

**Kathryn Dyer. Public and
Commercial Services Union UK**

Culture Sector

Trade union barriers to Organising UK Young workers :

UK young workers are in the following sectors:

- 1 million are in retail with a density of 12 per cent.
- 500,000 in accommodation and food services where density is 3 per cent,
- 200,000 are in manufacturing where density is 18 per cent
- Union density amongst 16 – 24 Year olds is low in UK overall
- Why ? Youth face many issues
- Youth are de politicised.



Who do UK young workers turn to?

Trade unions

- Not accessible
- Non visible – alternatives sought
- Bureaucratic barriers
- Replicates bad practice
- Non political Trade union Education

Community/ Campaign groups.

- Flat structure
- Direct action
- Political
- Issue based (sometimes single)
- Social media

PCS Culture sector

Addressing 3 main barriers:

1. Bridging the gap between unions and community / Campaign / non for profit groups
2. Misconceptions of political apathy and lack of politics in trade union education.
3. Bureaucratic mechanisms blocking actions and results

How we are addressing barriers

Working with Community groups & non profit organisations :

- Artists assembly Against Austerity
- Art not Oil
- Lost Arts
- BP or not BP
- Joint conferences , Joint actions and messages

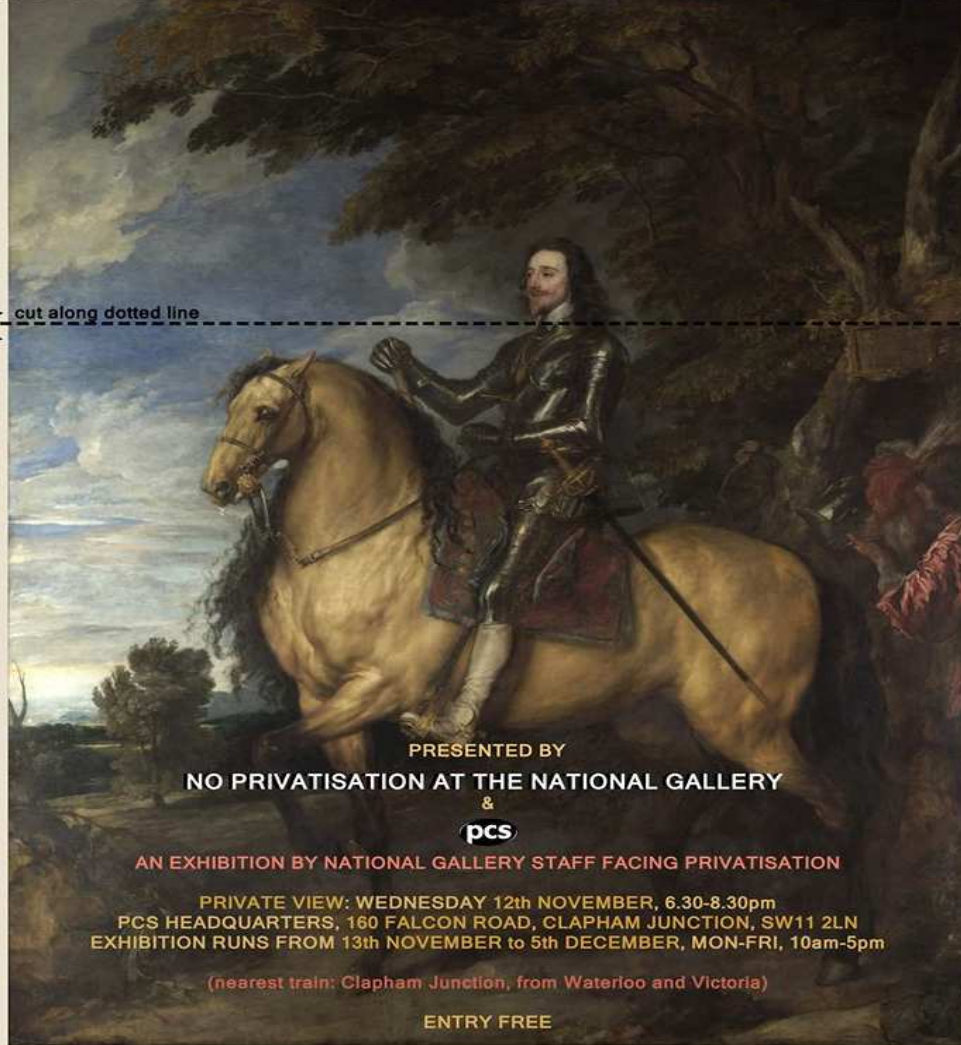
Disobedient protest – Victoria and Albert Museum



Human chain National Portrait Gallery London.



