



INTERNATIONAL CONFERENCE
“E-WORK AS A MODEL FOR FLEXIBILITY, WORK-LIFE BALANCE AND
PRODUCTIVITY IN SPANISH AND COMPARATIVE LAW”
(United Kingdom, France, Germany, Italy, Argentina and Spain)

University of Santiago de Compostela

A Coruña, Galicia, Spain

17TH and 18TH APRIL 2015

ORGANIZERS: USC, AEDTSS and ADAPT

-17th April 2015

-09.00 Registration

-09.15 Opening

- University of Santiago de Compostela
- Galician Council for Labour Relations (Xunta de Galicia)
- Women’s Institute and for Equal Opportunities. Ministry of Health, Social Services and Equality
- Coordinator of this International Conference

-10.00 *E-work, Telecommuting, Work at Home in the Spanish Law: concept and characters*

Fernando Lousada Arochena. Dr. in Labour Law. Judge of the High Court of Galicia.

Ricardo Ron Latas. Professor University of A Coruña. Judge of the High Court of Galicia.

Chair: Consuelo Ferreiro Regueiro. USC

-11.00 *Working Time, Rest and Work-Life Balance in E-work*

Juan Carlos García Quiñones. Associate Professor Complutense University (Madrid). Manager AEDTSS

-Collective aspects: representative bodies, collective bargaining and collective conflict measures

Consuelo Ferreiro Regueiro. Professor USC. General Secretary USC.

Chair: Tania Ushakova. Minsk University (Belarus)

-12.00 Coffee break

-12.30 *Training and career development in E-work*

Luis de Castro Mejuto. Professor University of A Coruña. Judge of the High Court of Galicia

-Employer's Control Power and privacy in E-work

Lara Munín Sánchez. Professor University of A Coruña. Deputy Judge

-E-work and prevention of occupational risks

Lourdes Mella Méndez. Professor (Professor Accredited) USC

Chair: Lourdes Mella Méndez. Main Scientific Coordinator. IP Research Project

-14.00 Lunch

-16.30 *The E-work as a model of Socially Responsible Company*

Rafael Fuertes Martínez. Másfamilia Foundation (Madrid)

Chair: Juan Carlos García Quiñones. AEDTSS

-17.30 h. *Legal Regime of the Labour Relation of Telework: Retribution, Suspension and Termination*

Esperanza Macarena Sierra Benítez. Professor University of Seville

-Telework in International Law: the ILO Approach

Tania Ushakova. Minsk University (Belarus)

Chair: Marisa Peña Cebreiro. Galician Council for Labour Relations (Xunta de Galicia)

-19.00 h. *Workshop: E-work as a mechanism of Social Inclusion, Social Responsibility*

Alicia Villalba Sánchez. PhD USC

Lara Nogueira Ferreiro. PhD USC

-18th April 2015

-09.45 *The E-work in the UK and France*

Jo Carby-Hall. Professor University of Hull (England)

Philippe Auvergnon. Professor University of Bordeaux (COMPTRASEC, France)

Chair: Manfred Weiss. Goethe University (Germany)

-11.00 *The E-work in Italy and Germany*

Michelle Tiraboschi. Professor and Scientific Director of ADAPT

Manfred Weiss. Professor Emeritus Goethe University (Germany)

Chair: Jo Carby-Hall. University of Hull (England)

-12.00 Coffee break

-12.30 *Teleworking: a new topic in the collective bargaining in Argentina*

Viviana Laura Díaz. Dr. in Law. Telework Coordinator Ministry of Labor Argentina

-*Labor Competencies Certification and Teleworking - Argentina experience*

Alberto Eduardo Fantini. Dr. in Law. ILO Consultant

Chair: Esperanza Macarena Sierra Benítez. University of Seville

-13.30 Closing

-University of Santiago de Compostela

-Coordinator of this International Conference

-Jo Carby-Hall. Representative of the International Researchers Team

COORGANISED by:

- USC (University of Santiago de Compostela, Law Faculty, Labour Law Department) www.usc.es
- AEDTSS (Spanish Association of Labour Law and Social Security) www.aedtss.com
- ADAPT (Association for International and Comparative Labour Studies in the field of Labour Law and Industrial Relations) www.adapt.it

MEMBERS:

MAIN SCIENTIFIC COORDINATOR: Lourdes Mella Méndez. Senior Lecturer (Professor Accredited) of Labour Law and Social Security at the USC. PI on the National Project of Telework (DER2013-43615-R)

ORGANIZING COMMITTEE:

- Consuelo Ferreiro Regueiro. Professor at the USC. General Secretary of the USC
- Juan Carlos García Quiñones. Associate Professor at the Complutense University (Madrid). Manager of the AEDTSS.
- Esperanza Macarena Sierra Benítez. Professor at the University of Seville
- Luis de Castro Mejuto. Professor at the University of A Coruña. Judge of the High Court of Galicia
- Lara Munín Sánchez. Professor at the University of A Coruña. Deputy Judge
- Fernando Lousada Arochena. Dr. in Labour Law. Judge of the High Court of Galicia
- Ricardo Ron Latas. Professor at the University of A Coruña. Judge of the High Court of Galicia

SCIENTIFIC COMMITTEE:

- Jo Carby-Hall. Professor at the University of Hull (England)
- Philippe Auvergnon. Professor at the University of Bordeaux (COMPTRASEC, France)
- Manfred Weiss. Professor Emeritus at the Goethe University (Germany)
- Michele Tiraboschi. Professor and Scientific Director of ADAPT (Italy)
- Viviana Laura Díaz. Dr. in Law. Telework Coordinator Ministry of Labor Argentina
- Alberto Eduardo Fantini. Dr. in Law. ILO Consultant
- Tania Ushakova. Minsk University (Belarus)

ACADEMIC COORDINATORS:

- Lara Nogueira Ferreiro (USC)
- Alicia Villalba Sánchez (USC)
- Rita Giráldez Méndez (USC)
- Silvia Fernández Martínez (ADAPT)
- Lavinia Serrani (ADAPT)

PARTNERS:

-MINISTRY OF ECONOMY AND COMPETITIVENESS



-WOMEN'S INSTITUTE AND FOR EQUAL OPPORTUNITIES (MINISTRY OF HEALTH, SOCIAL SERVICES AND EQUALITY)



-EUROPEAN REGIONAL DEVELOPMENT FUND



-EUROPEAN SOCIAL FUND



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-OFFICE OF GENDER EQUALITY. VICE RECTOR OFFICE FOR STUDENTS, CULTURE AND SOCIAL RESPONSIBILITY (USC)



-GALICIAN COUNCIL FOR LABOUR RELATIONS (XUNTA DE GALICIA)

