



**2015/2107(INI)**

14.07.2015

# **AMENDMENTS**

## **1 - 382**

**Draft report**  
**Ole Christensen**  
(PE557.257v01-00)

The EU Strategic Framework on Health and Safety at Work 2014-2020  
(2015/2107(INI))

AM\_Com\_NonLegReport

**Amendment 1**

**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**

**Citation 2**

*Motion for a resolution*

– having regard to the Treaty on the Functioning of the European Union, *in particular Articles 3, 6, 9, 20, 151, 152, 153, 154, 156, 159 and 168 thereof,*

*Amendment*

– having regard to the Treaty on the Functioning of the European Union;

Or. en

**Amendment 2**

**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**

**Citation 6 a (new)**

*Motion for a resolution*

*– having regard to the Council conclusions of 27th February 2015 on the EU strategic framework on health and safety at work 2014 - 2020 (6535/15);*

*Amendment*

Or. en

**Amendment 3**

**Karima Delli**

**Motion for a resolution**

**Citation 9 a (new)**

*Motion for a resolution*

*– having regard to Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and*

*Amendment*

*occupation,*

Or. fr

**Amendment 4**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Citation 15**

*Motion for a resolution*

– having regard to the ‘EUROPE 2020 – A strategy for smart, sustainable and inclusive growth’ (COM(2010)2020), and to its main objective which is to increase employment levels to 75% by the end of the decade in the European Union,

*Amendment*

– having regard to the ‘EUROPE 2020 – A strategy for smart, sustainable and inclusive growth’ (COM(2010)2020), and to its main objective which is to increase employment levels to 75% by the end of the decade in the European Union,  
***including the greater involvement of women, older workers and better integration of migrants in the work force,***

Or. en

**Amendment 5**  
**Renate Weber, Ivo Vajgl**

**Motion for a resolution**  
**Citation 15**

*Motion for a resolution*

– having regard to the ‘EUROPE 2020 – A strategy for smart, sustainable and inclusive growth’ (COM(2010)2020), and to its main objective which is to increase employment levels to 75% by the end of the decade in the European Union,

*Amendment*

– having regard to the ‘EUROPE 2020 – A strategy for smart, sustainable and inclusive growth’ (COM(2010)2020), and to its main objective which is to increase employment levels to 75% by the end of the decade in the European Union,  
***including through the greater involvement of women, older workers and better integration of migrants in the workforce;***

Or. en

**Amendment 6**  
**Heinz K. Becker**

**Motion for a resolution**  
**Citation 15 a (new)**

*Motion for a resolution*

*Amendment*

**– having regard to the European Commission's White paper 'An Agenda for Adequate, Safe and Sustainable Pensions' (COM(2012) 55 final)**

Or. en

**Amendment 7**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Citation 15 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the Communication of the European Commission 'Taking stock of the Europe 2020 Strategy for Smart, Sustainable and Inclusive Growth' (COM(2014) 130 final/2),**

Or. en

**Amendment 8**  
**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**  
**Citation 15 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the Communication of the European Commission 'Taking stock of the Europe 2020 Strategy for Smart, Sustainable and Inclusive Growth'**

*(COM(2014) 130 final/2),*

Or. en

**Amendment 9**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Citation 15 b (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the 2015 Annual  
Growth Survey (COM(2014) 902 final)  
and Joint Employment Report  
(COM(2014) 906 final),**

Or. en

**Amendment 10**  
**Renate Weber, Ulla Tørnæs, Ivo Vajgl**

**Motion for a resolution**  
**Citation 15 b (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the European  
Commission's White paper 'An Agenda  
for Adequate, Safe and Sustainable  
Pensions' (COM(2012) 55 final),**

Or. en

**Amendment 11**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Citation 15 c (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the European**

*Commission's White paper 'An Agenda for Adequate, Safe and Sustainable Pensions' (COM(2012) 55 final),*

Or. en

**Amendment 12**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Citation 16 a (new)**

*Motion for a resolution*

*Amendment*

*- having regard to the Communication from the Commission to the Council and the European Parliament transmitting the European framework agreement on harassment and violence at work (COM (2007) 686)<sup>5 a</sup>*

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<sup>5 a</sup> JO C/2008/9/10

Or. en

**Amendment 13**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Citation 23 a (new)**

*Motion for a resolution*

*Amendment*

*- having regard to its resolution of 14 January 2014 on effective labour inspections as a strategy to improve working conditions in Europe (P7\_TA(2014)0012)*

Or. en

**Amendment 14**  
**Ole Christensen**

**Motion for a resolution**  
**Citation 23 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the opinion of the  
Committee of the Regions of 12 February  
2015<sup>1 a</sup>,**

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<sup>1 a</sup> **OJ C 140, 28.4.2015, p. 16–21**

Or. en

**Amendment 15**  
**Ole Christensen**

**Motion for a resolution**  
**Citation 23 b (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the opinion of the  
European Economic and Social  
Committee of 11 December 2014<sup>1 a</sup>,**

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<sup>1 a</sup> **SOC/512 EESC-2014-4414**

Or. en

**Amendment 16**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Citation 23 b (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the opinion of the  
European Economic and Social Affairs  
Committee on the Communication from**

*the Commission to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions on an EU strategic framework on health and safety at work (2014-2020) (SOC/512)*

Or. en

**Amendment 17**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Citation 23 c (new)**

*Motion for a resolution*

*Amendment*

*- having regard to the opinion of the Committee of Regions on An EU Strategic Framework on Health and Safety at Work 2014-2020 (ECOS-V-061)*

Or. en

**Amendment 18**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Citation 25 a (new)**

*Motion for a resolution*

*Amendment*

*- Having regard to Council Directive 2000/78/EC of 27 November 2000, establishing a general framework for equal treatment in employment and occupation,*

Or. en

**Amendment 19**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Citation 25 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the EU Joint Action on  
Mental Health and Well-being,**

Or. en

**Amendment 20**  
**Nessa Childers**

**Motion for a resolution**  
**Citation 25 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the European Union's  
Joint Action on Mental Health and Well-  
being of 2013**

Or. en

**Amendment 21**  
**Sofia Ribeiro**

**Motion for a resolution**  
**Citation 25 a (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the 'Think small first'  
principle and the Small Business Act,**

Or. pt

**Amendment 22**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Citation 25 b (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the EU-OSHA Agency  
's current campaign entitled "Healthy  
Workplaces Manage Stress",**

Or. en

**Amendment 23**

**Nessa Childers**

**Motion for a resolution**

**Citation 25 b (new)**

*Motion for a resolution*

*Amendment*

**- having regard to the Occupational  
Safety and Health Agency's "Healthy  
Workplaces Manage Health" campaign**

Or. en

**Amendment 24**

**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**

**Recital A**

*Motion for a resolution*

*Amendment*

***A. whereas good health is a fundamental  
right that has positive value in itself;***

***deleted***

Or. en

**Amendment 25**

**Heinz K. Becker**

**Motion for a resolution**

**Recital A**

*Motion for a resolution*

A. whereas good health is a fundamental right that has positive value in itself;

*Amendment*

A. whereas good ***physical and mental*** health is a fundamental right that has positive value in itself; ***and on the same level the personal and individual responsibility for their own health which all workers shall contribute as active as possible.***

Or. en

**Amendment 26**

**Inês Cristina Zuber, Neoklis Sylikiotis**

**Motion for a resolution**

**Recital A**

*Motion for a resolution*

A. whereas good health is a fundamental right that ***has*** positive value in itself;

*Amendment*

A. whereas good health, ***both mental and physical,*** is a fundamental right that ***is of*** positive value in itself;

Or. pt

**Amendment 27**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**

**Recital A**

*Motion for a resolution*

A. whereas good health is a fundamental right that has positive value in itself;

*Amendment*

A. whereas good health is a fundamental ***and inalienable individual*** right that has positive value in itself;

Or. it

**Amendment 28**

**Nessa Childers**

**Motion for a resolution**

**Recital A**

*Motion for a resolution*

A. whereas good health is a fundamental right that has positive value in itself;

*Amendment*

A. whereas good ***physical and mental*** health is a fundamental right that has positive value in itself;

Or. en

**Amendment 29**

**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**

**Recital A a (new)**

*Motion for a resolution*

*Amendment*

***Aa. whereas the right to work in a proper health and safety environment is a fundamental employment right that is constantly under challenge as a result of the working conditions currently on offer for workers, who, faced with the prospect of unemployment and impoverishment, are forced to accept anything; whereas the economic crisis has been contributing to the aggravation of working conditions;***

Or. pt

**Amendment 30**

**Arne Gericke**

**Motion for a resolution**

**Recital A a (new)**

*Motion for a resolution*

*Amendment*

***Aa. whereas proper health protection at the workplace should be part of a new, holistic work culture in Europe;***

Or. de

**Amendment 31**  
**Renate Weber, Ulla Tørnæs, Ivo Vajgl**

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

*Amendment*

*Aa. Whereas health and safety at work promotes growth, competitiveness, productivity and improves the sustainability of the social security systems;*

Or. en

**Amendment 32**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

*Amendment*

*Aa. whereas Article 153 TFEU states that the Union shall support and complement the activities of the Member States in the improvement in particular of the working environment to protect workers' health and safety;*

Or. en

**Amendment 33**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Recital A a (new)**

*Motion for a resolution*

*Amendment*

***Aa. whereas the right to health is in the basic interest of society;***

Or. it

**Amendment 34**

**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**

**Recital A b (new)**

*Motion for a resolution*

*Amendment*

***Ab. whereas preventing occupational risks and promoting health and safety at the workplace are fundamental ways of creating and maintaining healthier and safer working environments, improving working conditions and effectively combating workplace accidents and occupational diseases;***

Or. pt

**Amendment 35**

**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**

**Recital A b (new)**

*Motion for a resolution*

*Amendment*

***Ab. whereas demographic ageing is one of the main challenges of the EU Member States' social policies;***

Or. en

**Amendment 36**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Recital A b (new)**

*Motion for a resolution*

*Amendment*

***Ab. whereas workers' health depends on prevention, primary prevention consisting of a healthy lifestyle in a healthy working environment;***

Or. it

**Amendment 37**  
**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**  
**Recital A c (new)**

*Motion for a resolution*

*Amendment*

***Ac. whereas identifying at-risk workers and detecting symptoms early are vital strategies for preventing musculoskeletal disorders, as is the introduction of a follow-up and monitoring system based on clinical assessments, in order to produce a more up-to-date reference model;***

Or. pt

**Amendment 38**  
**Karima Delli**

**Motion for a resolution**  
**Recital B**

*Motion for a resolution*

*Amendment*

B. whereas administrative burdens and direct costs incurred by companies as a result of occupational health and safety (OSH) policies are significantly lower than those associated with occupational diseases and accidents that the EU regulatory

***B. whereas adequate prevention measures for workers in turn promote wellbeing, quality of work and productivity, and***  
whereas administrative burdens and direct costs incurred by companies as a result of occupational health and safety (OSH)

framework aims at preventing<sup>1</sup>;

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<sup>1</sup> Evaluation of the European strategy on Safety and Health at Work 2007-2012, EC (2013)  
<http://ec.europa.eu/social/BlobServlet?docId=10016&langId=en> and Socio-economic costs of accidents at work and work-related ill health, EC (2012)  
[ec.europa.eu/social/BlobServlet?docId=7416&langId=en](http://ec.europa.eu/social/BlobServlet?docId=7416&langId=en)

policies are significantly lower than those associated with occupational diseases and accidents that the EU regulatory framework aims at preventing<sup>1</sup>;

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<sup>1</sup> Evaluation of the European strategy on Safety and Health at Work 2007-2012, EC (2013)  
<http://ec.europa.eu/social/BlobServlet?docId=10016&langId=en> and Socio-economic costs of accidents at work and work-related ill health, EC (2012)  
[ec.europa.eu/social/BlobServlet?docId=7416&langId=en](http://ec.europa.eu/social/BlobServlet?docId=7416&langId=en)

Or. fr

#### **Amendment 39** **Sven Schulze**

#### **Motion for a resolution** **Recital B**

##### *Motion for a resolution*

B. whereas administrative burdens and direct costs incurred by companies as a result of occupational health and safety (OSH) policies are significantly lower than those associated with occupational diseases and accidents that the EU regulatory framework aims at preventing<sup>1</sup>;

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<sup>1</sup> Evaluation of the European strategy on Safety and Health at Work 2007-2012, EC (2013)  
<http://ec.europa.eu/social/BlobServlet?docId=10016&langId=en> and Socio-economic costs of accidents at work and work-related

##### *Amendment*

B. whereas administrative burdens and direct costs incurred by companies as a result of occupational health and safety (OSH) policies are significantly lower than those associated with occupational diseases and accidents that the EU regulatory framework aims at preventing<sup>1</sup>; ***whereas some studies suggest that for companies the ‘return on prevention’ can be more than twice the original investment<sup>1a</sup>;***

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*1 a*

***<http://publikationen.dguv.de/dguv/pdf/10002/dguv-rep1-2013.pdf>***

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<sup>1</sup> Evaluation of the European strategy on Safety and Health at Work 2007-2012, EC (2013)  
<http://ec.europa.eu/social/BlobServlet?docId=10016&langId=en> and Socio-economic costs of accidents at work and work-related

ill health, (2012)  
ec.europa.eu/social/BlobServlet?docId=74  
16&langId=en

ill health, (2012)  
ec.europa.eu/social/BlobServlet?docId=74  
16&langId=en

Or. de

**Amendment 40**

**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**

**Recital B a (new)**

*Motion for a resolution*

*Amendment*

***Ba. whereas in the present situation, with the widespread implementation of 'austerity policies' by the EU and its Member States, it is essential to discuss the 'social' cost of workplace accidents resulting from non-compliance, carelessness or negligence on the part of employers, who still regard health and safety at work as a cost;***

Or. pt

**Amendment 41**

**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**

**Recital B a (new)**

*Motion for a resolution*

*Amendment*

***Ba. Whereas the EU regulatory framework aims at preventing occupational accidents and ill health, while minimising administrative burdens on small and medium sized enterprises;***

Or. en

**Amendment 42**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Recital B a (new)**

*Motion for a resolution*

*Amendment*

***Ba. whereas the economic crisis and austerity policies have eroded company earnings and assets, particularly in the case of SMEs, leaving less funding available for health and safety at work;***

Or. it

**Amendment 43**  
**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**  
**Recital B b (new)**

*Motion for a resolution*

*Amendment*

***Bb. whereas the whole of society is overburdened by the cost of both workplace accidents and occupational diseases, and it should therefore be the employers of the workers affected who are liable for compensation;***

Or. pt

**Amendment 44**  
**Heinz K. Becker**

**Motion for a resolution**  
**Recital C**

*Motion for a resolution*

*Amendment*

C. whereas the proportion of workers, who

C. whereas the proportion of workers, who

report their health and safety to be at risk because of their work, varies significantly across Member States<sup>14</sup> ;

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<sup>14</sup> 5<sup>th</sup> Working Conditions Survey, Overview Report, Eurofound (2012)  
[http://www.eurofound.europa.eu/sites/default/files/ef\\_publication/field\\_ef\\_document/ef1182en.pdf](http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1182en.pdf)

report their ***physical and mental*** health and safety to be at risk because of their work, varies significantly across Member States<sup>14</sup> ;

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<sup>14</sup> 5<sup>th</sup> Working Conditions Survey, Overview Report, Eurofound (2012)  
[http://www.eurofound.europa.eu/sites/default/files/ef\\_publication/field\\_ef\\_document/ef1182en.pdf](http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1182en.pdf)

Or. en

#### **Amendment 45**

**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

#### **Motion for a resolution**

##### **Recital C**

##### *Motion for a resolution*

C. whereas the proportion of workers, who report their health and safety to be at risk because of their work, varies significantly across Member States<sup>14</sup> ;

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<sup>14</sup> 5<sup>th</sup> Working Conditions Survey, Overview Report, Eurofound (2012)  
[http://www.eurofound.europa.eu/sites/default/files/ef\\_publication/field\\_ef\\_document/ef1182en.pdf](http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1182en.pdf)

##### *Amendment*

C. whereas the proportion of workers, who report their health and safety to be at risk because of their work, varies significantly across Member States<sup>14</sup> ***and sectors of economic activity***;

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<sup>14</sup> 5<sup>th</sup> Working Conditions Survey, Overview Report, Eurofound (2012)  
[http://www.eurofound.europa.eu/sites/default/files/ef\\_publication/field\\_ef\\_document/ef1182en.pdf](http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1182en.pdf)

Or. en

#### **Amendment 46**

**Ulla Tørnæs, Renate Weber, Enrique Calvet Chambon, Marian Harkin, Martina Dlabajová**

#### **Motion for a resolution**

##### **Recital C**

*Motion for a resolution*

C. whereas the proportion of workers, who report their health and safety to be at risk because of their work, varies significantly across Member States<sup>14</sup> ;

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<sup>14</sup> 5<sup>th</sup> Working Conditions Survey, Overview Report, Eurofound (2012)  
[http://www.eurofound.europa.eu/sites/default/files/ef\\_publication/field\\_ef\\_document/ef1182en.pdf](http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1182en.pdf)

*Amendment*

C. whereas the proportion of workers, who report their health and safety to be at risk because of their work, varies significantly across Member States, ***which underlines the need for a much stronger European focus on implementation and enforcement of the existing OHS legislation***<sup>14</sup> ;

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<sup>14</sup> 5<sup>th</sup> Working Conditions Survey, Overview Report, Eurofound (2012)  
[http://www.eurofound.europa.eu/sites/default/files/ef\\_publication/field\\_ef\\_document/ef1182en.pdf](http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1182en.pdf)

Or. en

**Amendment 47**

**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**

**Recital C a (new)**

*Motion for a resolution*

*Amendment*

***Ca. whereas work-related stress is the second most frequent health problem in Europe - after musculoskeletal disorders - and almost half of all workers consider it to be common at their workplace; whereas it accounts for almost half the number of working days lost each year and represents an annual cost to society put at EUR 240 billion;***

Or. pt

**Amendment 48**

**Georges Bach, David Casa**

**Motion for a resolution**  
**Recital C a (new)**

*Motion for a resolution*

*Amendment*

***Ca. Whereas occupational health and safety can be considered an investment with positive effects on companies' productivity and competitiveness and thus can contribute to the economic recovery and to reaching the Europe 2020 objectives;***

