



# NEWIN

ADAPT (IT)  
UVA/AIAS (NL)  
IAT (DE)  
CELSI (SK)  
University of Leicester (UK)

# General objective

- Increase social partners and policy awareness about the contribution that collective bargaining has on inequality in societies
- in 5 EU countries: Germany, Italy, the Netherlands, Slovak Republic and the United Kingdom

# Specific objectives

- Analyse the challenges that social partners are facing concerning the issue of (growing) wage inequality at the several levels of IR
- Analyse social partners' views on their roles in regulating wage inequalities
- Analyse social partners' actions and strategies
- Provide detailed insights into experiences and results of collective bargaining regarding (re)regulation of wages
- Empirically analyse the relationship between wage dispersion and industrial relations characteristics
- Disseminate and discuss lessons learned to promote transnational learning

# Duration of activities

- Start date: 1/12/2014
- End date: 30/11/2016
- 24 months

# Cross-sectoral and multi-method approach

- The project focuses on 4 sectors:
  - Banking
  - metal (automotive or electronics)
  - Retail (supermarket)
  - Education
- Qualitative research /quantitative research

# Qualitative research

- 5 country studies will be produced, following the structure:
  - Literature review on wage inequality in the country
  - Institutional analysis on the functioning of collective bargaining in the country
  - Review of existing collective bargaining measures affecting wages
  - Results of interviews to the most representative social partners in the 4 sectors

# Quantitative research

- 1 quantitative report on the dispersion of wages and the relationship between various models of collective bargaining and union density, including:
  - Wage dispersion in the 5 countries and across the 4 sectors
  - Data on collective bargaining indicators
  - Correlations between the two above
  - Econometric analysis on the recent relationship between collective bargaining/union density and wage inequality

# Project outputs

- 5 country study reports (30-40 pp)
- 1 comparative report based on country study reports (30-40 pp)
- 1 quantitative report (20 pp)
- 1 final report with policy recom. (40-50 pp)



# Events

- Kickoff (Italy)
- February 2016: Midterm workshop (Amsterdam)
- Between March and May 2016: National workshops (in each country)
- By November 2016: Final conference (Brussels)