

Publications of Professor Malcolm Sargeant

Books

Questions and Answers on Employment Law co-authored; 5th edition, Oxford University Press 2014.

Discrimination and the Law, Routledge 2013.

Employment Law Concentrate; (co-authored), Oxford University Press 2013, 3rd ed.

Employment Law the Essentials (co-authored), CIPD 12th edition 2013.

Employment Law (co-authored), Pearson 2012, 6th edition.

Age discrimination, Gower Publishing Press 2011.

Age Discrimination in Employment, Gower Publishing Press 2007.

Consultation with employees, the Work Foundation 2002 .

Transfers

The Work Foundation 2002

Maternity and Parental Leave

Industrial Society 2000

Age Discrimination in Employment

Institute of Employment Rights 1999

Edited books

Vulnerable Workers and Precarious Work (co-edited) Cambridge Scholars Publishing 2013.

Age Discrimination and Diversity, Cambridge University Press 2011

Vulnerable Workers: health, safety and well-being, (co-edited) Gower Publishing 2011

The Law on Age discrimination in the EU Kluwer Law Publishing 2008

Employment Law Statutes 2004/05, Sweet and Maxwell August 2004; 653 pages

Discrimination Law, Longman 2004

Employment Law for People Managers (Joint consulting editor), CIPD July 2003 to 2010 (updated four times annually)

Employment Law Statutes 2003/04, Sweet and Maxwell 2003

The Law at Work, Spiro Press 2003

New Employment Law Review 1999-2003

This was a series of four short books per annum. The publications included of Data Protection in Employment, Disability Discrimination in Employment, Stakeholder Pensions, Whistleblowing, National Minimum Wage and Human Rights.

Book chapters

Legal aspects of age discrimination, Sage Book of Ageing, Work and Society (2013)

Decent work, Older workers and Vulnerability in the Economic Recession: a Comparative Study of Australia, the United Kingdom and the USA; co-authored with Andrew Frazer and Susan Bisom-Rapp in Michael Selmi, *Age and Equality Law* Ashgate 2013.

Vulnerable Workers: Health, Safety and Well-Being, Gower Publishing 2011
Chapter 1 (co-authored) the Health, Safety and Welfare of Vulnerable Workers

Age Discrimination and Diversity, Chapter 1 on Age Discrimination and Chapter 5 on Age, Sexual Orientation and Gender Identity, Cambridge University Press 2011.

Human Resource Management: a Case Study Approach by Muller–Camen, Croucher and Leigh (eds); Chapter 5 on 'Labour Law' (co-authored), CIPD 2008

The Law on Age Discrimination in the EU, Kluwer Law Publishing 2008, ISBN: 978 90 411 2522 4, Introduction chapter and chapter on the UK

Managing Diversity in the Construction Industry, Chapter 3 on Diversity in the Employment Relationship, Taylor and Francis 2006, ISBN 041528869

Discrimination Law, Chapter on age discrimination in employment, Longman March 2004, ISBN 0582822890.

Technology Outsourcing
Law Society Publishing September 2003
One co-authored chapter in a book on employment aspects of technology outsourcing

Whistle blowing at Work,
Athlone Press January 2001 (edited by Professor David Lewis)
Co-authored chapter entitled 'Whistleblowing and Human Resource Management'

Principles of Business Law
Thomson Learning January 2001 (edited by Professor Brenda Barrett)
Two co-authored chapters; one entitled 'The employment relationship'; the other 'Organizational change: Reconstructions and transfers of undertakings'

Outsourcing Practice Manual
Sweet and Maxwell 1998-2001
This was a loose leaf practice manual on outsourcing; I wrote the original section on employment law; 30 000 words; updated twice yearly

Refereed journals

Susan Bisom-Rapp & Malcolm Sargeant (2014), "It's Complicated: Age, Gender, and Lifetime Discrimination against Working Women- the U.S. and the U.K. as Examples," *Elder Law Journal*, Vol. 22, (2014), forthcoming.

Malcolm Sargeant (2014) "Domestic Workers: Vulnerable Workers in Precarious Work," *E-Journal of International and Comparative Labour Studies* 3(1).

Malcolm Sargeant (2013) "Young Workers and Age Discrimination," *E-Journal of International and Comparative Labour Studies* 2(1).

Susan Bisom-Rapp & Malcolm Sargeant (2013), "Diverging Doctrine, Converging Outcomes: Evaluating Age Discrimination Law in the United Kingdom and the United States," *Loyola University Chicago Law Journal*, 44 (3). pp. 717-770.