Or. en

**Amendment 49**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Recital C a (new)**

*Motion for a resolution*

*Amendment*

***Ca. Whereas the fatal injury at work rate various significantly across Member States;<sup>1 a</sup>***

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*1 a*

***<http://www.hse.gov.uk/statistics/european/european-comparisons.pdf>***

Or. en

**Amendment 50**  
**Ulla Tørnæs, Renate Weber, Enrique Calvet Chambon, Marian Harkin, Martina Dlabajová**

**Motion for a resolution**  
**Recital C a (new)**

*Motion for a resolution*

*Amendment*

***Ca. whereas clear, efficient, well implemented and enforceable legislation***

*is a precondition for compliance with OHS requirements, which is today heavily regulated with 24 directives, and thereby a precondition for a high level of protection for all workers regardless of contract and place of work;*

Or. en

#### **Amendment 51**

**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

#### **Motion for a resolution**

##### **Recital C b (new)**

*Motion for a resolution*

*Amendment*

***Cb. whereas the most common causes of work-related stress – precarious employment, longer working times, shorter rest periods, more intensive work patterns and competition among workers, as well as bullying by supervisors and managers – have increased with the austerity policies imposed on the peoples and workers of the Member States, largely as a result of the European Union Treaties;***

Or. pt

#### **Amendment 52**

**Anthea McIntyre, Arne Gericke**

#### **Motion for a resolution**

##### **Recital D**

*Motion for a resolution*

*Amendment*

D. whereas worker **representation** at company level and commitment from management **is** important to successful risk **prevention at** the workplace<sup>15</sup>;

D. whereas worker **involvement and consultation, including through health and safety representatives** at company level and commitment from management **are** important to successful risk **management in** the workplace;

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<sup>15</sup> *Worker representation and consultation on health and safety, EU-OSHA (2012)*  
[https://osha.europa.eu/en/publications/reports/esener\\_workers-involvement](https://osha.europa.eu/en/publications/reports/esener_workers-involvement)

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<sup>15</sup>

Or. en

#### **Amendment 53**

**Neoklis Sylikiotis, Inês Cristina Zuber, Paloma López Bermejo, Tania González Peñas, Kostadinka Kuneva**

#### **Motion for a resolution**

##### **Recital D**

###### *Motion for a resolution*

D. whereas worker representation at company level and commitment from management is **important** to successful risk prevention at the workplace<sup>15</sup> ;

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<sup>15</sup> Worker representation and consultation on health and safety, EU-OSHA (2012)  
[https://osha.europa.eu/en/publications/reports/esener\\_workers-involvement](https://osha.europa.eu/en/publications/reports/esener_workers-involvement)

###### *Amendment*

D. whereas worker representation at company level and commitment from management is **necessary** to successful risk prevention at the workplace<sup>15</sup> ;

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<sup>15</sup> Worker representation and consultation on health and safety, EU-OSHA (2012)  
[https://osha.europa.eu/en/publications/reports/esener\\_workers-involvement](https://osha.europa.eu/en/publications/reports/esener_workers-involvement)

Or. en

#### **Amendment 54**

**Glenis Willmott, Siôn Simon**

#### **Motion for a resolution**

##### **Recital D**

###### *Motion for a resolution*

D. whereas worker representation at company level and commitment from management is important to successful risk prevention at the workplace<sup>15</sup> ;

###### *Amendment*

D. whereas worker representation **and comprehensive worker engagement** at company level and commitment from management is important to successful risk prevention at the **workplace; recognising that accident and illness rates are dramatically lower in trade union**

*organised* workplace<sup>15</sup> ;

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<sup>15</sup> Worker representation and consultation on health and safety, EU-OSHA (2012) [https://osha.europa.eu/en/publications/reports/esener\\_workers-involvement](https://osha.europa.eu/en/publications/reports/esener_workers-involvement)

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<sup>15</sup> Worker representation and consultation on health and safety, EU-OSHA (2012) [https://osha.europa.eu/en/publications/reports/esener\\_workers-involvement](https://osha.europa.eu/en/publications/reports/esener_workers-involvement)

Or. en

**Amendment 55**  
**Heinz K. Becker**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas worker representation at company level and commitment from management is important to successful risk prevention at the workplace<sup>15</sup> ;

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<sup>15</sup> Worker representation and consultation on health and safety, EU-OSHA (2012) [https://osha.europa.eu/en/publications/reports/esener\\_workers-involvement](https://osha.europa.eu/en/publications/reports/esener_workers-involvement)

*Amendment*

D. whereas worker representation at company level and commitment from management is important to successful risk prevention at the workplace<sup>15</sup> ***as well as the proactive participation in health and accident prevention by all workers themselves***;

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<sup>15</sup> Worker representation and consultation on health and safety, EU-OSHA (2012) [https://osha.europa.eu/en/publications/reports/esener\\_workers-involvement](https://osha.europa.eu/en/publications/reports/esener_workers-involvement)

Or. en

**Amendment 56**  
**Inês Cristina Zuber, Neoklis Sylikiotis**

**Motion for a resolution**  
**Recital D**

*Motion for a resolution*

D. whereas worker representation at company level and commitment from management is important to successful risk

*Amendment*

D. whereas worker representation at company level and commitment from management is important to successful risk

prevention at the workplace<sup>3</sup>;

prevention at the workplace<sup>3</sup>, ***but the fight against workplace accidents, occupational diseases and psychosocial risks will be fully effective only if anthropocentric models are promoted in both business and public administration;***

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<sup>3</sup> Worker representation and consultation on health and safety, EU-OSHA (2012)  
[https://osha.europa.eu/en/publications/reports/esener\\_workers-involvement](https://osha.europa.eu/en/publications/reports/esener_workers-involvement)

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<sup>3</sup> Worker representation and consultation on health and safety, EU-OSHA (2012)  
[https://osha.europa.eu/en/publications/reports/esener\\_workers-involvement](https://osha.europa.eu/en/publications/reports/esener_workers-involvement)

Or. pt

**Amendment 57**  
**Heinz K. Becker**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. whereas a strong and enforced framework on health and safety at work is an important element of safeguarding workers' health and productivity throughout the life-cycle, benefiting therefore citizens, companies and society as a whole;***

Or. en

**Amendment 58**  
**Ole Christensen**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. Whereas fulfilling legal obligations is the main reason for many companies to manage OSH and put in place preventive measures<sup>1a</sup>;***

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*<sup>1 a</sup> Second European Survey of Enterprises on New and Emerging Risks (ESENER-2), EU-OSHA (2015)  
<https://osha.europa.eu/en/publications/reports/esener-ii-first-findings.pdf>*

Or. en

**Amendment 59**  
**Brando Benifei**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. Whereas exploitative work and precarious forms of contracts pose higher risks with regards to health and safety at work;***

Or. en

**Amendment 60**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. Whereas labour inspections play an important role in the implementation process of occupational health and safety policies at regional and local level;***

Or. en

**Amendment 61**  
**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. Whereas the EU needs sufficient resources to appropriately deal with workplace health and safety against the background of on-going traditional risks at work and continually emerging new risks like risks deriving from nanomaterials, psycho-social risks, aging of the workforce, demands concerning the mobility and flexibility of workers, or changes in the forms of employment;***

Or. en

**Amendment 62**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. whereas there is a significant diversity between Member States regarding the extent to which they are addressing the occupational safety and health issues at the workplace;***

Or. en

**Amendment 63**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. whereas recognising the scope and authority of social partners to negotiate and enforce agreements relating to health***

*and safety is paramount;*

Or. en

**Amendment 64**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

*Da. whereas reforms to secure the sustainability of the pension systems throughout Europe require, among other factors, older workers to stay longer in the labour market;*

Or. en

**Amendment 65**  
**Louis Michel**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

*Da. whereas the firm establishment of a preventive approach at work and a tradition of early detection of health complaints related to working conditions confers substantial social and economic benefits both on the worker concerned and on society as a whole;*

Or. nl

**Amendment 66**  
**Karima Delli**

**Motion for a resolution**  
**Recital D a (new)**

*Motion for a resolution*

*Amendment*

***Da. whereas protecting young workers can prevent work-related health problems occurring later in life;***

Or. fr

**Amendment 67**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Recital D b (new)**

*Motion for a resolution*

*Amendment*

***Db. whereas a strong and enforced framework on health and safety at work is an important element of safeguarding workers' health and productivity benefiting employees, employers and society as a whole;***

Or. en

**Amendment 68**  
**Ole Christensen**

**Motion for a resolution**  
**Recital D b (new)**

*Motion for a resolution*

*Amendment*

***Db. Whereas 9 out of 10 establishments in the EU-28 that carry out regular risk assessments regard them as a useful way of managing occupational health and safety<sup>1 a</sup>;***

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***<sup>1 a</sup> Second European Survey of Enterprises on New and Emerging Risks (ESENER-2), EU-OSHA (2015)***  
***<https://osha.europa.eu/en/publications/rep>***

Or. en

**Amendment 69**

**Brando Benifei**

**Motion for a resolution**

**Recital D b (new)**

*Motion for a resolution*

*Amendment*

***Db. Whereas undeclared work, bogus self-employment and illegal work constitute a serious challenge to the implementation of the EU OSH strategic framework and should be tackled decisively at the European and national level;***

Or. en

**Amendment 70**

**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**

**Recital D b (new)**

*Motion for a resolution*

*Amendment*

***Db. Whereas chronic health problems are widespread in the EU and the number of work-related diseases is alarmingly high, including an extreme high number of up to 192.000 work related annual deaths;***

Or. en

**Amendment 71**

**Glenis Willmott, Siôn Simon**

**Motion for a resolution**

**Recital D b (new)**

*Motion for a resolution*

*Amendment*

***Db. whereas that changes and diversification in forms of employment ("precarisation") is undermining existing structures of occupational safety and health and excluding workers with unstable contracts from training and access to OHS services;***

Or. en

**Amendment 72**  
**Karima Delli**

**Motion for a resolution**  
**Recital D b (new)**

*Motion for a resolution*

*Amendment*

***Db. whereas Framework Directive 89/391/EEC places the responsibility on employers to establish a systematic prevention policy covering all risks, irrespective of a worker's status, and to ensure that employees are not damaged by occupational factors, including the effects of workplace bullying; whereas the outsourcing of work through subcontracting and temporary agency work may make it more difficult to identify responsibility for OSH provisions;***

Or. fr

**Amendment 73**  
**Ole Christensen**

**Motion for a resolution**  
**Recital D c (new)**

*Motion for a resolution*

*Amendment*

***Dc. Whereas social partners play an***

*important role in the process of designing and implementing OSH policies both at national, international and EU level;*

Or. en

**Amendment 74**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Recital D c (new)**

*Motion for a resolution*

*Amendment*

*Dc. whereas very little progress has been made towards the Europe 2020 target of 75% employment for 20-64 year olds, including vulnerable groups; whereas an additional 1.8 million workers have lost their jobs since 2010;*

Or. en

**Amendment 75**  
**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**  
**Recital D c (new)**

*Motion for a resolution*

*Amendment*

*Dc. Whereas the pandemic of asbestos related diseases is far from its end, and especially construction workers in maintenance, demolition, repair and similar occupations but also workers in other sectors are potentially exposed;*

Or. en

**Amendment 76**  
**Karima Delli**

**Motion for a resolution**  
**Recital D c (new)**

*Motion for a resolution*

*Amendment*

***Dc. having regard to the ageing of the EU population, the trend towards longer working lives and the need to raise healthy life expectancy; having regard to the inequalities in life expectancy between different socioprofessional categories and to hardship at work; whereas in addition to musculoskeletal disorders (MSD), workers over the age of 55 are particularly prone to cancers, heart disease, respiratory problems and sleep disorders<sup>1a</sup>;***

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***<sup>1a</sup> Eurofound: ‘Working conditions of an ageing workforce’***

Or. fr

**Amendment 77**  
**Ole Christensen**

**Motion for a resolution**  
**Recital D d (new)**

*Motion for a resolution*

*Amendment*

***Dd. Whereas work-related stress in particular, and psychosocial risks in general is a growing problem for employees and employers across the EU that negatively impacts absenteeism and productivity and whereas psychosocial risk factors are perceived to be highly challenging and actions taken to manage psychosocial risks vary across Member States<sup>1 a</sup>;***

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***<sup>1 a</sup> Second European Survey of Enterprises on New and Emerging Risks (ESENER-2), EU-OSHA (2015)***

<https://osha.europa.eu/en/publications/reports/esener-ii-first-findings.pdf>

Or. en

**Amendment 78**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Recital D d (new)**

*Motion for a resolution*

*Amendment*

***Dd. whereas the indicator on healthy life years has been regressing by 1.1 years for women and by 0.4 years for men between 2010 and 2013;***

Or. en

**Amendment 79**  
**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**  
**Recital D d (new)**

*Motion for a resolution*

*Amendment*

***Dd. Whereas low exposure to asbestos as for example in the environment or in schools and long latency periods can result in mesothelioma;***

Or. en

**Amendment 80**  
**Karima Delli**

**Motion for a resolution**  
**Recital D d (new)**

*Motion for a resolution*

*Amendment*

***Dd. whereas no link has been shown to exist between the number of accidents and company size; whereas, however, the accident rate does depend on the type of production that a firm carries out and the sector in which it operates, the degree of dependence being highest in sectors involving mostly manual labour and a close man-machine relationship;***

Or. fr

**Amendment 81  
Ole Christensen**

**Motion for a resolution  
Recital D e (new)**

*Motion for a resolution*

*Amendment*

***De. Whereas work-related chronic health problems are widespread in Europe and can limit people's ability to engage or stay in paid employment<sup>1 a</sup>;***

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***<sup>1 a</sup> Report on Employment opportunities for people with chronic diseases, Eurofound (2014)  
<http://www.eurofound.europa.eu/observatories/eurwork/comparative-information/employment-opportunities-for-people-with-chronic-diseases>***

Or. en

**Amendment 82  
Gabriele Zimmer, Tania González Peñas, Lynn Boylan**

**Motion for a resolution  
Recital D e (new)**

*Motion for a resolution*

*Amendment*

***De. Whereas health, social as well as economic costs of work-related injuries and illnesses are significantly high for the society;***

Or. en

**Amendment 83**  
**Karima Delli**

**Motion for a resolution**  
**Recital D e (new)**

*Motion for a resolution*

*Amendment*

***De. whereas cancers are the primary cause of work-related deaths, followed by cardiovascular and respiratory disease, while accidents at work account for only a very small minority of deaths; having regard to the growing impact of chronic work-related health problems such as musculoskeletal disorders (MSD) and psycho-social risks due to stress, violence in all its forms and workplace harassment;***

Or. fr

**Amendment 84**  
**Ole Christensen**

**Motion for a resolution**  
**Recital D f (new)**

*Motion for a resolution*

*Amendment*

***Df. Whereas the availability and comparability of data on occupational diseases at EU-level is deficient<sup>1 a</sup>;***

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*<sup>1a</sup> Report on the current situation in relation to occupational diseases systems in EU Member States and EFTA/EEA countries, EC (2013)  
<http://ec.europa.eu/social/BlobServlet?docId=9982&langId=en>*

Or. en

**Amendment 85**

**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**

**Recital D f (new)**

*Motion for a resolution*

*Amendment*

*Df. Whereas the precarisation of employment conditions is undermining existing structures of occupational safety and health and excludes workers with unstable contracts from training and access to OHS services;*

Or. en

**Amendment 86**

**Karima Delli**

**Motion for a resolution**

**Recital D f (new)**

*Motion for a resolution*

*Amendment*

*Df. whereas women report a higher level of work-related health problems than men irrespective of the type of work<sup>1a</sup> and are particularly vulnerable to age-related diseases; whereas, therefore, health and safety at work measures require a gender-based and life-cycle approach;*

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*<sup>1a</sup> Occupational health and safety risks for the most vulnerable workers, EP Policy*

Or. fr

**Amendment 87  
Ole Christensen**

**Motion for a resolution  
Recital D g (new)**

*Motion for a resolution*

*Amendment*

***Dg. Whereas increasing precarious employment has adverse effects on occupational health and safety, including uncertainty and mental stress due to job insecurity and general differences reported in OSH outcomes<sup>1 a</sup> ;***

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<sup>1 a</sup> ***Flexible forms of work: ‘very atypical’ contractual arrangements, Eurofound (2010)***  
***<http://www.eurofound.europa.eu/observatories/eurwork/comparative-information/flexible-forms-of-work-very-atypical-contractual-arrangements> and Health and well-being at work: A report based on the fifth European Working Conditions Survey, Eurofound (2012), [http://www.eurofound.europa.eu/sites/default/files/ef\\_publication/field\\_ef\\_document/ef1302en.pdf](http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1302en.pdf)***

Or. en

**Amendment 88  
Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution  
Recital D g (new)**

*Motion for a resolution*

*Amendment*

***Dg. Whereas the fundamental role of European social partner organisations in the dynamic world of work is established in TFEU Art. 153 – 155;***

Or. en

**Amendment 89**  
**Karima Delli**

**Motion for a resolution**  
**Recital D g (new)**

*Motion for a resolution*

*Amendment*

***Dg. whereas reproductive capacity can be endangered by the health problems which can arise when parents-to-be or their unborn children are exposed to the effects of environmental pollution and risk factors present in the working environment;***

Or. fr

**Amendment 90**  
**Ole Christensen**

**Motion for a resolution**  
**Recital D h (new)**

*Motion for a resolution*

*Amendment*

***Dh. Whereas the smaller the company the less well the workers are informed about health and safety risks at work; whereas nearly one third of employee representatives in micro companies state that they have no influence on management decisions in the area of OSH<sup>1 a</sup>;***

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*<sup>1 a</sup> 5th Working Conditions Survey, Overview Report, Eurofound (2012) [http://www.eurofound.europa.eu/sites/default/files/ef\\_publication/field\\_ef\\_document/ef1182en.pdf](http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1182en.pdf) and Third European Company Survey, Eurofound (2015) [http://www.eurofound.europa.eu/sites/default/files/ef\\_publication/field\\_ef\\_document/ef1182en.pdf](http://www.eurofound.europa.eu/sites/default/files/ef_publication/field_ef_document/ef1182en.pdf)*

