and safety problems associated with precarious employment: The case of home-based clothing workers in Australia”, *Australian Journal of Labour Law*, 17(2):1-24.
- Quinlan, M., Philip Bohle, David Kennedy and Ann Williamson (2004) “Working hours, work-life conflict and health in precarious and 'permanent' employment”, *Rev Saude Publica* 38(Supl.) .

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- Quinlan, M., Margaret Gardner and Peter Akers (2003) “Reconsidering the Collective Impulse: Formal Organisation and Informal Associations amongst Workers in the Australian Colonies, 1795-1850”, *Labour/Le Travail*, 52 Fall, 137-180, 1.
- Quinlan, M., and Per Oystein Saksvik (2003) “Regulating Systematic Occupational Health and Safety Management: Comparing the Norwegian and Australian Experience”, *Relations Industrielles*, 58(1), 81-103.

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- Quinlan, M., Richard Johnstone and Claire Mayhew (2002) “Outsourcing Risk? The regulation of OHS where contractors are employed” *Comparative Labor Law and Policy Journal*, 22(293):351-393.
- Quinlan, M., and Claire Mayhew (2002) “Fordism in the fast food industry: pervasive management control and occupational health and safety risks for young temporary workers”, *Sociology of Health and Illness*, 24(3):261-284.

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- Quinlan, M., and Claire Mayhew (2001) “The Effects of Changing Patterns of Employment on Reporting Occupational Injuries and Making Worker Compensation Claims”, *Safety Science Monitor*, 5(1):1-12 (on-line journal at www.ipso.asn.au).
- Quinlan, M., Claire Mayhew and Phillip Bohle (2001) “The Global Expansion of Precarious Employment, Work Disorganisation and Occupational Health: A Review of Recent Research”, *International Journal of Health Services*, 31(2):335-414.
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- Quinlan, M., Phillip Bohle and Claire Mayhew (2001) “The Health and Safety Effects of Job Insecurity: An Evaluation of the Evidence”, *Economic and Labour Relations Review*, 12(1):32-60.
- Quinlan, M., and Claire Mayhew (2001) “Occupational Violence in the Long Distance Transport Industry: A Case Study of 300 Truck Drivers”, *Current Issues in Criminal Justice*, July 13(1):36-46.

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- Quinlan, M., Kjell Nytro, Per Oystein Saksvik, Aslaug Mikkelsen & Philip Bohle (2000) “A appraisal of key factors in the implementation of occupational stress interventions”, *Work and Stress*, 14:213-225.

- Quinlan, M.(2000) “Forget evidence: the demise of research involvement by NOHSC since 1996”, *Journal of Occupational Health and Safety* - Australia and New Zealand, June 16(3):213-227.

Chapters in books

- Quinlan, M. (2011), “Vulnerable work and Occupational Health in Historical Perspective”, in Sargeant, M. & Giovanne, M. eds. *Vulnerable Workers: Safety, Well-being and Precarious Work*, Gower, Farnham Surrey, 21-56.
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- Quinlan, M. (2007) “Outsourcing in Australian master OHS and environment guide' 2007”, CCH Australia, North Ryde, 337-351.
- Quinlan, M. (2006) “Contextual factors shaping the purpose of labour law: A comparative historical perspective” in Arup, C, Gahan P, and Mitchell, R. eds. Federation Press pp21-42.
- Quinlan, M., Richard Johnstone and Claire Mayhew (2006) “Trucking Tragedies: The Hidden Disaster of Mass Death in the Long Haul Road Transport Industry” in Eric Tucker (ed), *Working Disasters*, Baywood, New York pp19-63.
- Quinlan, M., (2005) “The Hidden Epidemic of Injuries and Illness Associated with the Global Expansion of Precarious Employment” in Mayhew C. and Peterson, C. (eds). *Occupational Health and Safety: International Influences and the New Epidemics*, Baywood, New York, 53-74.
- Quinlan, M., (2004) “Australia 1788-1902: A 'Working Man's Paradise'?” in D. Hay and P. Craven (eds), *Masters, Servants, and Magistrates in Britain and the Empire, 1562-1955*, University of North Carolina Press, 219-50.
- Quinlan,M. (2003) “Contingent work and occupational safety”, *The Psychology of Workplace Safety*, APA Books, Washington, 81-106, (with Philip Bohle)
- Quinlan, M. (2002) “‘Outsourcing’ in Australian Master OHS & Environment Guide”, CCH, Sydney, 265-282.
- Quinlan, M., and C. Mayhew (2000) “The Relationship between Precarious Employment and Patterns of Occupational Violence: Survey Evidence from Seven Occupations” in Isaksson, K., Hogstedt, C., Eriksson, C. and Theorell, T. eds. *Health Effects of the New Labour Market*, Kluwer/Plenum Publishers, New York,

