

# THE GRAND DUCHY OF LUXEMBOURG : A PARTICULAR CASE OF INTEGRATION OF MIGRANTS, FOREIGNERS AND CROSSBORDER WORKERS ON THE LABOUR MARKET

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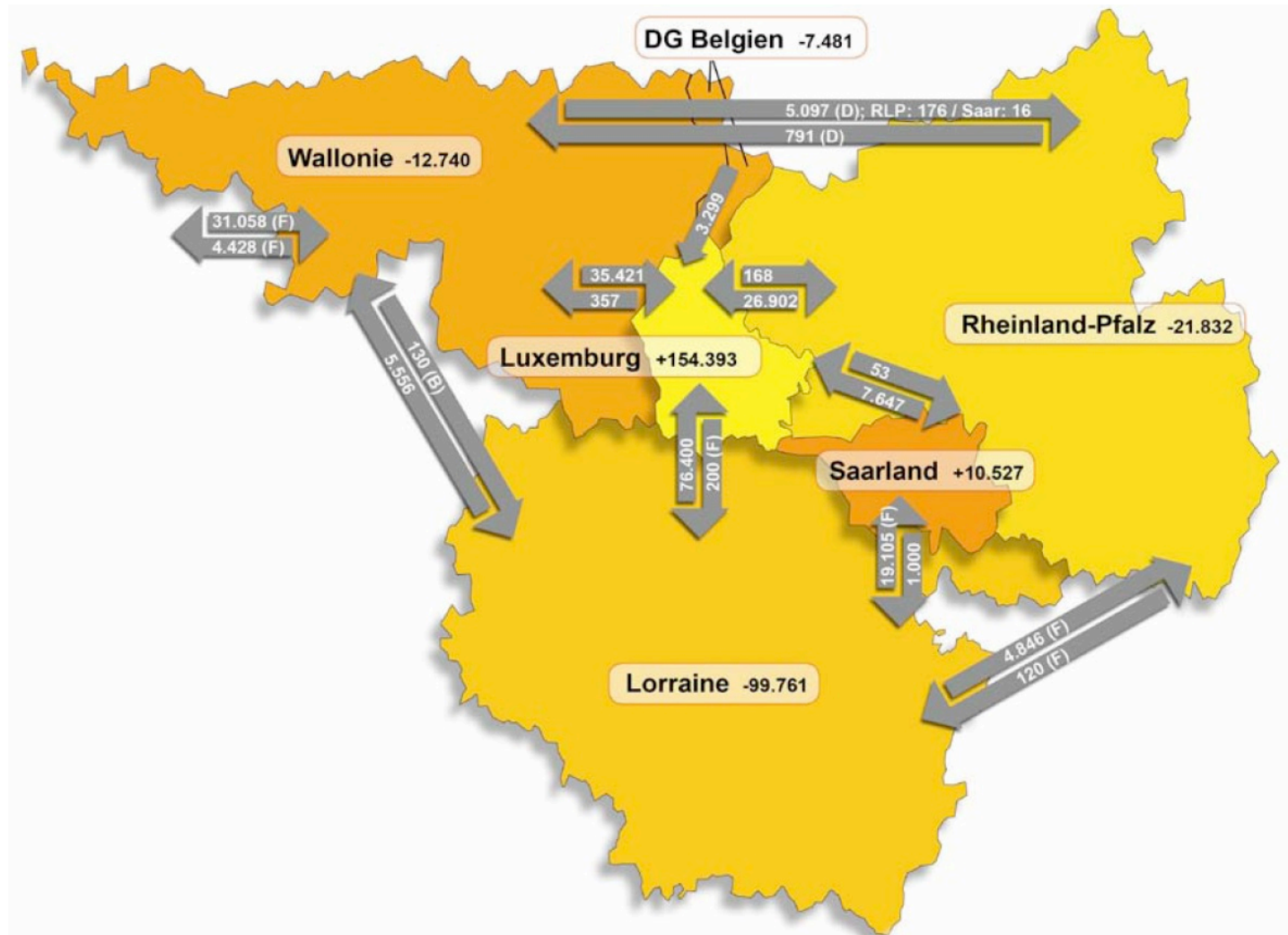
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How Global Migration Changes the Workforce Diversity Equation

Los Angeles

31<sup>st</sup> May – 1<sup>st</sup> June 2013

# 1. The Context



## 1.1 Foreigners in Luxembourg

**Table 1: Luxembourgish and foreign Residents (1<sup>st</sup> of January 2011)**

<b>All together</b>	<b>511,840</b>	<b>100%</b>
<b><i>Luxembourgers</i></b>	<b>290,476</b>	<b>56.8%</b>
<b><i>Foreigners</i></b>	<b>221,364</b>	<b>43.2%</b>

**Table 2: Evolution of the Percentage of Foreigners in Luxembourg from 1981 to 2011**

	<b>1981</b>	<b>1991</b>	<b>2001</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
Luxembourgers	74.1%	70.6%	62.7%	58.4%	57.4%	56.3%	56.9%	56.8%
Foreigners	25.9%	29.4%	37.3%	41.6%	42.6%	43.7%	43.1%	43.2%

## 1.2 Crossborder Workers in Luxembourg

**Table 3 : Residents and crossborder Workers in Luxembourg  
(March 31<sup>st</sup> 2012)**

<b>Luxembourgers</b>	<b>104,375</b>	<b>29.1 %</b>
<b>Resident Foreigners</b>	97,864	27.3 %
<b>Crossborder Workers</b>	156,810	43.7 %
<b><i>All together</i></b>	<b>359,050</b>	<b>100%</b>
<b><i>Foreigners + Crossborder Workers</i></b>	<b>254,674</b>	<b>70.9%</b>

## 1.2 Crossborder Workers in Luxembourg

**Table 4 : Residents and crossborder Workers in Luxembourg  
(March 31<sup>st</sup> 2012)**

<b>All together</b>	<b>359,050</b>	<b>100%</b>
<i>Residents</i>	202,240	56.3%
<i>Crossborder Workers</i>	156,810	43.7%

**Table 5 : Residents and crossborder Workers in Luxembourg  
(March 31<sup>st</sup> 2012)**

<b>All together</b>	<b>156,810</b>	<b>100%</b>
<b>Belgium</b>	39,580	25.2%
<b>France</b>	77,613	49.5%
<b>Germany</b>	39,617	25.3%

## 1.3 Why this Situation?

- **The Unemployment rate in the Greater Region**
- **Professional Training in Luxembourg**

## 2. Some Differences between Residents and crossborder Workers in Luxembourg

- **The national Decisions**
- **The political Participation of Foreigners and crossborder Workers**

## **3. Specific Institutions created for the Integration of Foreigners**

- 3.1 The Luxembourg Reception and Integration Agency**
- 3.2 The National Council for Foreigners**



## 4. Social Elections and Trade Unions

- 4.1 “Single status” and social Elections (in particular the Chamber of Wage Earners)
- 4.2 Trade Unions Activities and crossborder Workers: a Focus on the EURES Network

## 5. Some Novelties for the Future ?

- 5.1 New Perspectives for the Economic and Social Council
- 5.2 Legislative Elections in 2014

## 6. Conclusion

- **A new electoral Procedure for the social Elections.**
- **A Necessity to increase the Participation of Foreigners and crossborder Workers.**
- **New Answers, new Debates.**