Or. en

**Amendment 91**  
**Karima Delli**

**Motion for a resolution**  
**Recital D h (new)**

*Motion for a resolution*

*Amendment*

***Dh. whereas the austerity policies implemented since the start of the economic crisis must not mean losing sight of health and safety at work, and whereas public spending cuts must not jeopardise measures to improve health and safety at work;***

Or. fr

**Amendment 92**  
**Ole Christensen**

**Motion for a resolution**  
**Recital D i (new)**

*Motion for a resolution*

*Amendment*

***Di. Whereas lack of awareness and knowledge among micro and small enterprises is a main obstacle for compliance with OSH legislation;***

**Amendment 93**

**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**

**Paragraph 1**

*Motion for a resolution*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of employment;

*Amendment*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety **during working time** in the workplace **and while on work-related travel**, regardless of the size of the employer, the underlying contract or the Member State of employment;

Or. fr

**Amendment 94**

**Jérôme Lavrilleux**

**Motion for a resolution**

**Paragraph 1**

*Motion for a resolution*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of employment;

*Amendment*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, **the qualification level of their job**, the underlying contract or the Member State of employment;

Or. fr

**Amendment 95**

**Neoklis Sylikiotis, Inês Cristina Zuber, Paloma López Bermejo, Tania González Peñas, Kostadinka Kuneva**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of employment;

*Amendment*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace, **which must be guaranteed** regardless of the size of the employer, the underlying contract or the Member State of employment;

Or. en

**Amendment 96**  
**Heinz K. Becker**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of employment;

*Amendment*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of employment; **but they are also responsible for their personal and individual health and shall contribute as active as possible;**

Or. en

**Amendment 97**  
**Jutta Steinruck**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the

*Amendment*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the

underlying contract or the Member State of employment;

underlying contract or the Member State of employment; ***underlines the importance of a labour specific strategy that covers all forms of employment under the EU legislation on OHS such as self-employed and atypical employment contracts;***

Or. en

**Amendment 98**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of employment;

*Amendment*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of employment; ***calls on the Commission to work out a specific strategy on how to cover all forms of employment under the EU legislation on OHS and how to integrate self-employed and other types of employment not covered into OHS services and related training;***

Or. en

**Amendment 99**  
**Claude Rolin, Georges Bach**

**Motion for a resolution**  
**Paragraph 1**

*Motion for a resolution*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of

*Amendment*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of

employment;

employment; *This includes employees from public services, such as the police;*

Or. en

#### **Amendment 100**

**Ulla Tørnæs, Renate Weber, Enrique Calvet Chambon, Marian Harkin, Martina Dlabajová**

#### **Motion for a resolution**

##### **Paragraph 1**

###### *Motion for a resolution*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of employment;

###### *Amendment*

1. Stresses that all employees have a right to the highest level of protection regarding health and safety in the workplace regardless of the size of the employer, the underlying contract or the Member State of employment; *points out that complex, unclear and overlapping OSH rules can have unintended consequences and undermine employers' protection, stresses therefore the need for better, more clear and efficient rules in the field of OSH;*

Or. en

#### **Amendment 101**

**Mara Bizzotto**

#### **Motion for a resolution**

##### **Paragraph 1a (new)**

###### *Motion for a resolution*

###### *Amendment*

*1a. Calls for a review of EU environmental law, including Directive 2008/99/EC on the protection of the environment through criminal law, EU legislation on health and safety at work and Directives 89/391/EEC and 2009/148/EC, in order ensure that offences seriously imperilling public health, such as those resulting in*

*environmental disasters, cannot be statute-barred;*

Or. it

**Amendment 102**

**Mara Bizzotto**

**Motion for a resolution**

**Paragraph 1 a (new)**

*Motion for a resolution*

*Amendment*

*1a. Condemns the statute-barring of offences imperilling public health and the health of workers, leaving perpetrators unpunished and victims and their families without redress, as occurred in Italy in the case of the Eternit Swiss-Belgian multinational;*

Or. it

**Amendment 103**

**Gabriele Zimmer, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**

**Paragraph 1 a (new)**

*Motion for a resolution*

*Amendment*

*1a. Calls for a European campaign on asbestos including specific support for Member States with the aim to free all schools and gyms from asbestos until 2020;*

Or. en

**Amendment 104**

**Brando Benifei**

**Motion for a resolution**  
**Paragraph 1 a (new)**

*Motion for a resolution*

*Amendment*

***1a. Calls on the Commission and the Member States to ensure the protection of the most vulnerable groups of workers, including migrants, young people, temporary and seasonal workers and workers in precarious contractual situations, who are exposed to greater risks with regards their health and safety at work;***

Or. en

**Amendment 105**  
**Gabriele Zimmer, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**  
**Paragraph 1 a (new)**

*Motion for a resolution*

*Amendment*

***1a. Calls on the Commission to dedicate a core action of the coming Horizon 2020 programmes on working conditions and better inclusion of ergonomic and precautionary principles in the design of technology used in work processes;***

Or. en

**Amendment 106**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 1 a (new)**

*Motion for a resolution*

*Amendment*

***1a. Stresses that workers should enjoy the highest level of protection, whether that be under the legislation of the host***

*country or of the worker's country of origin;*

Or. fr

**Amendment 107**

**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**

**Paragraph 1 b (new)**

*Motion for a resolution*

*Amendment*

***1b. Calls on the Commission to work out a precise strategy to cover all forms of employment under the EU legislation on OHS and to integrate self-employment and other types of employment not covered into OHS services and training;***

Or. en

**Amendment 108**

**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**

**Paragraph 1 c (new)**

*Motion for a resolution*

*Amendment*

***1c. Calls on the Commission to rethink its SME concept which in its current form covers some 99 % of all companies and therefore does not allow making precise distinctions between varying conditions or needs of specific type of economic activity or company size;***

Or. en

**Amendment 109**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. **Welcomes** that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that more concrete legislative measures should be included in the framework, following the 2016-review;

*Amendment*

2. **Notes** that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that more concrete **and harmonised** legislative measures should be included in the framework, following the 2016-review;

Or. it

**Amendment 110**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, **that more concrete legislative measures should be included in the framework, following the 2016-review;**

*Amendment*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, **the appropriateness of the planned 2016 review of the strategic framework, and stresses that the most up to date scientific evidence should be relied upon when reviewing the framework;**

Or. en

**Amendment 111**  
**Sven Schulze**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this

*Amendment*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this

context, that ***more concrete*** legislative ***measures*** should be included in the framework, following the 2016-review;

context, that ***where necessary*** legislative ***acts*** should be included in the framework, following the 2016-review;

Or. de

#### **Amendment 112**

**Ulla Tørnæs, Renate Weber, Enrique Calvet Chambon, Marian Harkin, Martina Dlabajová**

#### **Motion for a resolution Paragraph 2**

##### *Motion for a resolution*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that ***more concrete legislative measures should*** be included in the framework, following the 2016-review;

##### *Amendment*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that ***a stronger focus on implementation and enforcement of the existing rules as well as the development of non-legislative tools must*** be included in the framework, following the 2016-review;

Or. en

#### **Amendment 113**

**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

#### **Motion for a resolution Paragraph 2**

##### *Motion for a resolution*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that ***more concrete legislative measures should*** be included in the framework, following the 2016-review;

##### *Amendment*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that ***a stronger focus on implementation and enforcement of the existing rules, as well as the development of non-legislative tools must*** be included in the framework, following the 2016-review;

Or. en

**Amendment 114**  
**Elisabeth Morin-Chartier**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that more concrete *legislative* measures should be included in the framework, following the 2016-review;

*Amendment*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that more concrete measures should be included in the framework, following the 2016-review;

Or. fr

**Amendment 115**  
**Tomáš Zdechovský**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that more concrete legislative measures *should* be included in the framework, following the 2016-review;

*Amendment*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that more concrete legislative measures *shall* be included in the framework, following the 2016-review;

Or. en

**Amendment 116**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; stresses, in this context, that more concrete legislative measures should be included in the framework, following the 2016-review;

*Amendment*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; ***is disappointed, nevertheless, that the Commission has not set out specific targets and a precise agenda for the 2014-2020 strategic framework***; stresses, in this context, that more concrete legislative measures should be included in the framework, following the 2016-review;

Or. fr

**Amendment 117**

**Anne Sander**

**Motion for a resolution**

**Paragraph 2**

*Motion for a resolution*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; ***stresses, in this context, that more concrete legislative measures should be included in the framework, following the 2016-review***;

*Amendment*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework, ***including improving and simplifying existing legislation and paying particular attention to SMEs; points out that, in the context of the Commission's Regulatory Fitness and Performance Programme (REFIT), all of the OSH legislation is currently being assessed and that the results are expected by the end of 2015; calls for the outcome of that assessment to be awaited in order to judge whether it is appropriate to include new legislative measures in this new framework***;

Or. fr

**Amendment 118**

**Arne Gericke**

**Motion for a resolution**  
**Paragraph 2**

*Motion for a resolution*

2. Welcomes that many important fields of action are identified in the EU OSH strategic framework; ***stresses, in this context, that more concrete legislative measures should be included in the framework, following the 2016-review;***

*Amendment*

2. Welcomes that many important fields of action are identified, ***non-legislative proposals are made and the more effective implementation of existing legislative provisions is recommended*** in the EU OSH strategic framework;

Or. de

**Amendment 119**

**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**  
**Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

***2a. Calls on the Commission to address the increasing number of musculoskeletal diseases resulting from working conditions;***

Or. pt

**Amendment 120**  
**Arne Gericke**

**Motion for a resolution**  
**Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

***2a. Draws attention to the dramatic increase in the prevalence of psychiatric disorders, such as burnout and depression, at the workplace, and points out that a new EU framework strategy for health and safety at the workplace must take proper account of these disorders;***

Or. de

**Amendment 121**

**Thomas Mann**

**Motion for a resolution**

**Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

*2a. Emphasises that health and safety at the workplace is one of the areas of EU law which contains the most detailed provisions and that workers enjoy a level of protection which sets an international standard; stresses that the EU's primary aim should be to secure the full implementation of these workers' rights in all the Member States as quickly as possible;*

Or. de

**Amendment 122**

**Claude Rolin**

**Motion for a resolution**

**Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

*2a. Shares the Economic and Social Committee's appreciation, as stated in its opinion<sup>3a</sup>, of the Commission's intention to focus on prevention and also on compliance with the established rules; considers that effective application of the rules depends, in particular, on the level of control carried out by labour inspectors;*

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<sup>3a</sup> SOC/512

Or. fr

**Amendment 123**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

*Amendment*

**3. Calls on the Commission to *define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;***

***deleted***

Or. en

**Amendment 124**  
**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

*Amendment*

**3. Calls on the Commission to *define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work* following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;**

**3. Calls on the Commission to *develop guidance, encourage the exchange of good practices and to carry out awareness raising campaigns on implementing OSH policies* following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;**

Or. en

**Amendment 125**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Calls on the Commission to define and apply quantitative reduction targets at EU level for occupational diseases and **accidents at work** following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

*Amendment*

3. Calls on the Commission to define and apply quantitative reduction targets at EU level for **the number of victims of accidents at work and occupational diseases and qualitative targets for better medical provision for victims** following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

Or. fr

**Amendment 126**

**Sven Schulze**

**Motion for a resolution**

**Paragraph 3**

*Motion for a resolution*

3. Calls on the Commission to **define and apply** quantitative reduction targets **at EU level** for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

*Amendment*

3. Calls on the Commission to **draw up indicative** quantitative reduction targets for occupational diseases and accidents at work **for the Member States on the basis of comprehensive and comparable data** following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

Or. de

**Amendment 127**

**Georges Bach, David Casa**

**Motion for a resolution**

**Paragraph 3**

*Motion for a resolution*

3. Calls on the Commission to define **and**

*Amendment*

3. Calls on the Commission to define

*apply quantitative* reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

*indicative* reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

Or. en

## **Amendment 128**

**Arne Gericke**

### **Motion for a resolution**

#### **Paragraph 3**

##### *Motion for a resolution*

3. Calls on the Commission to define and apply *quantitative* reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to *rely on the latest research findings when reviewing the framework*;

##### *Amendment*

3. Calls on the Commission to define and apply reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework and to *observe the subsidiarity principle and take due account of the fact that in this area competence rests with the Member States*;

Or. de

## **Amendment 129**

**Louis Michel**

### **Motion for a resolution**

#### **Paragraph 3**

##### *Motion for a resolution*

3. Calls on the Commission to define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

##### *Amendment*

3. Calls on the Commission to define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work, *assigning priority to those sectors which are exposed to the greatest risks*, following the 2016-review of the OSH strategic framework and to rely

on the latest research findings when reviewing the framework;

Or. nl

#### **Amendment 130**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

#### **Motion for a resolution**

##### **Paragraph 3**

###### *Motion for a resolution*

3. ***Calls on*** the Commission to define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

###### *Amendment*

3. ***Urges*** the Commission to define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

Or. it

#### **Amendment 131**

**Glenis Willmott, Siôn Simon**

#### **Motion for a resolution**

##### **Paragraph 3**

###### *Motion for a resolution*

3. Calls on the Commission to define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

###### *Amendment*

3. Calls on the Commission to define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest ***peer reviewed*** research findings when reviewing the framework;

Or. en

**Amendment 132**  
**Heinz K. Becker**

**Motion for a resolution**  
**Paragraph 3**

*Motion for a resolution*

3. Calls on the Commission to define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework;

*Amendment*

3. Calls on the Commission to define and apply quantitative reduction targets at EU level for occupational diseases and accidents at work following the 2016-review of the OSH strategic framework and to rely on the latest research findings when reviewing the framework, ***including the individual and proactive contribution to these goals by the workers themselves;***

Or. en

**Amendment 133**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

***3a. Regrets the delay in drawing up the current OSH strategic framework; believes that the many challenges facing European workers, businesses and labour markets, including those identified by the Commission, require that measures are applied timely and effectively;***

Or. en

**Amendment 134**  
**Neoklis Sylikiotis, Inês Cristina Zuber, Paloma López Bermejo, Tania González Peñas, Kostadinka Kuneva**

**Motion for a resolution**  
**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

***3a. is concerned by the fact that some employers use the financial crisis as an excuse to reduce health and safety standards, and calls for better and more effective controls by the Member States in cooperation with the social partners;***

Or. en

**Amendment 135**

**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**

**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

***3a. Believes that the introduction of EU OSH reduction targets would not sufficiently take into account the existing divergences in terms of performance between Member States; Calls on the Commission to encourage the sharing of OSH approaches between Member States;***

Or. en

**Amendment 136**

**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**

**Paragraph 4**

*Motion for a resolution*

*Amendment*

4. Stresses that it is necessary to ***ensure*** a safe and healthy working environment ***throughout people's working life in order to achieve the goal of active and healthy ageing*** for all workers;

4. Stresses that it is ***vital and*** necessary to ***guarantee*** a safe and healthy working environment for all workers;

Or. pt

**Amendment 137**

**Louis Michel**

**Motion for a resolution**

**Paragraph 4**

*Motion for a resolution*

4. Stresses that it is necessary to ensure a safe and healthy working environment ***throughout people's working life in order to achieve the goal of active and healthy ageing for all workers;***

*Amendment*

4. Stresses that it is necessary to ensure a safe and healthy working environment, ***because preventing occupational diseases and accidents possesses both qualitative and quantitative added value for workers and for the general standard of health of a society;***

Or. nl

**Amendment 138**

**Arne Gericke**

**Motion for a resolution**

**Paragraph 4**

*Motion for a resolution*

4. Stresses that it is necessary to ensure a safe and healthy working environment throughout people's working life in order to achieve the goal of active and healthy ageing for all workers;

*Amendment*

4. Stresses that it is necessary to ensure a safe and healthy working environment throughout people's working life in order to ***ensure that fathers and mothers can properly combine work and family during the relevant phase of their lives and*** achieve the goal of active and healthy ageing for all workers;

Or. de

**Amendment 139**

**Ole Christensen**

**Motion for a resolution**

**Paragraph 4**

*Motion for a resolution*

4. Stresses that it is necessary to ensure a safe and healthy working environment throughout people's working life in order to achieve the goal of active and healthy ageing for all workers;

*Amendment*

4. Stresses that it is necessary to ensure a safe and healthy working environment throughout people's working life **and pay more attention to the cumulative effects of occupational risks** in order to achieve the goal of active and healthy ageing for all workers;

Or. en

**Amendment 140**  
**Nessa Childers**

**Motion for a resolution**  
**Paragraph 4**

*Motion for a resolution*

4. Stresses that it is necessary to ensure a safe and healthy working environment throughout people's working life in order to achieve the goal of active and healthy ageing for all workers;

*Amendment*

4. Stresses that it is necessary to ensure a **physically and mentally** safe and healthy working environment throughout people's working life in order to achieve the goal of active and healthy ageing for all workers;

Or. en

**Amendment 141**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 4**

*Motion for a resolution*

4. Stresses that it is necessary to ensure a safe and healthy working environment throughout people's working life in order to achieve the goal of active and healthy ageing for all workers;

*Amendment*

4. Stresses that it is necessary to ensure a safe and healthy working environment throughout people's working life, **from the very start, including traineeship periods**, in order to achieve the goal of active and healthy ageing for all workers;

Or. fr

**Amendment 142**  
**Arne Gericke**

**Motion for a resolution**  
**Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

***4a. Emphasises that bringing up children and domestic duties also constitute work which should be taken into account when consideration is given to ways of improving health and safety at the workplace;***

Or. de

**Amendment 143**  
**Brando Benifei**

**Motion for a resolution**  
**Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

***4a. Deplores the fact that according to the latest available European Statistics on Accidents at Work (EASW), more than 4000 fatal accidents at work still take place each year in Europe; highlights that two thirds (66,6%) of these fatal accidents took place within labour-intensive sectors, such as the manufacturing, transportation and storage, agriculture, fishing and forestry sectors, in which undeclared work and other forms of social dumping are widespread;***

Or. en

**Amendment 144**  
**Thomas Mann**

**Motion for a resolution**  
**Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

***4a. Calls for reliable statistics to be compiled on the strengths and weaknesses of the EU rules in the area of health and safety at the workplace; emphasises, in that connection, that the data compilation procedures must not generate an additional administrative burden and additional costs for companies;***

