

Conference programme

DAY 1: 13 June 2016

Registration – 9.00-9.30 am

Welcome and theme setting – 9.30-10.00 am

- **Anna Kyprianou**, Dean
Middlesex University Business School, UK
- **Malcolm Sargeant**, conference convenor
Middlesex University, UK

PLENARY SESSION 1 – 10.00-11.00 am

Time	Name and affiliation	Title of paper
10.00-10.30	Sylvie Gravel Université du Québec à Montréal (UQÀM), Canada	Health and safety of workers who accumulate precariousness: the struggle to attribute health inequalities at work
10.30-11.00	Michael Quinlan University of New South Wales (UNSW), Australia	Supply chains and the manufacture of precarious work: The safety implications of outsourcing/offshoring heavy aircraft maintenance
11.00-11.30	Refreshments	

DAY 1: MORNING SESSION (1)

Session 1A – 11.30 am-12.50 pm

Time	Name and affiliation	Title of paper
11.30-11.50	Richenda Power National Union of Journalists (NUJ) – London Freelance Branch, UK	Freelance journalists do not work ‘for free’

11.50-12.10	Rafael Gomez Centre for Industrial Relations & Human Resources (CIRHR), University of Toronto, Canada Danielle Lamb Ted Rogers School of Management, Ryerson University, Canada	Unions and Vulnerable Workers: Evidence from Union Wage Premiums in Canada 2000-2012
12.10-12.30	Edwin Chukwumah Anisha Michael Imoudu National Institute for Labour Studies (MINILS), Nigeria	Increasing Precarisation, Decreasing Capacities for Collective Action: Reinventing Union Power
12.30-12.50	Jay Youngdahl San Francisco State University, USA	Precarious Work in the US – Employees Independent Contractors, and the On-Demand “Utopia”

Session 1B – 11.30 am-1.10 pm

Time	Name and affiliation	Title of paper
11.30-11.50	György Nádas Peter Sipka University of Debrecen (UD), Hungary	The new Challenges of OSH in the modified role of labour law
11.50-12.10	Shamusideen Kadiri Zub Chord Technical Ventures, Nigeria	Emerging nonstandard employment and Implications for Occupational Safety and Health (OSH) Management in Nigeria Workplaces
12.10-12.30	Qi Zhong Japan Institute for Labour Policy and Training (JILPT), Japan	The fissured workplace in Japan
12.30-12.50	Suzanne Jamieson University of Sydney, Australia Nadine McDonnell Auckland University of Technology (AUT), New Zealand	Safety Culture and Vulnerable Workers: the missing link?
12.50-1.10	Luca Ratti University of Luxembourg, Luxembourg	Online platforms and crowdwork: enlarging the scope of agency work regulations?
1.10-2.00	Lunch	

DAY 1: AFTERNOON SESSION (2)

Session 2A – 2.00-3.40 pm

Time	Name and affiliation	Title of paper
2.00-2.20	Lena Hünefeld Birgit Köper Federal Institute for Occupational Safety and Health (BAuA), Germany	Fixed-term employment and job insecurity (JI) as risk factors for mental health. A review of international study results
2.20-2.40	David Walters Cardiff University, UK	A comparative study of workers' experience of health and safety in global container ports
2.40-3.00	Adeyemi Akinkunmi Dawodu University of Lagos, Nigeria	Occupational Accident and Protection of Temporary Workers' Rights in Nigerian Manufacturing Companies: A Study of Cadbury Nigeria Limited
3.00-3.20	Lilian Miles Middlesex University, UK	Occupational health and safety in the Bangladesh garment industry
3.20-3.40	Shelley Marshall Monash University, Australia	A global regulatory New Deal for precarious and informal workers

Session 2B – 2.00-3.20 pm

Time	Name and affiliation	Title of paper
2.00-2.20	Brenda Barrett Middlesex University, UK	Do Injured Workers Starve to Death?
2.20-2.40	Maria-Carmen Pantea Babeş-Bolyai University (UBB), Romania	Meaning of work among young people in vocational education and training. A youth-centred analysis in Romania
2.40-3.00	Mimi Zou Chinese University of Hong Kong (CUHK), China	Regulating 'Illegal' Work in China: the Implications of a New Immigration Regime
3.00-3.20	Danae Anderson Auckland University of Technology (AUT), New Zealand	Opportunity or exploitation: Is work 'decent' for international students in New Zealand?