NOT THE CROWN JEWELS



cut along dotted line

PRESENTED BY
NO PRIVATISATION AT THE NATIONAL GALLERY
&



AN EXHIBITION BY NATIONAL GALLERY STAFF FACING PRIVATISATION

PRIVATE VIEW: WEDNESDAY 12th NOVEMBER, 6.30-8.30pm
PCS HEADQUARTERS, 160 FALCON ROAD, CLAPHAM JUNCTION, SW11 2LN
EXHIBITION RUNS FROM 13th NOVEMBER to 5th DECEMBER, MON-FRI, 10am-5pm

(nearest train: Clapham Junction, from Waterloo and Victoria)

ENTRY FREE

<https://www.facebook.com/nonationalgalleryprivatisation>
<https://you.38degrees.org.uk/petitions/no-privatisation-at-national-gallery>

<https://you.38degrees.org.uk/petitions/no-privatisation-at-national-gallery>

The British Library *Scrooged* over Gothic Austerity Tales

Starring:
DAVID CAMERON
& HIS HENCH MEN

Beware the Ghosts of
British Library Past

British Library PCS

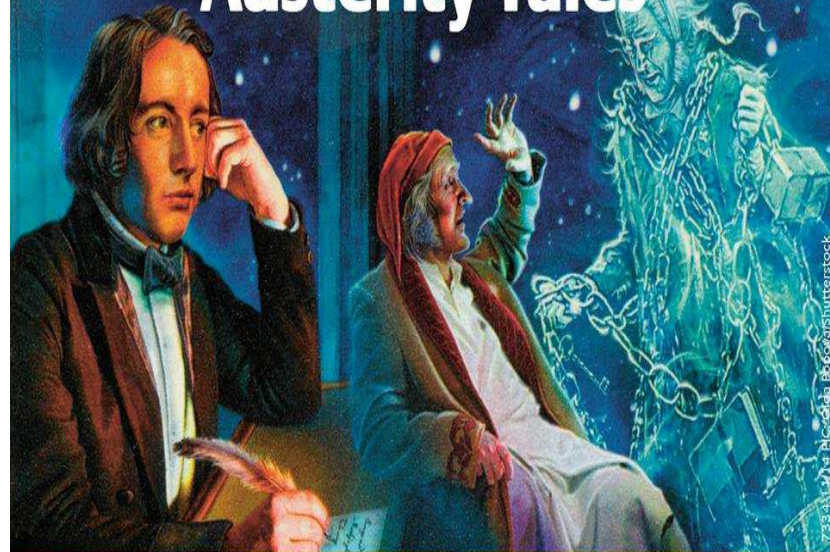
- **Jobs:** 20% cut in staffing since 2010
- **Pay:** up to a 20% real-term pay cut in 4 years
- **Privatisation:** *Since October, the imposed use of private security firm Axis has increased in BL Reading Rooms replacing proper jobs. This is a step towards PRIVATISATION, just like in the National Gallery and the Imperial War Museum.*

HELP STOP THIS LONG RUNNING HORROR!

British Library Public & Commercial Services Union London

THE BRITISH LIBRARY

Scrooged over Gothic Austerity Tales



HELP STOP THIS LONG RUNNING HORROR

Sign our petition at pcs.org.uk/britishlibraryghosts



Public and Commercial Services Union | pcs.org.uk

PCS Culture sector recent results & Next steps

1. Changing perceptions of trade unions and making PCS accessible to youth.
2. Bridging the gap between unions and community / campaign groups - large conference.
3. Quicker transition between engaging young workers and action in campaigns
4. Consolidating good practice and running New education programme with GLI – bringing back politics.