

Evaluation of final online training module



Once that you've learnt about the content of the ASPIRE's online training module, please read the statements below and tick off (✓) the option that you think is more in line with your point of view.

<i>To what extent do you think that the training module...</i>	<i>A lot</i>	<i>Some</i>	<i>Little</i>	<i>None</i>
May be relevant to your role as social partner?			X	
May support you in the promotion of active ageing in collective agreements?		X		
May make you able to suggest an active ageing intervention at your workplace?		X		
May make you able to implement an active ageing intervention at your workplace?		X		
<i>Overall, HOW EFFECTIVE do you think that the training module may be with regard to...</i>	<i>A lot</i>	<i>Some</i>	<i>Little</i>	<i>None</i>
Start a constructive dialogue on infusing an active ageing component into industrial relations			X	
Make it easier for older workers to actively participate and stay in the labour market		X		
Foster appreciation of age inclusive employee management		X		
Find resources to support the promotion of active ageing strategies			X	
Respond to EU and national social activation policies in creating sustainable work opportunities for older workers		X		
Negotiate and reconcile interests of older and younger workers		X		
Get to know and share good practices and innovations in the implementation and dissemination of active ageing approaches		X		
Please, share with us below any other feedback that you may have on the training module				
<p>Within the company I work for, ageing of the workforce is an issue that we don't discuss with the trade unions, apart from cases of redundancies when we have to decide which workers should be assigned to short-time work arrangements. From this point of view, the training module would serve more to inform our HRM policies, rather than industrial relations practices. I understand that cooperation with the trade unions is an added value to shape and implement effective active ageing policies, but for now I'm not sure my company and trade unions are keen to engage in an effort to solve age problems together as partners.</p> <p>In terms of contents, the training module looks very well equipped. However, the style and the graphic can be improved: there is too much written text. I'd suggest adding more dynamic components and resources that facilitate the learning process.</p>				

Please, choose one option below:	
I am an employer	X
I am a union rep	
I am (other):	

Thank you for your cooperation!