Malcolm Sargeant (2013) "Distinguishing Between Justifiable Treatment and Prohibited Discrimination in Respect of Age," *Journal of Business Law* (2013).

Malcolm Sargeant and Susan Bisom-Rapp(2011), "Increasing the Employment Rate of Older Workers: European Objectives and US lessons; co-authored with Susan Bisom-Rapp," *International Journal of Comparative Labour Law and Industrial Relations*, 27(3), 301-314.

Malcolm Sargeant, Andrew Frazer and Susan Bisom-Rapp (2011) "Decent work, Older Workers and Vulnerability in the Economic Recession: a Comparative Study of Australia, the United Kingdom and the USA," *Employee Rights and Employment Policy Journal*, 15(1) 43-121.

Malcolm Sargeant (2011), "The European Court of Justice and Age Discrimination," *Journal of Business Law*, Issue 2 144-159.

Malcolm Sargeant(2010), "Young Workers and Age Discrimination," *International Journal of Comparative Labour Law and Industrial Relations* 26(4) 467-478.

Malcolm Sargeant (2010) I giovani lavoratori e la discriminazione in base all'eta Diritto delle Relazione Industriali 4/XX 1261-1277.

Malcolm Sargeant (2010), "the Default Retirement Age: Legitimate Aims and Disproportionate Means," *Industrial Law Journal*, 39(3) 244-263.

Malcolm Sargeant (2010), "Age Discrimination and the National Minimum Wage," *Policy Studies* 31(3) 351-364.

Malcolm Sargeant and Eric Tucker (2009), "Layers of Vulnerability in Occupational Health and Safety for Migrant Workers: Case Studies from Canada and the United Kingdom," *Policy and Practice in Health and Safety*, 7(2) 51-73.

Malcolm Sargeant (2009), "Age discrimination, Sexual Orientation and Gender Identity: UK/US perspectives," *Equal Opportunities International*, 28(8) 634-645

Malcolm Sargeant (2009), "Age discrimination, Redundancy Payments and Length of Service," *Modern Law Review* (2009) 72(4) 628-634.

Malcolm Sargeant (2009), "Gender and the Pensions Acts 2007-2008," *Industrial Law Journal* (2009) 38 143-148.

Malcolm Sargeant (2008) "Older Workers and the Need for Reasonable Accommodation," *International Journal of the Law of Discrimination* 9(3): 163-180.

Malcolm Sargeant (2008) "Age Stereotypes and the Media," *Communications Law*, 13 no 4 119-124.

Malcolm Sargeant (2008) "Women, Poverty and Pensions," *International Journal of Diversity in Communities, Organisations and Nations*, 8 (2) 55-62.

B. Barrett and M. Sargeant (2008) "Health and Safety Issues and New forms of Employment and Work Organisation," *International Journal of Comparative Labour Law and Industrial Relations*, 24 (2) 241-259.

Malcolm Sargeant (2006) "The Employment Equality (Age) Regulations 2006: A Legitimation of Age Discrimination in Employment," *Industrial Law Journal* Vol 35, No 3, 209-228.

Malcolm Sargeant (2006) "TUPE: the Final Round," *Journal of Business Law*, 549-567.

Malcolm Sargeant (2005) "For Diversity: Against Discrimination – the Contradictory Approach to Age Discrimination in Employment," *International Journal of Comparative Labour Law and Industrial Relations*, vol 21/4 629-644.

Malcolm Sargeant (2005) "L'approccio contraddittorio del Regno Unito alla discriminazione in base all'età nel lavoro," *Dritto delle Relazioni Industriali* pp964-985 vol 4/XV.

Malcolm Sargeant (2005) "Disability and Age - Multiple Potential for Discrimination," *International Journal of the Sociology of Law*, Vol 33 pp 17-33.

Malcolm Sargeant (2005) "Age Discrimination: Equal Treatment with Exceptions," *International Journal of Discrimination and the Law*, Vol 6 pp251-266.

Malcolm Sargeant (2004) "Age Discrimination in FE and HE," *Education Law Journal* vol 5 no 2 pp 91-97

Malcolm Sargeant (2004) "Mandatory Retirement and Age Discrimination Employee Relations," Vol 26 no 2 pp 151-166.

Malcolm Sargeant (2003) "Protecting Employees with Insolvent Employers," *Industrial Law Journal* vol 32 no 1 pp 53-59.

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Malcolm Sargeant (2002) "New Transfer Regulations and Insolvency," *Journal of Business Law*, pp 108-112.

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Malcolm Sargeant (2000) "Transferring liability for employee claims," *Journal of Business Law*, pp188-192.

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