Or. de

**Amendment 145**  
**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**  
**Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

***4a. Urges the Council and the Commission to ensure that all EU trade agreements with third countries respect the obligation of the EU to improve the working environment in order to protect workers' health and safety;***

Or. en

**Amendment 146**  
**Jérôme Lavrilleux**

**Motion for a resolution**  
**Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

***4a. Stresses that health and safety at work are factors in workers' social inclusion;***

Or. fr

**Amendment 147**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 4 a (new)**

*Motion for a resolution*

*Amendment*

***4a. Stresses the need of a safe and healthy working environment, particularly in more dangerous sectors such as agriculture, construction and industry, that is to say the sectors in which fatal accidents and serious work-related illnesses are known to occur;***

Or. it

**Amendment 148**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 4 b (new)**

*Motion for a resolution*

*Amendment*

***4b. Stresses the need for specific measures to counter the effects of the crisis by assisting companies seeking to improve safety and health at work;***

Or. it

**Amendment 149**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 5**

*Motion for a resolution*

*Amendment*

***5. Stresses that national OSH strategies are essential and contributes to improvements***

***5. Stresses that national OSH strategies are important and can help contribute to***

in OSH in the Member States and stresses that regular reporting on progress made should be encouraged; considers *it necessary to continue to initiate and coordinate policies at EU level with a view to ensuring a high level of occupational health and safety for all workers*;

improvements in OSH in the Member States and stresses that regular reporting on progress made should be encouraged; considers *that the EU should concentrate on areas where action at Member State level is not sufficient to ensure the occupational safety and health of workers, bearing in mind the principles of subsidiarity and proportionality*;

Or. en

#### Amendment 150

Ulla Tørnæs, Renate Weber, Enrique Calvet Chambon, Marian Harkin, Martina Dlabajová

#### Motion for a resolution Paragraph 5

##### *Motion for a resolution*

5. Stresses that national **OSH** strategies are essential and contributes to improvements in **OSH** in the Member States and stresses that regular reporting on progress made should be encouraged; considers it necessary to *continue to initiate and coordinate policies* at EU level with a view to ensuring a high level of occupational health and safety for all workers;

##### *Amendment*

5. Stresses that national **OHS** strategies are essential and contributes to improvements in **OHS** in the Member States and stresses that regular reporting on progress made should be encouraged; considers it necessary to *apply a much stronger focus on implementation and enforcement of the existing OHS legislation* at EU level with a view to ensuring a high level of occupational health and safety for all workers;

Or. en

#### Amendment 151

Joëlle Mélin, Dominique Martin

#### Motion for a resolution Paragraph 5

##### *Motion for a resolution*

5. Stresses that national OSH strategies are *essential* and *contributes* to improvements

##### *Amendment*

5. Stresses that national OSH strategies are *indispensable* and *contribute* to

in OSH in the Member States and stresses that regular reporting on progress made should be encouraged; considers it necessary to continue to initiate and coordinate policies at EU level with a view to ensuring a high level of occupational health and safety for all workers;

improvements in OSH in the Member States and stresses that regular reporting on progress made should be encouraged; considers it necessary to continue to initiate and coordinate policies at EU level with a view to ensuring a high level of occupational health and safety for all workers;

Or. fr

#### **Amendment 152**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

#### **Motion for a resolution**

##### **Paragraph 5**

##### *Motion for a resolution*

5. Stresses that national OSH strategies are essential and contributes to improvements in OSH in the Member States and stresses that regular reporting on progress made should be encouraged; considers it **necessary** to continue to initiate and coordinate policies at EU level with a view to ensuring a high level of occupational health and safety for all workers;

##### *Amendment*

5. Stresses that national OSH strategies are essential and contributes to improvements in OSH in the Member States and stresses that regular reporting on progress made should be encouraged; considers it **essential** to continue to initiate and coordinate policies at EU level **on a harmonised basis** with a view to ensuring a high level of occupational health and safety for all workers;

Or. it

#### **Amendment 153**

**Karima Delli**

#### **Motion for a resolution**

##### **Paragraph 5**

##### *Motion for a resolution*

5. Stresses that national OSH strategies are essential and **contributes** to improvements in OSH in the Member States and stresses that regular reporting on progress made should be encouraged; considers it

##### *Amendment*

5. Stresses that national OSH strategies are essential and **contribute** to improvements in OSH in the Member States and stresses that regular reporting on progress made should be encouraged; considers it

necessary to continue to initiate and coordinate policies at EU level with a view to ensuring a high level of occupational health and safety for all workers;

necessary to continue to initiate and coordinate policies at EU level with a view to ensuring a high level of occupational health and safety for all workers; ***takes the view that OSH policies, at European and national level, should be made consistent with other public policies; gender-mainstreaming should be implemented across the policies in order to better reflect the specific risks faced by female workers;***

Or. fr

**Amendment 154**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 5 a (new)**

*Motion for a resolution*

*Amendment*

***5a. Stresses the importance of occupational health and safety measures to target the specific challenges of women in the workplace; calls upon the Commission and Member States to collect data and provide research on how to best address the specific health and safety situation of women;***

Or. en

**Amendment 155**  
**Gabriele Zimmer, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**  
**Paragraph 5 a (new)**

*Motion for a resolution*

*Amendment*

***5a. Calls on the European Commission and Member States to work towards putting in place an asbestos register in all Member States; reiterates its call on the***

*Commission to design and implement a model for asbestos screening and registration building upon Article 11 of Directive 2009/148/EC;*

Or. en

**Amendment 156**  
**Jeroen Lenaers, Marian Harkin**

**Motion for a resolution**  
**Paragraph 5 a (new)**

*Motion for a resolution*

*Amendment*

*5a. Calls on the Commission to support Member States to define rehabilitation and reintegration measures which would ensure a timely return ,i.e. when it is appropriate, rather than early to return to work after an accident or disease and addressing pain and stress issues, to ensure a healthy and productive working life;*

Or. en

**Amendment 157**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 5 a (new)**

*Motion for a resolution*

*Amendment*

*5a. Stresses the intangible principle of subsidiarity with respect to health and protection at work;*

Or. fr

**Amendment 158**  
**Heinz K. Becker**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Calls on the Member States and the Commission to ensure that national OSH strategies **are** fully transparent and open to input from social partners;

*Amendment*

6. Calls on the Member States and the Commission to ensure that **this EU Strategic Framework on Health and Safety at Work becomes integrated part of all** national OSH strategies **which shall be realized** fully transparent and open to input from social partners;

Or. en

**Amendment 159**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners;

*Amendment*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners **and civil society**;

Or. en

**Amendment 160**  
**Heinz K. Becker**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners;

*Amendment*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners **and civil society**;

Or. en

**Amendment 161**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners;

*Amendment*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners **and health stakeholders**;

Or. en

**Amendment 162**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners;

*Amendment*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners, **encouraging the sharing of good practices and increasing social dialogue as a means of improving working conditions and industrial relations**;

Or. it

**Amendment 163**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 6**

*Motion for a resolution*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners;

*Amendment*

6. Calls on the Member States and the Commission to ensure that national OSH strategies are fully transparent and open to input from social partners ***according to Member States customs and practices***;

Or. en

**Amendment 164**

**Georges Bach, David Casa**

**Motion for a resolution**

**Paragraph 6 a (new)**

*Motion for a resolution*

*Amendment*

***6a. Member States should promote a culture of mutual trust, confidence and learning, where employees are encouraged to contribute to the development of safety while confidentiality is assured;***

Or. en

**Amendment 165**

**Neoklis Sylikiotis, Inês Cristina Zuber, Paloma López Bermejo, Tania González Peñas, Kostadinka Kuneva**

**Motion for a resolution**

**Paragraph 6 a (new)**

*Motion for a resolution*

*Amendment*

***6a. stresses furthermore that the participation of workers' organizations in planning national and risk assessment strategies both in public and in private sector are essential***

Or. en

**Amendment 166**  
**Elisabeth Morin-Chartier**

**Motion for a resolution**  
**Paragraph 6 a (new)**

*Motion for a resolution*

*Amendment*

***6a. Calls on the Member States to make clear in their national strategies the OSH measures with which employees and employers must comply; calls on the Member States to adapt employee information obligations to the structure of the company concerned;***

Or. fr

**Amendment 167**  
**Inês Cristina Zuber, Neoklis Sylikiotis**

**Motion for a resolution**  
**Paragraph 6 b (new)**

*Motion for a resolution*

*Amendment*

***6b. Calls for enhancing the role of trade unions, assuming its importance in informing, preventing, whistleblowing and fighting against labour practices which are an offense to human dignity and reveal contrary to corporate social responsibility and decent work***

Or. en

**Amendment 168**  
**Arne Gericke**

**Motion for a resolution**  
**Paragraph 7**

*Motion for a resolution*

7. Urges the Member States to ***incorporate quantitative and measurable targets into their national strategies***;

*Amendment*

7. Urges the Member States to ***review and update their national strategies regularly***;

Or. de

**Amendment 169**

**Renate Weber, Ulla Tørnæs, Ivo Vajgl**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

7. ***Urges the*** Member States to incorporate quantitative and measurable targets into their national strategies;

*Amendment*

7. ***Encourages*** Member States to incorporate quantitative and measurable targets into their national strategies;

Or. en

**Amendment 170**

**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

7. Urges the Member States to incorporate ***quantitative and measurable targets*** into their national strategies;

*Amendment*

7. Urges the Member States to incorporate ***appropriate targets relative to their own circumstances*** into their national strategies;

Or. en

**Amendment 171**

**Karima Delli**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

7. Urges the Member States to incorporate quantitative **and** measurable targets into their national strategies;

*Amendment*

7. Urges the Member States to incorporate quantitative, measurable **and comparable** targets into their national strategies;

Or. fr

**Amendment 172**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

7. Urges the Member States to incorporate quantitative and measurable targets into their national strategies;

*Amendment*

7. Urges the Member States to incorporate quantitative, **qualitative** and measurable targets into their national strategies;

Or. it

**Amendment 173**

**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

7. Urges the Member States to incorporate quantitative and measurable targets into their national strategies;

*Amendment*

7. Urges the Member States to incorporate quantitative, **qualitative** and measurable targets into their national strategies;

Or. fr

**Amendment 174**

**Tomáš Zdechovský**

**Motion for a resolution**

**Paragraph 7**

*Motion for a resolution*

7. Urges the Member States to incorporate quantitative **and** measurable targets into their national strategies;

*Amendment*

7. Urges the Member States to incorporate quantitative, measurable **and determinable** targets into their national strategies;

Or. en

**Amendment 175**  
**Sven Schulze**

**Motion for a resolution**  
**Paragraph 7**

*Motion for a resolution*

7. Urges the Member States to incorporate quantitative and measurable targets into their national strategies;

*Amendment*

7. Urges the Member States, **provided that comprehensive, reliable data is available**, to incorporate quantitative and measurable targets into their national strategies;

Or. de

**Amendment 176**  
**Thomas Mann**

**Motion for a resolution**  
**Paragraph 7**

*Motion for a resolution*

7. Urges the Member States to incorporate quantitative and measurable targets into their national strategies;

*Amendment*

7. Urges the Member States, **once reliable data is available**, to incorporate quantitative and measurable targets into their national strategies;

Or. de

**Amendment 177**  
**Claude Rolin, Ivo Belet, Tom Vandenkendelaere, Georges Bach**

**Motion for a resolution**  
**Paragraph 7**

*Motion for a resolution*

7. Urges the Member States to incorporate quantitative and measurable targets into their national strategies;

*Amendment*

7. Urges the Member States to incorporate quantitative and measurable targets into their national strategies, ***including regular and transparent reporting mechanisms on progress achieved***;

Or. en

**Amendment 178**  
**Heinz K. Becker**

**Motion for a resolution**  
**Paragraph 7 a (new)**

*Motion for a resolution*

*Amendment*

***7a. urges the Member States to practice the principle of Bench- Learning by not only studying and evaluating best practice models within the EU but also concretely implement the consequences and measures as outcome of this comparison process into national reforms;***

Or. en

**Amendment 179**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 7 a (new)**

*Motion for a resolution*

*Amendment*

***7a. Urges the Member States to provide training for staff to increase the awareness on health and safety issues;***

Or. en

**Amendment 180**

**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**

**Paragraph 7 a (new)**

*Motion for a resolution*

*Amendment*

***7a. Encourages Member States to set up contact points, exchange good practices and share experiences in implementing national OSH strategies, thus promoting mutual learning***

Or. en

**Amendment 181**

**Jérôme Lavrilleux**

**Motion for a resolution**

**Paragraph 7 a (new)**

*Motion for a resolution*

*Amendment*

***7a. Calls on the Member States to share good practices and results in the area of health and safety at work;***

Or. fr

**Amendment 182**

**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**

**Paragraph 7 a (new)**

*Motion for a resolution*

*Amendment*

***7a. Calls on the Commission to take urgent measures to prevent the ‘uberisation’ of work;***

Or. fr

**Amendment 183**  
**Jérôme Lavrilleux**

**Motion for a resolution**  
**Paragraph 7 b (new)**

*Motion for a resolution*

*Amendment*

***7b. Stresses the importance of national OSH strategies taking into account the adaptability, feasibility and appropriateness of rules imposed on small and medium-sized enterprises;***

Or. fr

**Amendment 184**  
**Inês Cristina Zuber, Neoklis Sylikiotis**

**Motion for a resolution**  
**Paragraph 7 a (new)**

*Motion for a resolution*

*Amendment*

***7a. Calls on Member States to ensure that the action taken by the authorities responsible for working conditions is coordinated with the judicial authorities, so as to hold to account employers who unlawfully and immorally violate the most basic human rights at the workplace;***

Or. pt

**Amendment 185**  
**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**  
**Paragraph 7 b (new)**

*Motion for a resolution*

*Amendment*

***7b. Calls on Member States to pass on to***

*employers the costs relating to treatment of occupational diseases and accidents at work - the cost of drugs, sick-leave-related social security costs, the cost of rehabilitating and reintegrating workers, especially where occupational diseases that are work-related are involved, the cost of occupational-disease-based invalidity pensions, and the cost of exemptions in connection with transport and other public services for pensioners and persons with a disability, where those costs are attributable to poor working conditions;*

Or. pt

#### **Amendment 186**

**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

#### **Motion for a resolution**

##### **Paragraph 8**

###### *Motion for a resolution*

8. Acknowledges the importance of *taking into account the situation, specific needs and* lack of compliance *by micro and small enterprises in the implementation of OSH measures at company level*; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the compliance of SMEs with OSH requirements;

###### *Amendment*

8. Acknowledges the importance of *micro, small and medium enterprises, which create 85% of European jobs; stresses that the* lack of awareness, *absence of guidance, relative higher costs of* compliance *lead to a deficient enforcement of regulatory requirements by MSMEs; outlines that awareness raising, exchange of good practices, user friendly guides and online platforms are of outmost use and importance to help micro, small and medium enterprises comply with OSH regulatory framework*; encourages, *in this context*, the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the compliance of SMEs with OSH requirements;

Or. en

**Amendment 187**

**Anne Sander**

**Motion for a resolution**

**Paragraph 8**

*Motion for a resolution*

8. Acknowledges the importance of taking into account the situation, specific needs **and lack of compliance by** micro and small enterprises **in the implementation of** OSH measures **at company level**; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which **improve the compliance of** SMEs with OSH requirements;

*Amendment*

8. Acknowledges the importance of taking into account the situation **and** specific needs **of** micro and small enterprises **when assessing their compliance with** OSH measures; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines which **can help** SMEs **more effectively comply** with OSH requirements;

Or. fr

**Amendment 188**

**Thomas Mann**

**Motion for a resolution**

**Paragraph 8**

*Motion for a resolution*

8. Acknowledges the importance of taking **into** account the situation, specific needs **and lack of compliance by** micro and small enterprises in the implementation of OSH measures at company level; **encourages** the Commission, EU-OSHA and the Member States to **continue developing** practical tools and guidelines, which improve the compliance of SMEs with OSH requirements;

*Amendment*

8. Acknowledges the importance of taking **much greater** account **of** the situation **and the** specific needs of micro and small enterprises in **the context of** the implementation of OSH measures at company level; **urges** the Commission, EU-OSHA and the Member States to **do much more to develop simple and** practical tools and guidelines, which improve the compliance of SMEs with OSH requirements **in the long term**; **points out that inadequate compliance is a problem among micro- and small enterprises in particular; emphasises, however, that this state of affairs can mainly be attributed to a lack of time,**

*money and information;*

Or. de

**Amendment 189**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Acknowledges the importance of taking into account the situation, specific needs **and lack of compliance by** micro and small enterprises in the implementation of OSH measures at company level; **encourages** the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which **improve** the compliance of SMEs with OSH requirements;

*Amendment*

8. Acknowledges the importance of taking into account the situation **and** specific needs **of** micro and small enterprises in the implementation of OSH measures at company level; **calls on** the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which **will facilitate** the compliance of SMEs **and micro enterprises** with OSH requirements;

Or. en

**Amendment 190**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Acknowledges the importance of taking into account the situation, specific needs and **lack of** compliance by micro and small enterprises in the implementation of OSH measures at company level; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the compliance of SMEs with OSH requirements;

*Amendment*

8. Acknowledges the importance of taking into account the situation, specific needs and **difficulties with** compliance by micro and small enterprises in the implementation of OSH measures at company level; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which **support and** improve the compliance of SMEs with OSH requirements;

**Amendment 191**  
**Claude Rolin, Georges Bach**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Acknowledges the importance of taking into account the situation, specific needs and lack of compliance by micro and small enterprises in the implementation of OSH measures at company level; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the compliance of SMEs with OSH requirements;

*Amendment*

8. Acknowledges the importance of taking into account the situation, specific needs and lack of compliance by micro and small enterprises ***as well as certain public service sectors, such as the police,*** in the implementation of OSH measures at company level; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the compliance of SMEs with OSH requirements;

**Amendment 192**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 8**

*Motion for a resolution*

8. Acknowledges the importance of taking into account the situation, specific needs and lack of compliance by micro and small enterprises in the implementation of OSH measures at company level; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the compliance of SMEs with OSH requirements;

