

Jörn Janssen:

**Wage-Worker, a Universal Civil  
Status,  
not Employment Dependency**

International Conference at Middlesex University:  
**Precarious Work and Vulnerable Workers**

## Conference: Precarious Work and Vulnerable Workers

“Standard contract of employment” vs.  
“Precarious work and vulnerable workers”?

- Shift in the form and nature of the wage
- Wage package consisting of a variety of indirect components
- Employment relationship a universal statutory regime
- Both sides of the employment relationship at risk

## Conference: Precarious Work and Vulnerable Workers

Four cases to adapt labour relations to new conditions:

- a) 'Unconditional basic income' – Swiss referendum
- b) Universal income insurance – Denknetz/  
Switzerland
- c) Workers paid according to qualification  
Bernard Friot/Institut Européen du Salarariat
- d) Minimum wages in 22 of 28 EU Member States

## Conference: Precarious Work and Vulnerable Workers

- Wage-workers' civil right to receive a share in the global social product
- Already here and now, or 'News from Nowhere' (William Morris)
- A future of work under democratic state regulation liberated from subordination under 'precarious' private ownership and 'vulnerable' owners