

## PERSONAL INFORMATION

## Daiva Petrylaitė

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Sex Female | Date of birth 23/08/1977 | Nationality Lithuanian

## WORK EXPERIENCE

2001 - Present

**Associate Professor (since 2006, before lecture)**

Vilnius University, Faculty of Law, Department of Labour Law (now Department of Private Law).

- Lecturer and researcher of Labour Law; Collective Labour Law, Collective labour disputes, Social Partnership and Social Dialogue, The Labour Law in European Union, International Labour and Social Security Law, Legal Regulation of Social Conflicts, Public Employment Law.
- Research and educational activities in the university level including all above mentioned legal spheres and practical seminars/workshops for adults (especially unemployed persons) in the Labour law questions.

2005- 2014

**Lecturer**

International Business School at Vilnius University.

- Lecturer of Labour Law, Labour Law in the European Union, International Labour and Social Security Law, Public Employment Law.
- Educational activities in the Executive Education Department - Improvement of skills and/or retraining of employees in the fields of labour relations and labour market laws.

2005- 2006

**Head of Law-making Division**

Ministry of Internal Affairs of the Republic of Lithuania, Law Department, Law-making Division

- Supervise of law making process in internal affairs fields. Coordination of working processes of law making in the field of public law, including employment laws, free movement of persons and workers and professional long-life education schemes.

2001- 2005

**Senior Legal Adviser**

Seimas (Parliament) of the Republic of Lithuania, Legal Department

- Adviser of national, international and EU labour, public employment and social security law. The examination and creation of labour, public employment and social security legal acts in the Parliament of the Republic of Lithuania, such as: Labour Code, Public Service Act, Law on Professional Education, Law on Unemployment Protection, Law on Works Councils, etc.

1999-2001

**Chief specialist - Lawyer**

Ministry of Social Security and Labour of the Republic of Lithuania, Division of Labour Relations and Remuneration

- Participation in national labour law making process, participation in EU admission negotiations (labour law issues).

## EDUCATION AND TRAINING

2001-2005

**Doctor's degree (Social sciences, law)**

Vilnius University, Lithuania

- 1995-2000
- Labour and social security law field
- Master's degree in Law**  
Vilnius University, Law Faculty, Lithuania
- Labour and social security law field

**PERSONAL SKILLS**

Mother tongue(s) Lithuanian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Russian	C2	C2	C2	C2	C2
Polish	C1	C1	B2	B2	B2
Italian	A1	A1	A1	A1	A1

Computer skills Good skills working with Microsoft Office™ tools

Driving licence Driving license (category B)

**ADDITIONAL INFORMATION**
**Main publications**

- Petrylaitė D., Davulis T., Petrylaitė V. Implementation of European Union legal acts in Lithuanian labour law – Vilnius: Registrų centras, 2008, p. 492.
- Petrylaitė, D. Workers representation in Lithuania: Works Councils role. Bulletin of comparative labour relations. Vol. 85 : Workers' representation in Central and Eastern Europe. Challenges and opportunities for the Works Councils' system. Editor Roger Blanpain. Alphen aan den Rijn: Kluwer Law International, 2014, p. 139-150.
- Davulis, T.; Petrylaitė, D. Tackling the economic crisis: labour law in Lithuania. Labour regulation in the 21st century: in search of flexibility and security. Edited by Tomas Davulis, Daiva Petrylaitė. Cambridge: Cambridge scholars publishing, 2012, p. 3-17.
- Petrylaitė, D. The protection of employees' representatives under the international labour law standards: Lithuanian case study. Studia z zakresu prawa pracy i polityki społecznej. Kraków: Uniwersytet Jagielloński, 2009, p. 279-292.
- Petrylaitė, D. Judicial defence on violated labour rights: theoretical and practical aspects. Nepriklausomos Lietuvos teisė: praeitis, dabartis ir ateitis: recenzuotų mokslinių straipsnių rinkinys. Vilnius : Vilniaus universitetas, 2012, p. 430-437.
- Petrylaitė, D.; Blažienė, I. Possibilities on more effective labour disputes resolution. Darbo rinka XXI amžiuje: lankstumo ir saugumo paieškos: tarptautinės mokslinės konferencijos 2011 m. gegužės 12-14 d. straipsnių rinkinys. Vilnius: Standartų spaustuvė, 2011, p. 417-435.
- The Right to Strike in EU Member States: A Comparative Overview with Particular Reference to Lithuania. The International Journal of Comparative Labour Law and Industrial Relations 26, No. 4 (2010): 421–434.
- Petrylaitė, D.; Jaseliūnaitė, V. Collective labour rights in European Social Charter (2nd edition) and their realization in Lithuania. Verslo ir teisės aktualijos. 2010, No. 5 (2). p. 242-260.
- Nekrošius, I.; Petrylaitė, D. Labour law as an instrument in settling conflicts between social and economic interests in the 21st century. Studia z zakresu prawa pracy, 2009. p. 381-387.
- Petrylaitė, D. The Right to Strike in Lithuania. Bulletin of comparative labour relations, Vol. 69: The Laval and Viking cases: freedom of services and establishment v. industrial conflict in the European economic area and Russia. Austin: Wolters Kluwer, 2009, p. 117-122.
- Petrylaitė, D. Collective rights of law enforcement officers: freedom of association and implementation of freedom of association. Verslo ir teisės aktualijos, 2008, No. 2., p. 94-108.