Session 2C – 2.00-3.40 pm

Time	Name and affiliation	Title of paper
2.00-2.20	David Bensman Rutgers University, USA	Overcoming vulnerable work via a multipronged campaign
2.20-2.40	Duarte Abrunhosa e Sousa	Restrictive covenants as an instrument

	Universidade do Porto, Portugal	to the increase of vulnerability in work
2.40-3.00	Rasak Bamidele Fountain University, Nigeria	Working Conditions of Casual Workers in Selected Construction Firms in Lagos State, Nigeria
3.00-3.20	Swati Nagar Auckland University of Technology (AUT), New Zealand	Casual Employment and Labour Productivity: A Case of the New Zealand Civil Construction Sector
3.20-3.40	Felicity Lamm Erling Rasmussen Auckland University of Technology (AUT), New Zealand	Under Pressure: OHS of Vulnerable Workers in the Construction Industry

3.40-4.00	Refreshments
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DAY 1: AFTERNOON SESSION (3)

Session 3A – 4.00-5.00 pm

Time	Name and affiliation	Title of paper
4.00-4.20	Christian Bombig Independent Education Union (IEU), Australia	Insecure work and well-being: The experience of Learning Support Officers in the education sector
4.20-4.40	Hanna Danilovich Middlesex University, UK	Social and economic consequences of the 2015 Belarusian ‘social parasites’ tax for vulnerable workers
4.40-5.00	Katherine Patricia Moloney Acadia University, Canada	Obstacles and opportunities for medical goods supply chain management: Workforce vulnerability and stakeholder voices

Session 3B – 4.00-5.00 pm

Time	Name and affiliation	Title of paper
4.00-4.20	Ryan Lamare University of Illinois Urbana-Champaign, USA	Does Vulnerability Affect the Political Participation Rates of Workers? An Empirical Examination of Naturalized and Native-Born Voters in California
4.20-4.40	Roberta Ferme Sivoiella Universidade do Estado do Rio de Janeiro (UERJ), Brazil	Brazilian Outsourcing: A Precarious Option
4.40-5.00	Christophe Martin Centre de recherche sur les risques et les crises (CRC), MINES ParisTech, PSL Research University, France	From vulnerability to security: The future of work in the tourism industry

End of DAY 1

DAY 2: 14 June 2016

PLENARY SESSION 2 – 9.30-10.30 am

Chair: Erica Howard, Associate Professor of Law, Middlesex University

Time	Name and affiliation	Title of paper
9.30-10.00	Jyothi Koduganti Indian Institute for Human Settlements (IIHS), India	The Emerging Nature of Work in the Indian Sharing Economy
10.00-10.30	Lourdes Mella Méndez Universidade de Santiago de Compostela (USC), Spain	New forms of employment in Spain after Labour Reform 2012

10.30-11.00	Refreshments	
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DAY 2: MORNING SESSION (4)

Session 4A – 11.00 am-12.40 pm

Time	Name and affiliation	Title of paper
11.00-11.20	Jörn Janssen European Institute for Construction Labour Research (CLR), Belgium	Wage-Worker, a Universal Civil Status not Employment Dependency
11.20-11.40	Michelle O’Sullivan Caroline Murphy University of Limerick (UL), Ireland	The Drivers and Outcomes of Zero Hours Work in Ireland
11.40-12.00	Andrea Barclay University of Adelaide, Australia	Reducing vulnerability in the commercial fishing industry - the development of new health promotion model
12.00-12.20	Agata Ludera-Ruszel University of Rzeszów, Poland	New legal regulation on fixed-term employment contracts – positive trend or maintenance of status quo?
12.20-12.40	Rainer Eppel Helmut Mahringer Austrian Institute of Economic Research (WIFO), Austria	Getting a Lot out of a Little Bit of Economic Work? The Effects of Marginal Employment during Unemployment