*Amendment*

8. Acknowledges the importance of taking into account the situation, specific needs and lack of compliance by micro and small enterprises in the implementation of OSH measures at company level; ***notes that the economic crisis has eroded company earnings and assets, particularly in the case of SMEs, leaving less funding available for health and safety at work;*** encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines,

which improve the compliance of SMEs with OSH requirements;

Or. it

#### **Amendment 193**

**Sven Schulze**

#### **Motion for a resolution**

##### **Paragraph 8**

###### *Motion for a resolution*

8. Acknowledges the importance of taking into account the situation, specific needs and lack of compliance by micro and small enterprises in the implementation of OSH measures at company level; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the compliance of SMEs with OSH requirements;

###### *Amendment*

8. Acknowledges the importance of taking into account the situation, specific needs and lack of compliance by micro and small enterprises in the implementation of OSH measures at company level; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the compliance of SMEs with OSH requirements; ***emphasises the need to rationalise existing legislative provisions and minimise the administrative burden for SMEs;***

Or. de

#### **Amendment 194**

**Arne Gericke**

#### **Motion for a resolution**

##### **Paragraph 8**

###### *Motion for a resolution*

8. Acknowledges the importance of taking into account the situation, specific needs and lack of compliance by micro and small enterprises in the implementation of OSH measures at company level; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the

###### *Amendment*

8. Acknowledges the importance of taking into account the situation, specific needs and lack of compliance by micro and small enterprises in the implementation of OSH measures at company level; encourages the Commission, EU-OSHA and the Member States to continue developing practical tools and guidelines, which improve the

compliance of SMEs with OSH requirements;

compliance of SMEs with OSH requirements *and do away with unnecessary red tape*;

Or. de

**Amendment 195**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 8 – subparagraph 1 (new)**

*Motion for a resolution*

*Amendment*

*Stresses the importance of promoting, developing and supporting a comprehensive prevention culture in companies, in which safety, health and wellbeing are interdependent. The implementation of systematic prevention programmes based on a risk assessment should be extended to all employers. This broad and integrated approach must be applied at each stage of life.*

Or. fr

**Amendment 196**  
**Sofia Ribeiro**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

*8a. Urges the Member States, with a view to complementing the action taken by SMEs and their compliance with workplace health and safety requirements, to create workplace health service structures to support SMEs, in particular micro-enterprises, and ensure that their employees have access to monitoring by properly qualified workplace health and safety professionals;*

Or. pt

**Amendment 197**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

***8a. Welcomes the introduction of EU-OSHA's OiRA as well as other e-tools in the Member States that facilitate risk assessment and aim to promote compliance and a culture of prevention, in particular in micro and small enterprises; urges the Member States to use the European funding for OSH actions in general and the development of e-tools in particular with the aim to support SME's; emphasizes the importance of awareness-raising campaigns, such as The Healthy Workplaces Campaigns, in the field of OSH and stresses the importance of raising awareness among employers and employees on basic OSH rights and obligations;***

Or. en

**Amendment 198**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

***8a. but imposes no binding measures which threaten the sustainability or even the very survival of the company;***

Or. fr

**Amendment 199**  
**Claude Rolin, Georges Bach**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

***8a. Stresses that the participation of workers and social partners at all levels, including in the workplace, is a prerequisite for the effective implementation of this strategy;***

Or. fr

**Amendment 200**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 8 a (new)**

*Motion for a resolution*

*Amendment*

***8a. Encourages the Commission and Member States to develop standard procedures with a view to simplifying compliance by SMEs with OSH requirements;***

Or. it

**Amendment 201**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 9**

*Motion for a resolution*

*Amendment*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives

and managers; ***calls on the Commission to draw up guidelines for the involvement of employees in implementing preventive OSH measures;***

and managers;

Or. en

#### **Amendment 202**

**Ulla Tørnæs, Renate Weber, Enrique Calvet Chambon, Marian Harkin**

#### **Motion for a resolution**

##### **Paragraph 9**

###### *Motion for a resolution*

9. ***Calls on*** the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the Commission to draw up guidelines for the involvement of ***employees*** in implementing preventive OSH measures;

###### *Amendment*

9. ***Encourages*** the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers ***in accordance with national customs and traditions***; calls on the Commission to draw up guidelines for the involvement of ***the social partners*** in implementing preventive OSH measures;

Or. en

#### **Amendment 203**

**Georges Bach, David Casa**

#### **Motion for a resolution**

##### **Paragraph 9**

###### *Motion for a resolution*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the ***Commission to draw up guidelines for the*** involvement of employees in implementing preventive OSH measures;

###### *Amendment*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the ***Member States to support*** involvement of employees in implementing preventive OSH measures;

Or. en

**Amendment 204**

**Heinz K. Becker**

**Motion for a resolution**

**Paragraph 9**

*Motion for a resolution*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the Commission to draw up guidelines for the involvement of employees in implementing preventive OSH measures;

*Amendment*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of ***mental and physical*** health and safety representatives and managers; calls on the Commission to draw up guidelines for the involvement of employees in implementing preventive OSH measures;

Or. en

**Amendment 205**

**Nessa Childers**

**Motion for a resolution**

**Paragraph 9**

*Motion for a resolution*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the Commission to draw up guidelines for the involvement of employees in implementing preventive OSH measures;

*Amendment*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of ***mental and physical*** health and safety representatives and managers; calls on the Commission to draw up guidelines for the involvement of employees in implementing preventive OSH measures;

Or. en

**Amendment 206**

**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**

**Paragraph 9**

*Motion for a resolution*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the Commission to draw up guidelines for the involvement of employees in implementing preventive OSH measures;

*Amendment*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the Commission to draw up guidelines for the involvement of employees ***at all levels*** in implementing preventive OSH measures;

Or. fr

**Amendment 207**

**Glenis Willmott, Siôn Simon**

**Motion for a resolution**

**Paragraph 9**

*Motion for a resolution*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the Commission to draw up guidelines for the involvement of employees in implementing preventive OSH measures;

*Amendment*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the Commission to draw up guidelines for the involvement of employees in implementing preventive OSH measures ***and ensuring that safety representatives are able to receive training beyond the basic modules***;

Or. en

**Amendment 208**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**

**Paragraph 9**

*Motion for a resolution*

9. Calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the Commission to

*Amendment*

9. calls on the Member States and social partners to take initiatives to upgrade the skills of health and safety representatives and managers; calls on the Commission to

draw up guidelines for the involvement of employees in implementing preventive OSH measures;

draw up guidelines for the **active** involvement of employees in implementing preventive OSH measures; **urges the Commission to provide managers and workers with the appropriate tools for such initiatives;**

Or. it

**Amendment 209**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 9 a (new)**

*Motion for a resolution*

*Amendment*

**9a. Stresses that no worker shall be blacklisted or suffer any detriment for raising health and safety concerns, including whistle blowing, to regulators;**

Or. en

**Amendment 210**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 9 a (new)**

*Motion for a resolution*

*Amendment*

**9a. Believes that Member States are best placed to develop guidelines for the involvement of employees in implementing OSH measures that match the local operating conditions of businesses;**

Or. en

**Amendment 211**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 9 a (new)**

*Motion for a resolution*

*Amendment*

**9a. Stresses the need to consider the health and psychological wellbeing of workers arising from restructuring and the introduction of new technologies and working practices;**

Or. it

**Amendment 212**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 10**

*Motion for a resolution*

*Amendment*

10. Points out that **a precondition** for good OSH management and performance is **documented** risk assessment, which allows for appropriate **preventive** measures to be put in place;

10. Points out that **one element** for good OSH management and performance is risk assessment **including documentation where appropriate**, which allows for appropriate **workplace** measures to be put in place;

Or. en

**Amendment 213**  
**Ulla Tørnæs, Renate Weber, Enrique Calvet Chambon, Marian Harkin, Martina Dlabajová**

**Motion for a resolution**  
**Paragraph 10**

*Motion for a resolution*

*Amendment*

10. Points out that a precondition for good **OSH** management and performance is documented risk assessment, which allows for appropriate preventive measures to be put in place;

10. Points out that a precondition for good **OHS** management and performance is **clear, efficient, well implemented and enforceable legislation and** documented risk assessment, which allows for

appropriate preventive measures to be put in place;

Or. en

**Amendment 214**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 10**

*Motion for a resolution*

10. Points out that **a precondition** for good OSH management and performance is documented risk assessment, which allows for appropriate preventive measures to be put in place;

*Amendment*

10. Points out that **an essential measure** for good OSH management and performance is documented risk assessment, which allows for appropriate preventive measures to be put in place;

Or. fr

**Amendment 215**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 10**

*Motion for a resolution*

10. Points out that a precondition for good OSH management and performance is documented risk assessment, which allows for appropriate preventive measures to be put in place;

*Amendment*

10. Points out that a precondition for good OSH management and performance is **fully** documented risk assessment, **based on scientific data**, which allows for appropriate preventive measures to be put in place;

Or. it

**Amendment 216**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 10**

*Motion for a resolution*

10. Points out that a precondition for good OSH management and performance is documented risk assessment, which allows for appropriate preventive measures to be put in place;

*Amendment*

10. Points out that a precondition for good OSH management and performance is documented risk assessment, ***with full workforce participation***, which allows for appropriate preventive measures to be put in place;

Or. en

**Amendment 217**

**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**

**Paragraph 10**

*Motion for a resolution*

10. Points out that a precondition for good OSH management and performance is documented risk assessment, which allows for appropriate preventive measures to be put in place;

*Amendment*

10. Points out that a precondition for good OSH management and performance is documented risk assessment, which allows for appropriate preventive measures to be put in place; ***welcomes, in this context, the online platform OiRA, which allows to build easy-to-use and cost-free online tools that can help micro and small organisations to put in place a step-by-step risk assessment process;***

Or. en

**Amendment 218**

**Arne Gericke**

**Motion for a resolution**

**Paragraph 10 a (new)**

*Motion for a resolution*

*Amendment*

***10a. Encourages the Commission and the Member States to express their explicit support for measures to foster a new, sustainable work culture and the***

*development of a genuinely family-friendly work environment;*

Or. de

**Amendment 219**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 10 a (new)**

*Motion for a resolution*

*Amendment*

***10a. Stresses that this assessment subsequently implies a positive assumption of these risks;***

Or. fr

**Amendment 220**  
**Anne Sander**

**Motion for a resolution**  
**Paragraph 10 a (new)**

*Motion for a resolution*

*Amendment*

***10a. Points out that 99% of European enterprises are SMEs; calls on the Commission to identify the difficulties which these enterprises may encounter in complying with existing legislation and the specific health and safety needs they may have; calls also on the Commission to propose measures and tools to help SMEs implement the legislation more effectively in order to ensure that health and safety provision for their workers is adequate;***

Or. fr

**Amendment 221**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

**11. Calls on the Commission to take all necessary steps to monitor the implementation and enforcement of OSH legislation in the Member States; believes that the ex post evaluation of the practical implementation of EU OSH directives in EU Member States provides a good opportunity for this exercise to be carried out and expects that results relating to inadequate implementation of existing legislation will be taken into account as part of the review of the strategic framework;**

*Amendment*

**deleted**

Or. fr

**Amendment 222**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to **take all necessary steps to** monitor the implementation **and enforcement** of OSH legislation in the Member States; believes that the ex post evaluation of the practical implementation of EU OSH directives in EU Member States provides a good opportunity for this exercise to be carried out and expects that **results relating to inadequate implementation of existing legislation** will be taken into account as part of the review of the strategic framework;

*Amendment*

11. Calls on the Commission to monitor the implementation of OSH legislation in the Member States; believes that the ex post evaluation of the practical implementation of EU OSH directives in EU Member States provides a good opportunity for this exercise to be carried out and expects that **the results** will be taken into account as part of the review of the strategic framework;

Or. en

**Amendment 223**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 11**

*Motion for a resolution*

11. Calls on the Commission to take all necessary steps to monitor the implementation and enforcement of OSH legislation in the Member States; believes that the ex post evaluation of the practical implementation of EU OSH directives in EU Member States provides a good opportunity for this exercise to be carried out and expects that results relating to inadequate implementation of existing legislation will be taken into account as part of the review of the strategic framework;

*Amendment*

11. Calls on the Commission to take all necessary steps to monitor the implementation and enforcement of OSH legislation in the Member States; believes that the ex post evaluation of the practical implementation of EU OSH directives in EU Member States provides a good opportunity for this exercise to be carried out and expects that results relating to inadequate implementation of existing legislation will be taken into account as part of the review of the strategic framework; ***calls on the Commission to promptly review all national implementing legislative text in order to identify and tackle discrepancies in an effective and timely manner;***

Or. en

**Amendment 224**  
**Neoklis Sylikiotis, Inês Cristina Zuber, Paloma López Bermejo, Tania González Peñas, Kostadinka Kuneva**

**Motion for a resolution**  
**Paragraph 11 a (new)**

*Motion for a resolution*

*Amendment*

***11a. recalls that undeclared work is the most unprotected form of work and calls all Member states to develop practical tools both for control and compliance of employers using undeclared workers***

Or. en

**Amendment 225**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 11 a (new)**

*Motion for a resolution*

*Amendment*

***11a. Calls on the Commission to carry out regular audits of the measures applied in each of the Member States;***

Or. fr

**Amendment 226**  
**Anne Sander**

**Motion for a resolution**  
**Paragraph 11 a (new)**

*Motion for a resolution*

*Amendment*

***11a. Calls on the Commission to continue its work to simplify the legislation, but also on the Member States not to over-regulate when transposing EU directives, in order to avoid placing an excessive administrative and financial burden on SMEs and to encourage and help them to comply with OSH standards;***

Or. fr

**Amendment 227**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 11 a (new)**

*Motion for a resolution*

*Amendment*

***11a. Believes that the European Union, the Member States and companies should invest more in risk-prevention policies***

*and ensure that workers are involved in their implementation; believes that, if it is to be genuinely effective, prevention must start at the planning stage, so as to ensure that the greater safety resulting from innovation extends to both the product and the entire production process; takes the view that a return on investment is guaranteed by the increase in worker productivity and the reduction in social security spending and that this trend can also help to ensure the viability of social protection systems;*

Or. fr

**Amendment 228**  
**Inês Cristina Zuber, Neoklis Sylikiotis**

**Motion for a resolution**  
**Paragraph 11 b (new)**

*Motion for a resolution*

*Amendment*

*11b. Calls on the Member States to strength public investment (both in terms of human and technical resources, but also in regarding financial means) headed for the supervision regarding the compliance of labour standards and for the sanctioning of their violation, and also headed for the promotion of specialized training in health and safety fields and for campaigns to aware, inform and to advice on issues concerned to labour relations;*

Or. en

**Amendment 229**  
**Anne Sander**

**Motion for a resolution**  
**Paragraph 11 b (new)**

*Motion for a resolution*

*Amendment*

***11b. Calls on the Commission to observe the principle of ‘Think Small First’ when revising the strategic framework, in order to help SMEs meet the objectives set as regards health and safety at the workplace;***

Or. fr

**Amendment 230**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**

**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to ***follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;***

*Amendment*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; Calls on Member States to ***step up the human and financial resources allocated to labour inspectorates and accordingly increase substantially the number of inspectors, while earmarking more European funding for constantly more effective monitoring instruments;***

*(The ILO-recommended minimum of one labour inspector for every 10 000 workers is totally inadequate. According to the Commission, there are around 20 000 inspectors in the EU (one for every 9 000 workers) carrying out 1 500 000 inspections annually, in other words one inspection per worker every 24 years, assuming that they work 365 days a year! These figures are clearly ridiculous.)*

Or. it

**Amendment 231**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to ***follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates***;

*Amendment*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to ***ensure that their labour inspectorates have appropriate staffing and resources***;

Or. en

**Amendment 232**  
**Ulla Tørnæs, Renate Weber, Enrique Calvet Chambon, Martina Dlabajová**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition ***and social dumping*** is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; ***calls on*** the Member States ***to follow*** the ILO recommendation of a minimum of one labour inspector per 10 000 workers ***and to increase staffing and resources available to labour inspectorates***;

*Amendment*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; ***reminds*** the Member States ***of*** the ILO recommendation of a minimum of one labour inspector per 10 000 workers;

Or. en

**Amendment 233**

**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**

**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring ***a level playing-field*** across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

*Amendment*

12. Believes that ensuring ***equal working conditions in all industries and all Member States, based on the highest level of protection*** across the EU, and ***thus*** eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

Or. fr

**Amendment 234**

**Aldo Patriciello**

**Motion for a resolution**

**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources ***available to*** labour inspectorates;

*Amendment*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources ***earmarked for*** labour inspectorates;

Or. it

**Amendment 235**  
**Elisabeth Morin-Chartier**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

*Amendment*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; ***calls for the adversarial procedure to be employed before any penalties are imposed***; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

Or. fr

**Amendment 236**  
**Heinz K. Becker**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

*Amendment*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and ***mentally and physically*** healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

Or. en

**Amendment 237**  
**Nessa Childers**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

*Amendment*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a ***physically and mentally*** safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

Or. en

**Amendment 238**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

*Amendment*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates; ***welcomes the cross border cooperation between labour inspectorates in the Senior Labour Inspectors Committee (SLIC);***

Or. en

**Amendment 239**  
**Claude Rolin, Georges Bach**

**Motion for a resolution**  
**Paragraph 12**

*Motion for a resolution*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates;

*Amendment*

12. Believes that ensuring a level playing-field across the EU and eliminating unfair competition and social dumping is crucial; stresses that labour inspectorates play a key role in enforcing workers' rights to a safe and healthy working environment; calls on the Member States to follow the ILO recommendation of a minimum of one labour inspector per 10 000 workers and to increase staffing and resources available to labour inspectorates ***and improve training for labour inspectors, as recommended by the European Economic and Social Committee in its opinion<sup>4a</sup> on this subject,***

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<sup>4 a</sup> ***SOC/512***

Or. fr

**Amendment 240**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 12 a (new)**

*Motion for a resolution*

*Amendment*

***12a. Calls on the Commission and Member States to develop and implement a comprehensive approach on terminal illnesses, chronic and long term conditions at work through inter alia, identifying and sharing good practices on accommodations and adjustments at the workplace; awareness raising actions for employers and employees on rights of***