Contribution to book

- Benach J, Muntaner C, with Solar O, Santana V, Quinlan M. (2010), *Empleo, Trabajo Y Desigualdades en Salud: Una Vision Global*, University of Pompeu Fabra, Barcelona (3 citations)

Monographs

- Remuneration and safety in the Australian Heavy Vehicle Industry: A Review Undertaken for the National Transport Commission, Melbourne, forthcoming (with Lance Wright, QC)
- The Changing World of Work and Emergent Occupational Disease and Injury Risks in New Zealand: A benchmark review prepared for National Occupational Health and

- Safety Advisory Committee (NOHSAC), Wellington (forthcoming) (with Bohle, P. Cooke, A. Jakubauskas, M. and Rafferty, M)
- Report on OHS management at the Beaconsfield Joint Venture Gold Mine, Tasmania up to and including the time of the rock fall incident at the 925 level of the mine that occurred at around 9.23pm, resulting in the death of Larry Paul Knight and the entrapment of Todd Andrew Russell and Brant George Webb (expert report prepared for Greg Melick SC, Independent Investigator appointed by the Tasmanian Government), August 2007 (will be released with coroner's report in early 2009)
 - 2007 Employment Conditions Knowledge Network (EMCONET) Employment Conditions and Health Inequalities: Final Report to the WHO Commission on Social Determinants of Health (CSDH), (2007), (member of 14 person writing team for report edited by Joan Benach, Carles Muntaner and Vilma Santana)
 - 2001 Report of Inquiry into Safety in the Long Haul Trucking Industry, Motor Accidents Authority of New South Wales, Sydney. (The report is available in PDF form via the following links. The files are very large and depending on your system may take some time to download.) Report Appendices

Published Government reports

- Quinlan, M. (2009), *Report on OHS management at the Beaconsfield Joint Venture Gold Mine, Tasmania up to and including the time of the rock fall incident at the 925 level of the mine that occurred at around 9.23pm, resulting in the death of Larry Paul Knight and the entrapment of Todd Andrew Russell and Brant George Webb* (expert report prepared for Greg Melick SC, Independent Investigator appointed by the Tasmanian Government), 30 August 2007
- Fry, M. Quinlan, M. & Johnstone, R. (2009), *Review of Self Insurance under the Comcare Regime*, Report to the federal Department of Education, Employment and Workplace Relations, Canberra, 15 May 2008. <http://www.deewr.gov.au/WorkplaceRelations/Policies/ComcareReview/Documents/TaylorFryReport.pdf>
- Quinlan, M. & Wright, L. (2008), *Remuneration and safety in the Australian Heavy Vehicle Industry: A Review Undertaken for the National Transport Commission*, Melbourne
- Bohle, P. Buchanan, J. Considine, G. Cooke, A. Jakubauskas, M. Quinlan, M. Rafferty, M. & Rose R. (2008) *The Evolving Work Environment in New Zealand: Implications for occupational health and safety*, National Occupational Health and Safety Advisory Committee (NOHSAC) Technical Report No.10, Wellington. <http://www.dol.govt.nz/publications/nohsac/pdfs/technical-report-10.pdf>
- Benach, J. Muntaner, C. Santana, V. eds. & Employment Conditions Knowledge Network (EMCONET) (2007) *Employment Conditions and Health Inequalities: Final Report to the WHO Commission on Social Determinants of Health (CSDH)*, Geneva (member of 14 person writing team for report)
- Quinlan, M. (2001) *Report of Inquiry into Safety in the Long Haul Trucking Industry*, Motor Accidents Authority of New South Wales, Sydney.

