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**Introduction**

Welcome to the project completion workshop for the ASPIRE project. In 2017, European level social partners Business Europe, UEAPME, CEEP, ETUC, Eurocadres, CEC agreed a framework for promoting and disseminating strategies for workplace active ageing and intergenerational solidarity in workplaces across Europe. Through twenty-six workshops in four countries, we spoke with employers, unions and other stakeholders on engaging in a social dialogue on workplace ageing and supporting older and younger workers in their careers. The objectives of the project were to discover how social partners in the four countries:

* + develop, pilot and embed human resource management (HRM) interventions which support older workers
  + reconcile competing intergenerational interests
  + shift from an early retirement toward active ageing orientation

This workshop is meant to discuss the findings. Following the briefings, we will launch an online tool for workplace level social partners to help them start a dialogue on active ageing and intergenerational solidarity.

**Timetable**

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| **Time** | **Topic** | **Speaker** |
| 9:30-10:00 | Coffee and registration |  |
| 10:00- 10:30 | Welcome and setting the scene | Philippe Seidel |
| 10:30 to 11:00 | About ASPIRE: Main findings | Matt Flynn, project coordinator |
| 11:00 to 11:30 | UK Case study | Chris Ball, research fellow |
| 11:30 to 11:45 | Social partner’s response | Chris Haswell, UCU |
| 11:45 to 12:15 | Lunch |  |
| 12:15 to 12:45 | Italian Case study | Paolo Tomessetti, Italy Co-investigator |
| 12:45 to 13:00 | Social partner’s response |  |
| 13:00 to 13:30 | Active ageing at company level in Poland: searching for a participatory approach | Izabela Warwas, Piotr Szukalski |
| 13:30 to 13:45 | Social partner’s response | Krzysztof Borkowski, Business Centre Club |
| 13:45 to 14:15 | Spanish Case study | Mariano Sanchez, Spain Co-investigator |
| 14:15 to 14:30 | Social partner’s response | Eulalia Ruiz, union rep at Cetursa  Rosa Bonachela, department head at Macrosad |
| 14:30 to 15:00 | Launch of online tool | Mariano Sanchez  Matt Flynn |

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