*people with terminal illnesses, chronic and long term conditions at work and existing support mechanisms; and producing guidelines for employers, managers and employees with terminal illnesses, chronic and long term conditions on workplace adjustments and accommodations; to prevent the exacerbation of these conditions and illnesses and provide opportunities for supported self-management, and allowing the employee the right to choose to continue to work with dignity;*

Or. en

**Amendment 241**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 12 a (new)**

*Motion for a resolution*

*Amendment*

*12a. Points to the role played by statutory social insurers in improving health and safety at work, the promotion of a holistic prevention approach and other activities encouraging the employers to improve their occupational risks management, including through the implementation of a systematic risk prevention programme based on risk assessment;*

Or. en

**Amendment 242**  
**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 12 a (new)**

*Motion for a resolution*

*Amendment*

*12a. Notes that although the key drivers*

*in a majority of companies for implementing OSH measures are the legal obligations, non-legislative tools should be more broadly used (i.e. awareness raising campaigns, setting voluntary norms, the use of online tools) to help companies understand and comply with the OSH legislation;*

Or. en

**Amendment 243**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 12 a (new)**

*Motion for a resolution*

*Amendment*

*12a. Does not consider blanket ratios to spread resources evenly across all sectors will have the desired effect; believes that resources should be targeted to those sectors which have been identified to present the highest risks to workers;*

Or. en

**Amendment 244**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 12 a (new)**

*Motion for a resolution*

*Amendment*

*12a. Calls on the Member States to organize systematic exchanges of labour inspectors from sending and receiving countries of posted workers in order to improve cross-border cooperation;*

Or. en

**Amendment 245**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 12 b (new)**

*Motion for a resolution*

*Amendment*

***12b. Urges labour inspectorates, while still performing randomized inspections, to employ risk-based supervision and target repeat offenders and sectors where the occupational health and safety of employees is more likely to be at risk and companies are more likely to benefit from assistance and information provided by labour inspectors;***

Or. en

**Amendment 246**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 13**

*Motion for a resolution*

*Amendment*

13. ***Welcomes*** efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners and must under no circumstances result in reductions in occupational health and safety;

13. ***Notes*** efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners and must under no circumstances result in reductions in occupational health and safety;

Or. it

**Amendment 247**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 13**

*Motion for a resolution*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners **and must under no circumstances** result in reductions in occupational health and safety;

*Amendment*

13. Welcomes efforts to improve the quality of the regulatory framework, **including by the application of better regulation principles**; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of **the** legislation should be transparent, involve social partners, **must not** result in reductions in occupational health and safety **and must take into account changes in the workplace resulting from technological development**; **Believes in this regard that attention should be paid to the respective merits of using outcome oriented goals as appropriate**;

Or. en

**Amendment 248**

**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve **social partners** and must under no circumstances result in reductions in occupational health and safety;

*Amendment*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve **workforces** and must under no circumstances result in reductions in occupational health and safety;

Or. fr

**Amendment 249**

**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 13**

*Motion for a resolution*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners and must under no circumstances result in **reductions** in occupational health and safety;

*Amendment*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners **fully, aim to raise the level of health and safety protection**, and must under no circumstances result in **deregulation** in occupational health and safety;

Or. en

**Amendment 250**  
**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 13**

*Motion for a resolution*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners and must under no circumstances result in reductions in occupational health and safety;

*Amendment*

13. Welcomes efforts to improve the quality **and to reduce the administrative burden of the implementation** of the regulatory framework; **outlines that the existing rules should be improved and simplified, especially by avoiding overlapping, while preserving the high standard of workers' health and safety**; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners and must under no circumstances result in reductions in occupational health and safety;

Or. en

**Amendment 251**

**Gabriele Zimmer, Neoklis Sylikiotis, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners and must under no circumstances result in reductions in occupational health and safety;

*Amendment*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should ***focus on further enhancing protection of employees***, be transparent, involve social partners and must under no circumstances result in reductions in occupational health and safety ***provisions; reminds that EU Directives in this field are setting minimum standards and Member States are invited to implement higher standards and that the often used term of "gold-plating" is misleading and inappropriate in connection with EU OHS legislation***;

Or. en

**Amendment 252**

**Karima Delli**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

13. ***Welcomes*** efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners and must under no circumstances result in reductions in occupational health and safety;

*Amendment*

13. ***Expects*** efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be ***democratic and*** transparent, involve social partners and must under no circumstances result in reductions in occupational health and safety;

Or. fr

**Amendment 253**

**Jutta Steinruck**

**Motion for a resolution**

**Paragraph 13**

*Motion for a resolution*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners and must under no circumstances result in reductions in occupational health and safety;

*Amendment*

13. Welcomes efforts to improve the quality of the regulatory framework; reminds the Commission, however, that the submission of OSH directives to the REFIT exercise and modifications of legislation should be transparent, involve social partners and must under no circumstances result in ***deregulation or reductions in occupational health and safety; any reference to gold-plating is misleading in connection with European OHS legislation and should not hinder Member states to adopt higher health and safety protection standards for workers;***

Or. en

**Amendment 254**

**Glenis Willmott, Siôn Simon**

**Motion for a resolution**

**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

***13a. Calls on the European Commission to ensure that there is no lowering of EU health and safety legislation, standards and protections in the negotiation of any trade agreements involving the EU;***

Or. en

**Amendment 255**

**Ole Christensen**

**Motion for a resolution**  
**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

***13a. Is of the opinion that better integration of OSH with other policy areas, including the REACH Regulation, employment and labour law, transport, energy and environment, is essential;***

Or. en

**Amendment 256**  
**Gabriele Zimmer**

**Motion for a resolution**  
**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

***13a. Regrets that the social partner's European framework agreement on the protection of OHS in the hairdressing sector has not been immediately implemented by the Commission on EU level;***

Or. en

**Amendment 257**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

***13a. Welcomes the SME test; calls on the Commission to take into account the specific nature of SMEs and micro-enterprises, to use more effective or lighter regimes and to consider exemptions on a case by case basis while***

*not compromising on health and safety standards;*

Or. en

**Amendment 258**  
**Elisabeth Morin-Chartier**

**Motion for a resolution**  
**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

*13a. Calls on the Member States to clarify and update the definitions of ‘accident at work’ and ‘occupational disease’ in order to make them more readily understandable for workers and employers;*

Or. fr

**Amendment 259**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

*13a. Deplores the planned withdrawal of the Maternity Leave Directive; urges the Commission to help the Council submit without delay its position on the proposal adopted by Parliament in October 2010 with a view to revising and updating the health and safety provisions contained in that 1992 directive;*

Or. fr

**Amendment 260**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

***13a. Calls on the Commission to strengthen and improve the legislative framework designed to tackle undeclared work, which frequently exposes workers to dangerous and unhealthy working conditions;***

Or. it

**Amendment 261**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 13 b (new)**

*Motion for a resolution*

*Amendment*

***13b. Calls on the Commission and the Member States to take steps to promote ownership at national, regional and local level to ensure that the OSH strategic framework is relevant to European employers and employees; stresses that this entails involvement of and participation with social partners and other relevant stakeholders;***

Or. en

**Amendment 262**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 13 b (new)**

*Motion for a resolution*

*Amendment*

***13b. Calls on the social partners in the context of health and safety legislation to***

*embrace the better regulation principles, to increase the use of impact assessments in their negotiations and to refer agreements proposing legislative action to the Commissions Impact Assessment Board;*

Or. en

**Amendment 263**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; calls on the Commission to present a proposal for a revision of Directive 2004/37/EC *adding more binding occupational exposure limit values* and in cooperation with the Advisory Committee on Safety and Health at Work *to develop an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria;*

*Amendment*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; calls on the Commission to present a proposal for a revision of Directive 2004/37/EC *based on robust scientific evidence, following a full impact assessment*, and in cooperation with the Advisory Committee on Safety and Health at Work;

Or. en

**Amendment 264**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; calls on the Commission to

*Amendment*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; calls on the Commission to

present a proposal for a revision of Directive 2004/37/EC **adding more binding occupational exposure limit values** and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that **can be used to assess binding occupational limit values** based on clear and explicit criteria;

present a proposal for a revision of Directive 2004/37/EC and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that **must be** based on clear and explicit criteria;

Or. en

#### **Amendment 265**

**Ulla Tørnæs, Martina Dlabajová**

#### **Motion for a resolution**

##### **Paragraph 14**

##### *Motion for a resolution*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; calls on the Commission to present a proposal for a revision of Directive 2004/37/EC adding **more** binding occupational exposure limit values and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria;

##### *Amendment*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; **points out that part of the legislation in this particular field is at the moment overlapping leading to unnecessary administrative burdens, costs and a risk of unintended non-compliance; calls on the Commission as a part of its efforts for better regulation to ensure that overlap in this field is eliminated and that the future rules will be clear, efficient, well implemented and enforceable;** calls on the Commission to present a proposal for a revision of Directive 2004/37/EC adding binding occupational exposure limit values and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that can be used to assess binding occupational limit values based on clear **evidence** and explicit criteria;

Or. en

**Amendment 266**  
**Anne Sander**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; calls on the Commission to present a proposal for a revision of Directive 2004/37/EC adding more binding occupational exposure limit values and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria;

*Amendment*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; calls on the Commission to present, ***on the basis of a reliable scientific assessment***, a proposal for a revision of Directive 2004/37/EC adding more binding occupational exposure limit values and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria;

Or. fr

**Amendment 267**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 14**

*Motion for a resolution*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; calls on the Commission to present a proposal for a revision of Directive 2004/37/EC adding more binding occupational exposure limit values and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria;

*Amendment*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction ***in particular***; calls on the Commission to present a proposal for a revision of Directive 2004/37/EC adding more binding occupational exposure limit values and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria, ***whilst acknowledging that the individual Member States are primarily responsible for implementing***

*this vital measure;*

Or. fr

#### **Amendment 268**

**Sofia Ribeiro**

#### **Motion for a resolution**

##### **Paragraph 14**

###### *Motion for a resolution*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; calls on the Commission to present a proposal for a revision of Directive 2004/37/EC adding more binding occupational exposure limit values and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria;

###### *Amendment*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction, ***in pregnancy and while breastfeeding***; calls on the Commission to present a proposal for a revision of Directive 2004/37/EC adding more binding occupational exposure limit values and in cooperation with the Advisory Committee on Safety and Health at Work to develop an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria;

Or. pt

#### **Amendment 269**

**Karima Delli**

#### **Motion for a resolution**

##### **Paragraph 14**

###### *Motion for a resolution*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; ***calls*** on the Commission to present a proposal for a revision of Directive 2004/37/EC adding more binding occupational exposure limit values and in cooperation with the Advisory Committee on Safety and Health at Work to develop

###### *Amendment*

14. Points to the importance of protecting workers against exposure to carcinogens, mutagens and substances that are toxic to reproduction; ***reiterates in strong terms its call*** on the Commission to present a proposal for a revision of Directive 2004/37/EC adding more binding occupational exposure limit values and in cooperation with the Advisory Committee

an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria;

on Safety and Health at Work to develop an assessment system that can be used to assess binding occupational limit values based on clear and explicit criteria;

Or. fr

**Amendment 270**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

***14a. highlights the importance of national enforcement authorities to communicate and work with companies, particularly SMEs and micro-enterprises, to convey the benefits and implementation of occupational health and safety policies;***

Or. en

**Amendment 271**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

***14a. Welcomes the promotion of a prevention culture; stresses the need to promote awareness-raising of OSH in education, apprentices and training; stresses the importance of local and regional institutions in the development of a prevention culture;***

Or. en

**Amendment 272**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**

**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

***14a. Stresses the need to introduce more stringent rules for the protection of workers, taking into account not only exposure periods but also the mix of chemical and/or toxic substances to which they are exposed;***

Or. it

**Amendment 273**

**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**

**Paragraph 15**

*Motion for a resolution*

*Amendment*

15. Points out that many workers are still exposed to asbestos in their workplace; calls on the EU to work closely with social partners and the Member States to ***promote and coordinate Member States' efforts to develop*** national action plans for the management and safe removal of asbestos;

15. Points out that many workers are still exposed to asbestos in their workplace; calls on the EU to work closely with social partners and the Member States to ***draw up a timetable for the development of*** national action plans for the management and safe removal of asbestos;

Or. fr

**Amendment 274**

**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**

**Paragraph 15**

*Motion for a resolution*

*Amendment*

15. Points out that many workers are still exposed to asbestos in their workplace;

15. Points out that many workers are still exposed to asbestos in their workplace;

calls on the EU to work closely with social partners and the Member States to ***promote and coordinate*** Member States' efforts to ***develop national*** action ***plans*** for the management and safe removal of asbestos;

calls on the EU to work closely with social partners and the Member States to ***encourage*** Member States' efforts to ***take appropriate*** action for the management and safe removal of asbestos;

Or. en

**Amendment 275**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

15. Points out that many workers are still exposed to asbestos in their workplace; calls on the EU to work closely with social partners and the Member States to promote and coordinate Member States' efforts to develop national action plans for the management and safe removal of asbestos;

*Amendment*

15. Points out that many workers are still exposed to asbestos in their workplace; ***refers to the resolution of the European Parliament on asbestos***; calls on the EU to work closely with social partners and the Member States to promote and coordinate Member States' efforts to develop national action plans for the management and safe removal of asbestos; ***calls on the a European campaign on asbestos and specific support for Member States to free all schools and gyms by 2020 from asbestos***; ***calls on the Commission and Member States to design and implement a model for asbestos screening by setting clear targets for the registration of asbestos in buildings, and a realistic timescale for its removal***;

Or. en

**Amendment 276**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

15. Points out that many workers are still exposed to asbestos in their workplace; calls on the EU to work closely with social partners and the Member States to promote and coordinate Member States' efforts to develop national action plans for the management and safe removal of asbestos;

*Amendment*

15. Points out that many workers are still exposed to asbestos in their workplace; calls on the EU to work closely with social partners and the Member States to promote and coordinate Member States' efforts to develop national action plans for the management and safe removal of asbestos; ***reiterates its call<sup>1 a</sup> on the Commission to develop, implement and support a model for asbestos screening and registration in accordance with Article 11 of Directive 2009/148/EC;***

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<sup>1 a</sup> ***Texts adopted, P7\_TA(2013)0093***

Or. en

**Amendment 277**  
**Thomas Mann**

**Motion for a resolution**  
**Paragraph 15**

*Motion for a resolution*

15. Points out that many workers are still exposed to asbestos in their workplace; calls on the EU to work closely with social partners and the Member States to promote and coordinate Member States' efforts to develop national action plans for the management and safe removal of asbestos;

*Amendment*

15. Points out that many workers are still exposed to asbestos in their workplace; calls on the EU to work closely with social partners and the Member States to promote and coordinate Member States' efforts to develop national action plans for the management and safe removal of asbestos; ***calls on the Commission to check the extent to which each Member State has incorporated the right to compensation for workers who have been shown to be affected by asbestos into its laws or administrative provisions;***

Or. de

**Amendment 278**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

***15a. Points out that many healthcare workers are exposed to hazardous chemicals in their workplace, in particular during the preparation and administration of cytotoxic medicinal products. Calls on the Commission to take action on chemical risk factors in the healthcare sector and to include specific provisions on healthcare workers' exposure to hazardous drugs in the Health and Safety Strategy;***

Or. en

**Amendment 279**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

***15a. Emphasises the need to considerably step up funding earmarked for the safe removal of asbestos in all Member States, abandoning austerity measures that have obstructed the necessary corrective action;***

Or. it

**Amendment 280**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 15 b (new)**

*Motion for a resolution*

*Amendment*

**15b. Urges the Member States to  
compensate workers exposed to asbestos;**

Or. it

**Amendment 281**

**Ulla Tørnæs**

**Motion for a resolution**

**Paragraph 16**

*Motion for a resolution*

*Amendment*

**16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;**

**deleted**

Or. en

**Amendment 282**

**Renate Weber, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**

**Paragraph 16**

*Motion for a resolution*

*Amendment*

**16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit a proposal for a comprehensive directive on musculoskeletal disorders**

**16. Points out that integrating provisions of existing directives into a comprehensive *framework* laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can**

*(MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive **directive** laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;*

benefit both workers and employers;

Or. en

#### **Amendment 283**

**Arne Gericke**

#### **Motion for a resolution**

##### **Paragraph 16**

###### *Motion for a resolution*

16. ***Calls on the Commission*** to take action on one of the most prevalent work-related health problems in Europe ***and submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs)*** to improve effective prevention and address the causes of MSDs; ***points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;***

###### *Amendment*

16. ***Encourages the Member States*** to take action on ***musculoskeletal disorders (MSDs) as*** one of the most prevalent work-related health problems in Europe, ***in order*** to improve effective prevention and address the causes of MSDs;

Or. de

#### **Amendment 284**

**Anthea McIntyre, Arne Gericke**

#### **Motion for a resolution**

##### **Paragraph 16**

###### *Motion for a resolution*

16. Calls on the Commission to ***take action on one of the most prevalent work-related***

###### *Amendment*

16. Calls on the Commission to ***encourage further action by Member States*** on

*health problems in Europe and submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;*

musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that ***better implementation of exiting legislation coupled with the application of good practices to protect*** workers from exposure to ergonomic risk factors can benefit both workers and employers;

Or. en

**Amendment 285**  
**Anne Sander**

**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe ***and submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;***

*Amendment*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe; ***stresses the need, in that connection, to make sure that workers are more aware of and better informed about ergonomic risk factors; encourages the Commission, as a first step, to assess the effectiveness of the existing directives on the protection of workers against this type of risk;***

Or. fr

**Amendment 286**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and ***submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;***

*Amendment*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe, and ***acknowledges that it is for the Member States to address a problem which is well known and relatively easy to solve;***

Or. fr

**Amendment 287**  
**Sven Schulze**

**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit a proposal for a ***comprehensive directive*** on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;

*Amendment*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit a proposal for a ***recommendation*** on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;

Or. de

**Amendment 288**  
**Heinz K. Becker**

**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;

*Amendment*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the ***multicausal*** causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;