Government reports, submissions and expert evidence to court proceedings

- 2008 Appointed to assist National Transport Commission investigation into safer payment systems for heavy vehicle drivers (July-October 2008)
- 2008 Submission to National OHS Review, 10 July 2008
- 2008 Submission on OHS to DEEWR review of s457 visa scheme, 9 July 2008
- 2008 Review of Comcare Scheme and Self-insurers, report prepared for the federal Department of Work and Employment Relations (DEWR) for review commissioned by Deputy Prime Minister Julia Gillard, May 2008 (with Martin Fry and Richard Johnstone)
- 2008 Gave expert evidence to the Coronial Inquest into the Death of Larry Knight at the Beaconsfield Gold Mine on 25 April 2006, 4-5 August 2008
- 2006 Submitted affidavit, expert witness statements and gave testimony to Safety crisis in trucking industry test case, NSW Industrial Relations Commission, March 2006
- 2006 Gave evidence to federal Coalition small business subcommittee regarding effects on trucking of Independent Contractors Act, Parliament House Canberra, May 2006
- 2005 Submission to Senate Employment, Workplace Relations and Education References Committee inquiry into the practicality and value of seasonal contract labour, December 2005
- 2005 Expert Panel Member, NSW Mine Safety Review, Report to Hon Kerry Hickey MP, Minister for Mineral Resources, November 2004 to February 2005
- 2004/2003 Submitted affidavit, expert witness statements and gave testimony on OHS effects of contingent work to test case on casual employment, NSW Industrial Relations Commission, No. IRC 4330 of 2003, December 2003, February and May 2004
- 2004 Gave evidence to Victorian Parliamentary Committee Inquiry into Labour Hire Employment in Victoria, 21 June 2004
- 2003-2004 Prepared expert reports and advice on behalf of CEPU in connection with Australian Industrial Relations Commission on proposed dedicated mail delivery system by Australia Post, 2003-4 (with Philip Bohle, Ann Williamson, Richard Johnstone and Anne Klostermann)
- 2003 Written submission to Inquiry into Victorian Occupational Health and Safety Act, 26 November 2003 (with Richard Johnstone)
- 2003 Submission to Productivity Commission Inquiry into National Workers' Compensation and Occupational Health and Safety Frameworks, No. 93 2003

Non-refereed articles, notes and editorials in journals, books and other publications

- Forthcoming Subcontracting and occupational health and safety in small business: A neglected connection, Resilience (France)
- 2008 'Reviving OHS Research' Advanced Safety Magazine (2008), 32-35
- 2007 The impact of downsizing and restructuring on job security: health and safety and the role of trade unions International Sociological Association Labour Movements Research Committee (RC 44) Newsletter 2007 3(4): 4-6.
- 2006 'The ASCC: Heralding a new era in OHS?' CCH OHS Alert, January
- 2005 'The OHS regulatory challenges posed by agency workers: Evidence from Australia' National Research Centre of OHS Regulation Working Paper 38, Australian National University, September, (with Richard Johnstone)

- 2005 'Tasmanian Trade Unions in the Nineteenth Century', *Tasmanian Historical Research Association Papers and Proceedings*, September, 52(3): 150-174
- 2005 'Editorial – Long working hours and OHS: what have we learned?' *Journal of Occupational Health and Safety – Australia and New Zealand*, 21(4): 275-278, (with Philip Bohle)
- 2004 Entries on 'Unions' and 'Strikes' in H. Reynolds, M. Roe, S. Petrow, M. Sprod and A. Alexander (eds), *Companion to Tasmanian History*, Oxford University Press
- 2004 'Statutory OHS Workplace Arrangements for the Modern Labour Market', National Research Centre of OHS Regulation Working Paper 21, Australian National University, January (with Richard Johnstone and David Walters)
- 2003 'Regulating supply-chains to address the occupational health and safety problems associated with precarious employment: The case of home-based clothing workers in Australia', National Research Centre of OHS Regulation Working Paper 21, Australian National University, August (with Igor Nossar and Richard Johnstone)
- 2002 'Editorial - Ethical research: burdened by bureaucracy?', *Journal of Occupational Health and Safety – Australia and New Zealand*, 18(3): 203-206.