NEWIN

ADAPT (IT)
UVA/AIAS (NL)
IAT (DE)
CELSI (SK)
University of Leicester (UK)
General objective

• Increase social partners and policy awareness about the contribution that collective bargaining has on inequality in societies

• in 5 EU countries: Germany, Italy, the Netherlands, Slovak Republic and the United Kingdom
Specific objectives

• Analyse the challenges that social partners are facing concerning the issue of (growing) wage inequality at the several levels of IR
• Analyse social partners’ views on their roles in regulating wage inequalities
• Analyse social partners’ actions and strategies
• Provide detailed insights into experiences and results of collective bargaining regarding (re)regulation of wages
• Empirically analyse the relationship between wage dispersion and industrial relations characteristics
• Disseminate and discuss lessons learned to promote transnational learning
Duration of activities

- Start date: 1/12/2014
- End date: 30/11/2016
- 24 months
Cross-sectoral and multi-method approach

• The project focuses on 4 sectors:
  – Banking
  – metal (automotive or electronics)
  – Retail (supermarket)
  – Education

• Qualitative research / quantitative research
Qualitative research

• 5 country studies will be produced, following the structure:
  – Literature review on wage inequality in the country
  – Institutional analysis on the functioning of collective bargaining in the country
  – Review of existing collective bargaining measures affecting wages
  – Results of interviews to the most representative social partners in the 4 sectors
Quantitative research

• 1 quantitative report on the dispersion of wages and the relationship between various models of collective bargaining and union density, including:
  – Wage dispersion in the 5 countries and across the 4 sectors
  – Data on collective bargaining indicators
  – Correlations between the two above
  – Econometric analysis on the recent relationship between collective bargaining/union density and wage inequality
Project outputs

• 5 country study reports (30-40 pp)
• 1 comparative report based on country study reports (30-40 pp)
• 1 quantitative report (20 pp)
• 1 final report with policy recom. (40-50 pp)
Events

• Kickoff (Italy)
• February 2016: Midterm workshop (Amsterdam)
• Between March and May 2016: National workshops (in each country)
• By November 2016: Final conference (Brussels)