Or. en

**Amendment 289**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 16**

*Motion for a resolution*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;

*Amendment*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers ***by extending the scope of EU legislation and making the regulatory framework easier to comply***

*with;*

Or. en

#### **Amendment 290**

**Karima Delli**

#### **Motion for a resolution**

##### **Paragraph 16**

###### *Motion for a resolution*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers;

###### *Amendment*

16. Calls on the Commission to take action on one of the most prevalent work-related health problems in Europe and submit ***without delay*** a proposal for a comprehensive directive on musculoskeletal disorders (MSDs) to improve effective prevention and address the causes of MSDs; points out that integrating provisions of existing directives into a comprehensive directive laying down minimum requirements for protecting workers from exposure to ergonomic risk factors can benefit both workers and employers ***and, in particular, women, given the combined impact of their working conditions and domestic duties;***

Or. fr

#### **Amendment 291**

**Arne Gericke**

#### **Motion for a resolution**

##### **Paragraph 16 a (new)**

###### *Motion for a resolution*

###### *Amendment*

***16a. Calls on the Commission, in the light of the dramatic increase in the prevalence of psychiatric disorders such as burnout and depression at the workplace, to find ways of taking proper account of this new***

*aspect of health protection and to work together with the social partners, the Member States and the regions to prevent any further increase;*

Or. de

**Amendment 292**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

*16a. Calls on the Commission to further extend the directive on medical sharps injuries, to ensure that all workers directly or indirectly involved in the use or disposal of medical sharps equipment are protected and not just those employed in the conventional hospital and healthcare sectors; also calls on the Member States to ensure that the current directive is properly implemented;*

Or. en

**Amendment 293**  
**Jeroen Lenaers, Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

*16a. Draws the attention of the Commission to the increased number of those affected by chronic conditions/diseases in the workforce and the need to encourage and support employers to make reasonable accommodations to their working environments to prevent the exacerbation of these conditions and to provide*

*opportunities for supported self-management;*

Or. en

**Amendment 294**  
**Elisabeth Morin-Chartier**

**Motion for a resolution**  
**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

***16a. Calls on the Member States to implement as quickly as possible the directive on the minimum health and safety requirements regarding the exposure of workers to the risks arising from physical agents;***

Or. fr

**Amendment 295**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

***16a. Draws the Commission's attention to the importance of improving the prevention of occupational exposure to endocrine disruptors, which have numerous harmful effects on the health of male and female workers and their offspring; calls on the Commission to draw up without delay a comprehensive strategy on endocrine disruptors which includes the implementation of EU legislation on the marketing of pesticides and biocides and tightens up the rules on preventing occupational risks;***

Or. fr

**Amendment 296**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 17**

*Motion for a resolution*

17. Highlights the uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with **nanotechnology** is needed;

*Amendment*

17. Highlights the uncertainty about the distribution and use of **new technologies, including** nanomaterials, and believes that further research on the OSH risks associated with **new technologies** is needed;

Or. fr

**Amendment 297**  
**Louis Michel**

**Motion for a resolution**  
**Paragraph 17**

*Motion for a resolution*

17. Highlights the uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with nanotechnology is needed;

*Amendment*

17. Highlights the uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with **new technologies, such as** nanotechnology, is needed;

Or. nl

**Amendment 298**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 17**

*Motion for a resolution*

17. Highlights the uncertainty about the distribution and use of nanomaterials and

*Amendment*

**17. Welcomes the Commission's engagement in the EU Strategic**

believes that further research on the OSH risks associated with nanotechnology is needed;

***Framework on Health and Safety at Work 2014-2020 to improve the prevention of work-related diseases especially in the fields of nanotechnology and biotechnology;*** Highlights the uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with nanotechnology is needed;

Or. en

**Amendment 299**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 17**

*Motion for a resolution*

17. Highlights the uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with nanotechnology is needed;

*Amendment*

17. Highlights the uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with nanotechnology is needed ***and that areas where developing technology such as RFID and GPS are used, have clear and explicit guidelines; underlines that the precautionary principle should be applied in the protection of workers' health, at risk of exposure to nanomaterials at work; calls upon the Commission to make EU regulation " nano proof" and to establish a single European registry which contains information of nanomaterials and a link to the products containing them;***

Or. en

**Amendment 300**  
**Gabriele Zimmer, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**  
**Paragraph 17**

*Motion for a resolution*

17. Highlights the uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with nanotechnology is needed;

*Amendment*

17. Highlights the uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with nanotechnology is needed; ***underlines that the precautionary principle should be applied in the protection of workers' health at risk for exposure to nanomaterials at work; calls upon the Commission to make EU regulation "nano proof" and to establish a single European registry that contains information on nanomaterials and a link to the products containing them;***

Or. en

**Amendment 301**

**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**

**Paragraph 17**

*Motion for a resolution*

17. Highlights the uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with nanotechnology is needed;

*Amendment*

17. Highlights the ***potential*** uncertainty about the distribution and use of nanomaterials and believes that further research on the OSH risks associated with nanotechnology is needed;

Or. en

**Amendment 302**

**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**

**Paragraph 17 a (new)**

*Motion for a resolution*

*Amendment*

***17a. Welcomes the focus of the Strategic Framework on health and safety at work***

*on psycho-social risks at work, such as depression, stress, workplace bullying and discrimination; Calls on the Commission and Member States to develop guidelines on the prevention of psycho-social risks;*

Or. en

**Amendment 303**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 17 a (new)**

*Motion for a resolution*

*Amendment*

*17a. Calls on the Member States to focus on retention and integration for people affected by chronic diseases as well as to support reasonable adaptation of workplaces;*

Or. en

**Amendment 304**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 17 a (new)**

*Motion for a resolution*

*Amendment*

*17a. Highlights the increasing use of smart collaborative robots, for example, in industrial production, manufactory, hospitals and retirement homes; therefore calls on the Commission to assess the actual health and safety situation regarding the use of direct human robot interaction at the workplace and, if necessary, to take further action to guarantee safety at the workplace;*

Or. en

**Amendment 305**  
**Jeroen Lenaers, Marian Harkin**

**Motion for a resolution**  
**Paragraph 17 a (new)**

*Motion for a resolution*

*Amendment*

***17a. Calls on Eurofound to further examine and analyse the employment opportunities and the degree of employability for people with chronic diseases in the Member States and report back on best practices;***

Or. en

**Amendment 306**  
**Gabriele Zimmer, Tania González Peñas, Lynn Boylan**

**Motion for a resolution**  
**Paragraph 17 a (new)**

*Motion for a resolution*

*Amendment*

***17a. Underlines that an ever growing number of new chemicals, including those with endocrine disruption capacity, must be accompanied by chemicals and environmental legislation; stresses that EU programmes for research in safer alternatives are vital for applying to the precautionary and the substitution principle;***

Or. en

**Amendment 307**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 17 b (new)**

*Motion for a resolution*

*Amendment*

***17b. Draws attention to the potential risk of digitalisation, especially regarding working time and work organisation and points to the risk of increased stress; therefore calls on the Commission to collect more data on the potential risks of digitalisation on occupational health and safety;***

Or. en

**Amendment 308**

**Ulla Tørnæs**

**Motion for a resolution**

**Paragraph 18**

*Motion for a resolution*

**18. Calls on the Commission and the Member States to *develop and implement a programme for systematic monitoring of psychosocial risks, including stress;***

*Amendment*

**18. Is concerned about psychosocial risks, including stress; reminds that psychosocial risks are individual in their nature and that a determination of causes is therefore very difficult if not impossible; encourages the Member States to *keep monitoring this area and to encourage the social partners to work further in this area;***

Or. en

**Amendment 309**

**Renate Weber, Ivo Vajgl**

**Motion for a resolution**

**Paragraph 18**

*Motion for a resolution*

**18. Calls on the Commission and the Member States to *develop and implement a programme for systematic monitoring of***

*Amendment*

**18. Calls on the Commission and the Member States to *systematically monitor and gather comprehensive data regarding***

psychosocial risks, including stress;

*the psychosocial risks, including stress, in order to elaborate efficient recommendations to fight these risks; outlines, at the same time, that mental health and psychosocial risks can be influenced by many factors, not all of the arising from work-related activities or environment; calls on the employers to make efforts to find the balance between workers' capacity and job design, in order to diminish these risks;*

Or. en

**Amendment 310**  
**Anne Sander**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

18. Calls on the Commission and the Member States to ***develop and implement a programme for systematic monitoring*** of psychosocial risks, including stress;

*Amendment*

18. Calls on the Commission and the Member States to ***take account*** of psychosocial risks, including stress, ***when revising the strategic framework in 2016;***

Or. fr

**Amendment 311**  
**Louis Michel**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

Calls on the Commission and the Member States to develop and implement a programme for systematic monitoring of psychosocial risks, including stress;

*Amendment*

Calls on the Commission and the Member States to develop and implement a programme for systematic monitoring ***and evaluation of new issues affecting workers' wellbeing, such as*** psychosocial risks, including stress, ***burnout, alcohol and drugs problems, absenteeism, etc.;***

Or. nl

**Amendment 312**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

18. Calls on the ***Commission and the*** Member States to develop and ***implement a programme for systematic monitoring of*** psychosocial risks, including stress;

*Amendment*

18. Calls on the Member States to develop and ***encourage the sharing of best practices with employers to help them manage*** psychosocial risks, including stress;

Or. en

**Amendment 313**  
**Sofia Ribeiro**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

18. Calls on the Commission and the Member States to develop and implement ***a*** programme for systematic monitoring of psychosocial risks, including stress;

*Amendment*

18. Calls on the Commission and the Member States to develop and implement ***an occupational*** programme for systematic monitoring of psychosocial risks ***and support for workers affected by psychosocial illnesses,*** including stress;

Or. pt

**Amendment 314**  
**Glenis Willmott, Siôn Simon**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

18. Calls on the Commission and the

*Amendment*

18. Calls on the Commission and the

Member States to develop and implement a programme for systematic **monitoring** of psychosocial risks, including stress;

Member States to develop and implement a programme for systematic **managing** of psychosocial risks, including stress;

Or. en

**Amendment 315**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

18. Calls on the Commission and the Member States to develop and implement a programme for systematic monitoring of psychosocial risks, including stress;

*Amendment*

18. ***Points to the fact that psychosocial risks and work-related stress is a structural problem linked to work organisation; stresses that that preventing and managing psychosocial risks and work-related stress is possible and absolutely necessary and emphasizes the need for new and concrete measures to be included in the OSH strategic framework;*** calls on the Commission and the Member States to develop and implement a programme for systematic monitoring of psychosocial risks, including stress;

Or. en

**Amendment 316**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 18**

*Motion for a resolution*

18. Calls on the Commission and the Member States to develop and implement a programme for systematic monitoring of psychosocial risks, including stress;

*Amendment*

18. ***Emphasises that stress at work is recognised as a major obstacle to productivity and to the quality of life of people in Europe; deplores the increasing prevalence of conditions and accidents caused by psychosocial problems among workers; draws attention to the incidence***

*of suicide at work and the way in which job insecurity increases stress; criticises the unequal application across the EU of the Framework Agreement on Work-related Stress of 8 October 2004; calls on the Commission and the Member States to develop and implement a programme for systematic monitoring of psychosocial risks, including stress, **depression and burnout**; emphasises the need to develop tools for companies and individuals which can help workers return to their workplace after a long period of sick leave caused by psychosocial problems;*

Or. fr

**Amendment 317**

**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**

**Paragraph 18**

*Motion for a resolution*

18. Calls on the Commission and the Member States to develop and implement a programme for systematic monitoring of psychosocial risks, including stress;

*Amendment*

18. Calls on the Commission and the Member States to develop and implement a programme for systematic monitoring of psychosocial risks, including stress; ***calls on the Commission and the Member States also to monitor compliance with maximum working hours with a view to ensuring health and safety as well as productivity;***

Or. it

**Amendment 318**

**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**

**Paragraph 18**

*Motion for a resolution*

18. Calls on the Commission and the Member States to develop and implement a programme for systematic monitoring of psychosocial risks, including stress;

*Amendment*

18. Calls on the Commission and the Member States to develop and implement a programme for systematic **prevention and** monitoring of psychosocial risks, including stress;

Or. fr

**Amendment 319**

**Arne Gericke**

**Motion for a resolution**

**Paragraph 18 a (new)**

*Motion for a resolution*

*Amendment*

***18a. Invites the social partners, the Member States and the Commission openly to discuss the chances of and the scope for introducing an EU-wide non-legislative ‘right to be uncontactable’ for workers outside working hours;***

Or. de

**Amendment 320**

**Georges Bach, David Casa**

**Motion for a resolution**

**Paragraph 18 a (new)**

*Motion for a resolution*

*Amendment*

***18a. Draws attention to the issue of mobbing and its possible consequences on psychosocial health, for instance increased stress, absenteeism and depression; draws attention to the aspect of physical violence that mobbing can also have; therefore calls on the Commission to present a legal act based on the framework agreement on***

*harassment and violence at work;*

Or. en

**Amendment 321**  
**Aldo Patriciello**

**Motion for a resolution**  
**Paragraph 18 a (new)**

*Motion for a resolution*

*Amendment*

***18a. Stresses that considerable attention should be devoted to psychosocial problems such as mobbing, enabling labour inspectorates to provide proper assistance to victims;***

Or. it

**Amendment 322**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 18 a (new)**

*Motion for a resolution*

*Amendment*

***18a. Stresses that the lack of a definition of these concepts makes it impossible, or at least more difficult, to address the resulting psychosocial problems;***

Or. fr

**Amendment 323**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 18 a (new)**

*Motion for a resolution*

*Amendment*

***18a. Considers that excessive working hours and insufficient rest periods, along with disproportionately high output requirements, are major factors in the increased level of occupational accidents and diseases; stresses that these provisions violate the fundamental principles of OSH; emphasises the importance of a satisfactory balance between work and family life; calls on the Member States to implement Directive 2003/88/EC in full, without applying Article 17, and on the Commission to submit as soon as possible a proposal for a revision of that directive with a view to doing away with the opt-out which makes it possible for the working week to be extended to up to 78 hours, an arrangement which constitutes a serious threat to the health and safety of workers and those affected by their work under such circumstances;***

Or. fr

**Amendment 324  
Karima Delli**

**Motion for a resolution  
Paragraph 18 b (new)**

*Motion for a resolution*

*Amendment*

***18b. Deplores the fact that there is no single common definition of moral harassment at European level; calls on the Commission and the Member States to develop effective national strategies to combat violence at work which are based on a definition of moral harassment common to the 28 Member States;***

Or. fr

**Amendment 325**  
**Heinz K. Becker**

**Motion for a resolution**  
**Paragraph 19**

*Motion for a resolution*

*Amendment*

**19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of workers in precarious employment and to take into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general;** *deleted*

Or. en

**Amendment 326**  
**Sven Schulze**

**Motion for a resolution**  
**Paragraph 19**

*Motion for a resolution*

*Amendment*

**19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of workers in precarious employment and to take into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general;** *deleted*

Or. de

**Amendment 327**  
**Arne Gericke**

**Motion for a resolution**  
**Paragraph 19**

*Motion for a resolution*

*Amendment*

**19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of workers in precarious employment and to take into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general;**

**deleted**

Or. de

**Amendment 328**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 19**

*Motion for a resolution*

*Amendment*

19. Calls on the **Commission to adopt** a targeted approach to improve the health and safety **situation** of workers in **precarious employment and to take into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general;**

19. Calls on the **Member States to consider the need for** a targeted approach to improve the health and safety of **all** workers in **all forms of** employment;

Or. en

**Amendment 329**  
**Anne Sander**

**Motion for a resolution**  
**Paragraph 19**

*Motion for a resolution*

*Amendment*

19. Calls on the Commission to adopt **a targeted** approach to improve the health and safety situation of workers **in precarious employment and to take into account the negative effects that**

19. Calls on the Commission to adopt **an** approach to improve the health and safety situation of **all** workers **whether they are in** precarious employment **or not;**

precarious employment *has on occupational health and safety when addressing this issue in general*;

Or. fr

**Amendment 330**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 19**

*Motion for a resolution*

19. Calls on the Commission to adopt a targeted approach to *improve the health and safety situation of workers in precarious employment* and to take into account the negative effects that precarious *employment* has on occupational health and safety when addressing this issue in general;

*Amendment*

19. Calls on the Commission to adopt a targeted approach to *eliminate* precarious *work* and to take into account the negative effects that precarious *work* has on occupational health and safety when addressing this issue in general; *Recalls that labour inspectorates perform a key role in identifying and deterring undeclared work and that social insurances play an important role in that every worker has a right to appropriate coverage*;

Or. en

**Amendment 331**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 19**

*Motion for a resolution*

19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of workers *in precarious employment and to take* into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general;

*Amendment*

19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of *all* workers *by taking* into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general;

Or. fr

**Amendment 332**

**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**

**Paragraph 19**

*Motion for a resolution*

19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of workers in ***precarious*** employment and to take into account the negative effects that ***precarious employment*** has on occupational health and safety when addressing this issue in general;

*Amendment*

19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of workers in ***log-term unemployment and involuntary part-time*** employment and to take into account the negative effects that ***it*** has on occupational health and safety when addressing this issue in general;

Or. en

**Amendment 333**

**Glenis Willmott, Siôn Simon**

**Motion for a resolution**

**Paragraph 19**

*Motion for a resolution*

19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of workers in precarious employment and to take into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general;

*Amendment*

19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of ***all*** workers in precarious employment, ***especially those who may be vulnerable such as young people***, and to take into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general;

Or. en

**Amendment 334**  
**Jutta Steinruck**

**Motion for a resolution**  
**Paragraph 19**

*Motion for a resolution*

19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of workers in precarious employment and to take into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general;

*Amendment*

19. Calls on the Commission to adopt a targeted approach to improve the health and safety situation of workers in precarious employment and to take into account the negative effects that precarious employment has on occupational health and safety when addressing this issue in general; ***underlines that precarious employment is undermining existing structures of occupational safety and health and excluding workers with atypical contracts from training and access to OHS services;***