Session 4B – 11.00 am-12.40 pm

Time	Name and affiliation	Title of paper
11.00-11.20	Katherine Lippel Université d'Ottawa, Canada	The hazards of mobility: who assumes the consequences of injuries sustained while workers are on the move in Canada
11.20-11.40	Eva Bertram University of California Santa Cruz (UCSC), USA	Precarious Work in the U.S.
11.40-12.00	Elena Radevich-Katsaroumpa Tomsk State University (TSU), Russia	Part-Time Work: How Precarious it is in Russia?
12.00-12.20	Sahara Sadik Institute for Adult Learning, Singapore	Rethinking 'Precarious' Work in Singapore

Session 4C – 11.00 am-12.20 pm

Time	Name and affiliation	Title of paper
11.00-11.20	Kees Mosselman Louis Polstra Hanze University of Applied Sciences Groningen, The Netherlands	A Job Guarantee (JG) model for welfare states
11.20-11.40	Aviad Bar-Haim Open University of Israel, Israel	A Multilevel assessment of Labor relations and Human resource management practices as elements of Corporate Social Responsibility
11.40-12.00	Calogero Massimo Cammalleri University of Palermo, Italy	Social protections for un(der) protected workers: how to fund them
12.00-12.20	Jaime Cabeza Universidade de Vigo, Spain	Private employment agencies for domestic work

12.30-1.30	Lunch	
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DAY 2: AFTERNOON SESSION (5)**Session 5A – 1.30-3.40 pm**

Time	Name and affiliation	Title of paper
1.30-1.50	Ulrich Walwei Institute for Employment Research (IAB), Germany	From Deregulation to Re-Regulation: Trend Reversal In German Labour Law and Possible Implications for the Labour Market

1.50-2.10	Carina Sperber Institute for Employment Research (IAB), Germany	Which are the crucial determinants of on-the-job-search? Some facts on Germany
2.10-2.30	Matteo Avogaro University of Milan, Italy	Recent Italian Efforts Against False Independent Work
2.30-2.50	Pinar Kaygan Middle East Technical University (METU), Turkey	Freedom, autonomy and self-management: Precarisation of freelance industrial design work
2.50-3.10	Ismail Idowu Salih Middlesex University, UK	Tackling Trafficking for Domestic Servitude – A Case Study of Domestic Workers in the UK
3.10-3.30	Ivan Williams Universidad Carlos III de Madrid (UC3M), Spain	Digitalisation and its impact on psychosocial risks regulation
3.30-3.40	Questions/Discussion	

Session 5B – 1.30-3.40 pm

Time	Name and affiliation	Title of paper
1.30-1.50	Claudia Carchio Alida Cimarosti University of Udine, Italy	Contractualize “family nursery school”
1.50-2.10	Jonathan Sale University of the Philippines (UP), Philippines	New forms of precarious work under K to 12: From HEI faculty members to SHS teachers
2.10-2.30	Henriett Rab Márton Leó Zaccaria University of Debrecen (UD), Hungary	Can the prohibition of age discrimination balance the labour market?
2.30-2.50	Helga Hejny Middlesex University, UK	Age discrimination in financial services: the United Kingdom case
2.50-3.10	Marianna Russo University of Rome “Sapienza”, Italy	Active ageing policies in the Italian labour market
3.10-3.30	Natalia Makovskaya Mogilev State A. Kuleshov University, Belarus	Workplace discrimination for older single mothers in Belarus
3.30-3.40	Questions/Discussion	
3.40-4.00	Refreshments	

PLENARY SESSION 3 – 4.00-5.00 pm

Chair: David Lewis, Professor of Employment Law, Middlesex University

Time	Name and affiliation	Title of paper
4.00-4.30	Sanjukta M. Paul UCLA School of Law, USA	Commercial Law and Precarious Work: A Case Study in Extrinsic Legal Obstacles to Enforcement of Labor Rights
4.30-5.00	Susan Bisom-Rapp Thomas Jefferson School of Law, USA	The State is Complicit, the State is Responsive: Creating a Regulatory Grey Zone in the US
5.00-5.15	Summary	