

## Evaluation of final online training module



Once that you've learnt about the content of the ASPIRE's online training module, please read the statements below and tick off (✓) the option that you think is more in line with your point of view.

<i>To what extent do you think that the training module...</i>	<i>A lot</i>	<i>Some</i>	<i>Little</i>	<i>None</i>
May be <b>relevant</b> to your role as social partner?		X		
May <b>support</b> you in the promotion of active ageing in collective agreements?			X	
May make you able to <b>suggest</b> an active ageing <b>intervention</b> at your workplace?		X		
May make you able to <b>implement</b> an active ageing <b>intervention</b> at your workplace?			X	
<i>Overall, HOW EFFECTIVE do you think that the training module may be with regard to...</i>	<i>A lot</i>	<i>Some</i>	<i>Little</i>	<i>None</i>
Start a constructive dialogue on infusing an active ageing component into industrial relations			X	
Make it easier for older workers to actively participate and stay in the labour market			X	
Foster appreciation of age inclusive employee management		X		
Find resources to support the promotion of active ageing strategies			X	
Respond to EU and national social activation policies in creating sustainable work opportunities for older workers		X		
Negotiate and reconcile interests of older and younger workers		X		
Get to know and share good practices and innovations in the implementation and dissemination of active ageing approaches		X		
<b>Please, share with us below any other feedback that you may have on the training module</b>				
<p>The online training module is an interesting exercise for HR managers to approach the issue of active ageing and how to solve ageing problems at workplace. To some extent, this can inform HRM practices and collective bargaining with the unions at the company level. However, local actors need much more than a basic training programme to deal with challenges of an ageing workforce and, as we say in Italy, "walk with their legs".</p>				

Please, choose one option below:	
I am an employer	X
I am a union rep	
I am (other):	

Thank you for your cooperation!