	<ul style="list-style-type: none"> <li>• Petrylaitė, D. The right of civil servants to collective bargaining: the case of Lithuania. The global labour market: from globalization to flexicurity, 2008, p. 329-344.</li> <li>• Freedom of professional activity and of establishment. Fundamental rights in Europe and North America. Suppl. 13: Lithuania / edited by Albrecht Weber.</li> <li>• Petrylaitė D., Davulis T., Petrylaitė V. The Implementation European Union Legal Acts in the Lithuanian Labour Law. Vilnius: Registrų centras, 2008.</li> <li>• The Concept of Collective Labour Disputes: Theoretical Background and Practical Problems. Labour Law in United Europe/Arbetsrecht im vereinigten Europa. Material of the International Scientific Conference held on October 16-18, 2003, Vilnius.</li> <li>• The Collective Labour Disputes: Monograph. Vilnius: TIC, 2005.</li> <li>• Petrylaitė, D.; Woolfson, Ch. "Missing in Action": The Right to Strike in the Baltic New Member States – an Absent EU Competence. International Journal of Comparative Labour Law and Industrial Relations, 2006, vol. 22.</li> <li>• Works Councils as Workers' Representative In the Lithuanian Labour Law and Practise. Studia zakresu prawa pracy i polityki społecznej. Rocznik Uniwersytetu Jagielloński, 2007.</li> <li>• New Challenges for Collective Labour Relations in Lithuania: Labour Law vs. Business Relationship. Transformations in business and economics. 2008, vol. 7, no. 3, suppl. C.</li> <li>• The Minimum Wage: legal, social and economic aspects in the Lithuania. Studia z zakresu prawa pracy. Rocznik Uniwersytetu Jagielloński, 2008.</li> <li>• Lyutov, Nikita, Petrylaitė, Daiva. Trade unions' law evolution in Post-Soviet countries: the experiences of Lithuania and Russia. Comparative Labor Law &amp; Policy Journal. 2009, vol. 30, iss. 4. Replace with relevant publications, presentations, projects, conferences, seminars, honours and awards, memberships, references. Remove headings not relevant in the left column.</li> </ul>
<p>International projects</p>	<ul style="list-style-type: none"> <li>• Legal Analysis of Certain Aspects of Collective Labour Law: Proceedings on Conflicts of Interest. Associazione per gli Studi Internazionali e Comparati sul Diritto del lavoro e sulle Relazioni industriali, Italy, 2011.</li> <li>• Research report on Promoting new measures for the protection of women workers with oncological conditions by means of social dialogue and company-level collective bargaining in Lithuania. as part of a ADAPT project commissioned by the European Commission entitled Promoting new measures for the protection of women workers with oncological conditions by means of social dialogue and company-level collective bargaining (agreement ref. No. - VS/2007/0567), Italy, 2008.</li> <li>• Comparative law study, which would contain analysis of the influence of European Union law to Lithuanian labour law (on background agreement with European Parliament Socialist Group, 2007-2008).</li> <li>• Research on "Access to employment for people with disabilities in Estonia, Lithuania, Latvia" as part of ADAPT SERVIZI project commissioned by ITALIA LAVORO S.p.A. entitled Ricerca e di Studi di Benchmarking sulle politiche attive del lavoro e sul ruolo dei servizi per l'Impiego, Italy, 2006.</li> <li>• Holding studying workshop on "Labour Law" in the framework of the "Information on the EU and the acquis in the northern part of Cyprus", commissioned by British Council, 2006.</li> </ul>
<p>Conferences</p>	<ul style="list-style-type: none"> <li>• The International conference "Trade Unions – Status Quo and Future Perspectives", 2014, Warsaw.</li> <li>• The International conference "Work-life Balance and the Economic Crisis: an Insight from the Perspective of Comparative law", 2014, Santiago de Compostela.</li> <li>• The International conference "Legal Liability in Labour and Social Security Law", 2014, Saint Petersburg.</li> <li>• The international conference "Employees Participation in Management in Russia and European Union", 2013, Moscow.</li> <li>• The international conference: Labour Law Research Network Inaugural Conference, 2013, Barcelona.</li> <li>• The international conference: Labour Market of 21 Century: Looking for Flexibility and Security", 2011, Vilnius.</li> <li>• The International conference "Working Time and its Organization in New Member States of EU", 2007, Warsaw.</li> <li>• The international conference "The Global Workplace: Learning from each other", 2007, Modena.</li> <li>• The international conference "The Right to Live in Labour and Social Security Law", 2007, Moscow.</li> <li>• The international conference "The Labour and Social Security Law in XXI century: challenges and perspectives", 2006, Vilnius.</li> </ul>

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|  | <ul style="list-style-type: none"><li>• The international conference “The Modern Tendencies of Labour and Social Security Law”, 2006, Moscow.</li><li>• Training organized by Ministry of Social Affairs and Employment of the Netherlands “The process of decision making”, 2001-09-23/29, Hague.</li><li>• Social Affairs/ employment courses in Clingendale, Netherlands Institute of International Relations and the Institute for Labour Studies of Amsterdam University, 2000-06-26/07-14.</li></ul> |
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