Or. en

**Amendment 335**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 19 a (new)**

*Motion for a resolution*

***19a. Calls on the Commission to design appropriate measures to address the aging of the workforce, emerging new risks, and prevention of new generation work related and occupational diseases; Furthermore calls on Member States to promote rehabilitation and reintegration measures by implementing results of the European Parliament pilot project on the older workers; Stresses that extension of working life, which might occur due to current demographic changes, will require appropriate working conditions;***

Or. en

**Amendment 336**  
**Claude Rolin, Tom Vandenkendelaere**

**Motion for a resolution**  
**Paragraph 19 a (new)**

*Motion for a resolution*

*Amendment*

***19a. Calls on the Commission to take action to address psycho-social risk factors in the work-place, which significantly impact work-related mental health problems in Europe, and evaluate, in cooperation with social partners, the need for a proposal for a comprehensive directive on psycho-social disorders affecting all employees to improve effective prevention and address their causes;***

Or. en

**Amendment 337**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 19 a (new)**

*Motion for a resolution*

*Amendment*

***19a. Highlights that technological innovation and some new forms of employment may benefit workers; is concerned, however, about new risks brought about as a result of these changes; calls on the Commission and The Member States to identify potential risks and take appropriate measures to counter them;***

Or. en

**Amendment 338**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 19 a (new)**

*Motion for a resolution*

*Amendment*

***19a. Calls on the Commission to develop a European strategy to combat violence against women, focusing in particular on that suffered at the workplace, whether it is moral or physical; urges the Commission to revise Directive 2006/54/EC on sexual harassment at work in order to broaden its scope to cover new forms of violence and harassment, in particular cyber violence at work, individual sexist behaviour and the consequences of sexist marketing and advertising strategies, and to ensure that the directive is properly implemented, in order to combat harassment and its impact on health;***

Or. fr

**Amendment 339**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 19 b (new)**

*Motion for a resolution*

*Amendment*

***19b. Welcomes the Commission's intention to establish a network of OSH professionals and scientists in order to better address future challenges;***

Or. en

**Amendment 340**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 19 b (new)**

*Motion for a resolution*

*Amendment*

**19b. Calls on the Member States to comply with the requirements laid down in Directive 96/71/EC to combat social dumping and in this context take all necessary measures to enforce and protect the rights of posted workers to equal treatment as regards occupational health and safety;**

Or. en

**Amendment 341**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 19 b (new)**

*Motion for a resolution*

*Amendment*

**19b. Calls for close attention to be paid to the issue with a view to offering persons with a disability, a long-term or chronic illness or a reduced capacity to work accessible and safe jobs;**

Or. fr

**Amendment 342**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 20**

*Motion for a resolution*

*Amendment*

20. Draws the attention of the Commission to the **role** that the sectoral social dialogue Committees can play in tackling sector-specific OSH risks through agreements between the social partners using their best

20. Draws the attention of the Commission to the **potential added value** that the sectoral social dialogue Committees can play in tackling sector-specific OSH risks through agreements between the social

knowledge of sector specific situations;

partners using their best knowledge of sector specific situations; ***Calls on the Commission in this context to encourage social partners to embrace the better regulation principles and the use of impact assessments;***

Or. en

#### **Amendment 343**

**Ulla Tørnæs, Martina Dlabajová**

#### **Motion for a resolution**

##### **Paragraph 20**

###### *Motion for a resolution*

20. Draws the attention of the Commission to the role that the ***sectoral*** social dialogue Committees can play in tackling sector-specific OSH risks through agreements between the social partners using their best knowledge of sector specific situations;

###### *Amendment*

20. Draws the attention of the Commission to the role that the ***horizontal*** social dialogue Committees can play in tackling sector-specific OSH risks through agreements between the social partners using their best knowledge of sector specific situations;

Or. en

#### **Amendment 344**

**Heinz K. Becker**

#### **Motion for a resolution**

##### **Paragraph 20 a (new)**

###### *Motion for a resolution*

###### *Amendment*

***20a. Urges employers to ensure and facilitate a sound work-life balance, taking into account the growing number of employees that need to combine work and care (for children as well as for other and older dependents); special measures (e.g. care leave) are required to ensure to support the physical and mental health of these carers.***

Or. en

**Amendment 345**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 20 a (new)**

*Motion for a resolution*

*Amendment*

***20a. Calls on the Member States to take concrete measures to promote a culture of prevention as regards occupational safety and health, including giving greater prominence to prevention and occupational health and safety in school curricula at all levels, including during apprentices as well as providing mandatory training for health and safety representatives;***

Or. en

**Amendment 346**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 20 a (new)**

*Motion for a resolution*

*Amendment*

***20a. Points out the importance of psychosocial risk factors, which are a growing problem for employers and employees across Europe and are perceived to be highly challenging; emphasizes the need to put in place initiatives, including better monitoring, to improve the psychosocial working environment for workers; thereby reducing absenteeism and presenteeism;***

Or. en

**Amendment 347**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 20 a (new)**

*Motion for a resolution*

*Amendment*

***20a. Draws attention to the high risks in the manufacturing and construction sectors, which remain an important concern due to the high number of accidents in these sectors and should therefore continue to be addressed ;***

Or. en

**Amendment 348**  
**Renate Weber, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 20 a (new)**

*Motion for a resolution*

*Amendment*

***20a. Stresses the importance of occupational health and safety measures to target the specific challenges and risks of women in the workplace, which result from the nature of some jobs where they are over-represented;***

Or. en

**Amendment 349**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 20 a (new)**

*Motion for a resolution*

*Amendment*

***20a. Calls on the Commission, companies and the social partner to ensure that women and men are equally represented***

*in all social dialogue processes; calls on companies and the social partners to set up coordination centres to deal with gender equality-related issues at all levels, and calls on the Commission to monitor the implementation of the strategic framework to ensure that it incorporates a gender-equality dimension;*

Or. fr

**Amendment 350**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 20 b (new)**

*Motion for a resolution*

*Amendment*

*20b. Points out that in many Member States the quality of preventive services is key to support companies, in particular SME's, to carry out risk assessment and take adequate preventive measures; calls on the Commission to examine what national legislation and other instruments specifies regarding the tasks and training requirements of preventive services;*

Or. en

**Amendment 351**  
**Nessa Childers**

**Motion for a resolution**  
**Paragraph 20 b (new)**

*Motion for a resolution*

*Amendment*

*20b. Emphasises that, owing to the intensification of psychosocial risk factors and their impact on the workplace, which is addressed to significantly differing extents across Member States, better monitoring, among other measures, is*

*required to support psychosocial wellbeing at work, thus contributing to mitigate the human and social costs of absenteeism and presenteeism.*

Or. en

**Amendment 352**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 20 b (new)**

*Motion for a resolution*

*Amendment*

*20b. Urges employers to facilitate a sound work-life balance, taking into account the growing number of employees that need to combine work and care, in this context believes that special measures e.g. care leave etc. are required to ensure the physical and mental health of these carers;*

Or. en

**Amendment 353**  
**Renate Weber, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 20 b (new)**

*Motion for a resolution*

*Amendment*

*20b. Points out that due to the demographic challenge of ageing, the extension of working life becomes necessary; outlines that OSH regulatory framework should boost the sustainability of working life and healthy ageing by encouraging flexibility of the work place and organisation, inter alia, by promoting accessible working time and adaptability to the changing capabilities of workers because of ageing;*

Or. en

**Amendment 354**

**Renate Weber, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**

**Paragraph 20 c (new)**

*Motion for a resolution*

*Amendment*

***20c. Calls on the Commission to promote integration and rehabilitation measures for people with disabilities;***

Or. en

**Amendment 355**

**Georges Bach, David Casa**

**Motion for a resolution**

**Paragraph 21**

*Motion for a resolution*

*Amendment*

21. Calls on the Commission and the Member States to ***improve*** the collection of reliable and comparable data on occupational diseases and occupational exposures with a view to identifying best practices and creating a common database on occupational exposures;

21. Calls on the Commission and the Member States to ***involve national experts in the improvement of*** the collection of reliable and comparable data on occupational diseases and occupational exposures with a view to identifying best practices and creating a common database on occupational exposures;

Or. en

**Amendment 356**

**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**

**Paragraph 21**

*Motion for a resolution*

21. Calls on the Commission and the Member States to improve the collection of reliable and comparable data on occupational diseases and occupational exposures with a view to identifying best practices and creating a common database *on occupational exposures*;

*Amendment*

21. Calls on the Commission and the Member States to improve the collection of reliable and comparable data on occupational diseases and occupational exposures with a view to identifying best practices and creating a common database ***which makes it possible to assess levels of occupational exposure more precisely***;

Or. fr

**Amendment 357**

**Claude Rolin, Ivo Belet, Georges Bach**

**Motion for a resolution  
Paragraph 21**

*Motion for a resolution*

21. Calls on the Commission and the Member States to improve the collection of reliable and comparable data on occupational diseases and occupational exposures with a view to identifying best practices and creating a common database on occupational exposures;

*Amendment*

21. Calls on the Commission and the Member States to improve the collection of reliable and comparable data on occupational diseases and occupational exposures, ***across all sectors including the public sector***, with a view to identifying best practices and creating a common database on occupational exposures;

Or. en

**Amendment 358**

**Tibor Szanyi**

**Motion for a resolution  
Paragraph 21**

*Motion for a resolution*

21. Calls on the Commission and the Member States to improve the collection of reliable and comparable data on occupational diseases and occupational

*Amendment*

21. Calls on the Commission and the Member States to improve the collection of reliable and comparable data on occupational diseases and occupational

exposures with a view to identifying best practices and creating a common database on occupational exposures;

exposures with a view to identifying best practices and creating a common database on occupational exposures; ***observes that these statistical databases must be kept up to date so that, when preparing decisions concerning necessary measures, they can be fully taken into account;***

Or. hu

#### **Amendment 359**

**Sofia Ribeiro**

#### **Motion for a resolution**

##### **Paragraph 21 a (new)**

*Motion for a resolution*

*Amendment*

***21a. Urges the Commission to create a database, in which national health and safety organisations would have a presence, in order to facilitate access to national plans by all the Member States, fostering the exchange of best practice and mutual learning and helping to fill all their policy gaps in this field;***

Or. pt

#### **Amendment 360**

**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

#### **Motion for a resolution**

##### **Paragraph 21 a (new)**

*Motion for a resolution*

*Amendment*

***21a. Urges the Commission to conduct a study, broken down by gender and age, into well-being and exposure to stress at work;***

Or. pt

**Amendment 361**  
**Georges Bach, David Casa**

**Motion for a resolution**  
**Paragraph 21 a (new)**

*Motion for a resolution*

*Amendment*

***21a. Draws attention to work related road safety, especially commuting accidents, due to the high mobility of workers and calls on the Commission and Member States to collect more data about accidents on the way to and from work;***

Or. en

**Amendment 362**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 21 a (new)**

*Motion for a resolution*

*Amendment*

***21a. Despite their crucial place in the economy, there has been little research and few data available on micro and small companies, particularly in terms of the implementation of fundamental workers' rights, such as health and safety at work; in that respect calls on the Commission and the Member States to increase efforts in order to collect reliable data to improve the quality of work and employment;***

Or. en

**Amendment 363**  
**Renate Weber, Ulla Tørnæs, Martina Dlabajová, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 21 a (new)**

*Motion for a resolution*

*Amendment*

**21a. Calls on the Commission and Member States to collect gender and age-specific high-quality statistical data on work-related diseases in order to constantly improve and adapt, where needed, the legislative framework, in accordance to the new and emerging risks;**

Or. en

**Amendment 364**

**Inês Cristina Zuber, Neoklis Sylikiotis, Paloma López Bermejo**

**Motion for a resolution**

**Paragraph 21 b (new)**

*Motion for a resolution*

*Amendment*

**21b. Calls on Member States to conduct studies, broken down by gender, age and area of economic activity, into the incidence of musculoskeletal disorders among the working population at national level, with a view to preventing and combating the emergence of these disorders;**

Or. pt

**Amendment 365**

**Georges Bach, David Casa**

**Motion for a resolution**

**Paragraph 21 b (new)**

*Motion for a resolution*

*Amendment*

**21b. Calls on the Commission, the European Agency for Safety and Health at Work (EU-OSHA) and the Member States to collect data on the effects that the crisis may have had on occupational**

*health and safety, including accidents and work-related diseases, with a focus on psycho-social risks, also in public sectors such as the police, who are exposed to high risks every day;*

Or. en

**Amendment 366**  
**Anthea McIntyre, Arne Gericke**

**Motion for a resolution**  
**Paragraph 22**

*Motion for a resolution*

*Amendment*

*22. Stresses the importance of providing common definitions of work-related diseases and EU wide statistical data with a view to setting targets to reduce the incidence of occupational diseases;*

*deleted*

Or. en

**Amendment 367**  
**Joëlle Mélin, Dominique Martin**

**Motion for a resolution**  
**Paragraph 22**

*Motion for a resolution*

*Amendment*

22. Stresses the importance of providing common definitions of work-related diseases and EU wide statistical data with a view to setting targets to reduce the *incidence of occupational diseases;*

22. Stresses the importance of providing common definitions of work-related diseases and EU wide statistical data with a view to setting targets to reduce the *number of victims of AW-OD and improve medical provision for them, where necessary;*

Or. fr

**Amendment 368**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 22**

*Motion for a resolution*

22. Stresses the importance of providing common definitions of work-related diseases and EU wide statistical data with a view to setting targets to reduce the incidence of occupational diseases;

*Amendment*

22. Stresses the importance of providing common definitions of work-related diseases, ***including accidents during travel to and from work, and stress at work, for which precise indicators should be developed,*** and EU wide statistical data with a view to setting targets to reduce the incidence of occupational diseases;

Or. fr

**Amendment 369**  
**Jeroen Lenaers, Marian Harkin**

**Motion for a resolution**  
**Paragraph 22**

*Motion for a resolution*

22. Stresses the importance of providing common definitions of work-related diseases and EU wide statistical data with a view to setting targets to reduce the incidence of occupational diseases;

*Amendment*

22. Stresses the importance of providing common definitions of work-related diseases, ***common health indicators, such as pain, the level of stress and weariness*** and EU wide statistical data, with a view to setting targets to reduce the incidence of occupational diseases;

Or. en

**Amendment 370**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 22 a (new)**

*Motion for a resolution*

*Amendment*

***22a. Stresses that the Commission should develop gender- and age-specific statistical methods of evaluating prevention not solely in terms of accidents, but also in terms of pathologies and the percentage of workers exposed to chemical, physical or biological agents and to dangerous situations from the point of view of the organisation of work;***

Or. fr

**Amendment 371**  
**Marian Harkin, Ivo Vajgl**

**Motion for a resolution**  
**Paragraph 22 a (new)**

*Motion for a resolution*

*Amendment*

***22a. In the context of the Second European Survey of Enterprises on New and Emerging Risks ( ESENER-2) by the EU-OSHA, calls on the Commission to come forward with proposals on musculoskeletal disorders;***

Or. en

**Amendment 372**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 22 a (new)**

*Motion for a resolution*

*Amendment*

***22a. Calls on the Member States to take all necessary steps to ensure that accidents at work are reported by employers;***

Or. en

**Amendment 373**  
**Ole Christensen**

**Motion for a resolution**  
**Subheading 7 a (new)**

*Motion for a resolution*

*Amendment*

***International efforts***

Or. en

*(Paragraph 22 b, Paragraph 22 c, Paragraph 22 d, Paragraph 22 e)*

**Amendment 374**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 22 b (new)**

*Motion for a resolution*

*Amendment*

***22b. Highlights the problems in collecting data in many Member States; calls for the work of the European Agency for Safety and Health at Work (EU-OSHA) and of the European Foundation for the Improvement of Living and Working Conditions (Eurofound) to be stepped up and for their findings to be very widely disseminated;***

Or. fr

**Amendment 375**  
**Laura Agea, Tiziana Beghin, Piernicola Pedicini**

**Motion for a resolution**  
**Paragraph 22 a (new)**

*Motion for a resolution*

*Amendment*

***22a. Urges the Commission to include agreements, conventions and standards regarding safety and health at work in all partnership negotiations, in particular the ongoing TTIP deliberations with the United States;***

Or. it

**Amendment 376  
Ole Christensen**

**Motion for a resolution  
Paragraph 22 b (new)**

*Motion for a resolution*

*Amendment*

***22b. Emphasizes that the EU has an interest in and obligation to raise labour standards, including levels of occupational health and safety worldwide;***

Or. en

**Amendment 377  
Ole Christensen**

**Motion for a resolution  
Paragraph 22 c (new)**

*Motion for a resolution*

*Amendment*

***22c. Calls on the Commission to ensure that trade agreements with third countries improve the working environment to protect workers' health and safety;***

Or. en

**Amendment 378  
Ole Christensen**

**Motion for a resolution**  
**Paragraph 22 d (new)**

*Motion for a resolution*

*Amendment*

**22d. Urges the Commission to strengthen cooperation on OSH with international organisations, including ILO, OECD, G20 and WHO;**

Or. en

**Amendment 379**  
**Ole Christensen**

**Motion for a resolution**  
**Paragraph 22 e (new)**

*Motion for a resolution*

*Amendment*

**22e. Deplores the fact that not all Member States has ratified ILO convention 187 on the promotional framework for Occupational Safety and Health; calls on all Member States to ratify the convention;**

Or. en

**Amendment 380**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 22 c (new)**

*Motion for a resolution*

*Amendment*

**22c. Calls on the EU and the Member States to develop a European programme for the monitoring of occupational hazards (in particular musculoskeletal and psychosocial problems), based on health indicators, definitions and epidemiological tools common to the 28 Member States; stresses the need for an**

*integrated approach to monitoring which takes account of both the career paths of current employees and the state of health of those who have retired;*

Or. fr

**Amendment 381**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 22 d (new)**

*Motion for a resolution*

*Amendment*

*22d. Stresses the problem of implementing occupational health and safety with respect to workers who are engaged in undeclared activities; takes the view that this injustice can only be prevented by carrying out more stringent controls and imposing appropriate penalties, and urges that firm measures be taken against these types of activities;*

Or. fr

**Amendment 382**  
**Karima Delli**

**Motion for a resolution**  
**Paragraph 22 e (new)**

*Motion for a resolution*

*Amendment*

*22e. Notes that the European countries with the lowest rates of accidents at work are also the most competitive;*

Or. fr