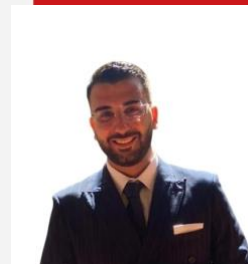


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Curriculum vitae of **Mattia Maneli**



Areas of Expertise

INDUSTRIAL RELATIONS
LABOUR LAW AND DIGITAL TRANSITION
HEALTH AND SAFETY AT WORK

Education

November 2025 – Present: PhD in Learning and Innovation in Social and Working Contexts at the University of Siena

October 2024 – October 2025: Master in HR Legal, Personnel Administration, and Industrial Relations, at Radar Academy.

September 2019 – July 2024: Master's degree in law (LMG-01) at the Alma Mater Studiorum – University of Bologna, obtained on 02/07/2024 with a score of 106/110. Final dissertation on Labour Law, entitled "The algorithmic employer: discrimination and consequences on worker's rights".

September 2014 – July 2019: High school diploma obtained at Liceo Classico Pitagora, Crotone (KR) with a score of 100/100.

Work Experience

November 2025 – Present: **PhD Student, HR Legal and Industrial Relations Specialist** at CRIF S.p.A.

April 2025 – October 2025: **Junior HR Legal and Industrial Relations Specialist** at CRIF S.p.A.

October 2024 – April 2025: **HR Legal and Industrial Relations Specialist Intern** at CRIF S.p.A.

July 2024 – now: **ADAPT Junior Fellow**

May 2024 – now: **Fidas Nazionale, volunteer and north-west youth coordinator**

- *Mediation and communication with other young people from the federated area of the north-west
- *Organization of training activities to be carried out at national events
- *Team Building activities to introduce young people to the world of blood donation

October 2023 – February 2024: **Curricular internship at Tribunale Penale di Bologna, sez. Riesame**

- * Participation in hearings
- * Preparation and viewing of files to be returned to the proceeding authority
- * Preparation and viewing of files to be sent to the Supreme Court of Cassation
- * Use of the Court's computer applications

May 2022 – September 2025: **Fidas Bologna, volunteer and youth coordinator**

- *Training activities in schools
- *Coordination and management of youth group activities
- *Participation in events of local relevance on raising awareness of blood donation

Professional Skills

Legal skills:

My university studies allowed me to acquire a solid understanding of the main areas of law, with a particular and longstanding interest in **labor law**. Since the beginning of my academic path, I have focused on the impact of **technology** on labor law, occupational health and safety, industrial relations, and the contractual qualification of employment relationships.

I wrote my thesis in labor law, with a specialization in legal informatics, entitled “*The algorithmic employer: discrimination and consequences on workers’ rights*”, under the supervision of Professor Carlo Zoli.

Through my current experience at **CRIF S.p.A.**, I have strengthened my skills in **contract management and employment law**, dealing with labor law issues for CRIF Group companies at both national and international level. I am also involved in **project management** and coordination activities related to participation in public tenders.

Language Skills

Italian language:
Native language

English language:
Intermediate level

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French language

Basic level

IT Skills

Word processing: highly specialized

Web Browser: good knowledge

Operating Systems: good knowledge

Microsoft office: excellent knowledge

Personal and Social Skills

Reliable, punctual, willing, proactive, workaholic, curious, open-minded and inclined to comparison, ability to work in a group but also individually, with the ability to organize oneself independently, excellent leadership skills.

Excellent problem-solving skills. Excellent communication and active listening skills also derived from volunteering experiences at the Fidas association, through the coordination of youth groups.

Non-professional Interests

Sports, with particular reference to Football, Basketball, Beach Soccer.

Travel and continuous training.

Great passion for cooking.

Algorithms and Big Data.

References

Carlo Zoli, full professor of labor law at the Alma Mater Studiorum – University of Bologna (carlo.zoli@unibo.it)

Diletta Porcheddu, researcher ADAPT Senior Fellow (diletta.porcheddu@adapt.it)

Personal Information

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Date of Birth: 05/08/2000

Birthplace: Crotone (KR)

Citizenship: Italian

Residence: Via Don Carlo Marzocchi 2, CASALECCHIO DI RENO (BO)

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Driving License: B