



With support from the European Union

Invitation to

ELDERS

ELDER Employees in companies experiencing Restructuring: Stress and well-being

Seminar

30th September 2010 – Barcelona

You are invited to a national seminar-round table to be held at ESADE, campus Sant Cugat, Barcelona, on September 30th 2010.

This seminar is part of an EC funded multi-national research project investigating the particular issues facing older workers in situations of re-structuring. ESADE-IEL and Adapt (Italy) are partners in this research, which is also supported by Age-Platform Europe and Businesseurope.

Program:

- 9:00 - 9:15** *Welcome and presentation of seminar participants*
Simon Dolan, ESADE-IEL, Research Director
- 9:15 - 10:00** *Presentation of the project and taken actions*
Presentation of the results of the national survey ELDERS
Rebekka Vedina, ESADE-IEL, Elders Project Manager
- 10:00 - 10:15** *Debate on the results of the national survey*
- 10:15 - 10:45** *Coffee break*
- 10:45 - 11:30** *Presentation of the relevant results of the National Survey on Work Conditions conducted by INSHT and the study among nurses conducted by IEL, followed by debate*
Chair: *Rebekka Vedina*

11:30 - 12:00 Free debate on the national particularities and ways to approach/ solve them:

- legal framework drawbacks
- low level of vocational training of elder employees
- the passive general attitude of elder workers towards life-long learning
- reflections on international research results
- other relevant issues

12:00 - 12:30 Summing-up and identification of future research directions

We would very much like you to join us for a discussion of this topic. Please let us know by emailing your acceptance of this invite to rebekka.vedina@esade.edu.

This seminar is supported under the European Community Programme for Employment and Social Solidarity – PROGRESS (2007-2013).

This programme is managed by the Directorate-General for Employment, Social Affairs and Equal Opportunities of the European Commission. It was established to financially support the implementation of the objectives of the European Union in the employment and social affairs area, as set out in the Social Agenda, and thereby contribute to the achievement of the Lisbon Strategy goals in these fields.

The seven-year programme targets all stakeholders who can help shape the development of appropriate and effective employment and social legislation and policies, across the EU-27, EFTA-EEA and EU candidate and pre-candidate countries.

PROGRESS mission is to strengthen the EU contribution in support of Member States' commitment. PROGRESS will be instrumental in:

- *providing analysis and policy advice on PROGRESS policy areas;*
- *monitoring and reporting on the implementation of EU legislation and policies in PROGRESS policy areas;*
- *promoting policy transfer, learning and support among Member States on EU objectives and priorities; and*
- *relaying the views of the stakeholders and society at large.*

For more information see:

http://ec.europa.eu/employment_social/progress/index_en.html