INTERNSHIP AND TRAINEESHIP FOR STUDENTS AND YOUNG PEOPLE:
Training, School-To-Work Transition or Exploitation?
IV edition

Bergamo (Italy), 25-26 October 2013
Piazzale Sant’Agostino n. 2
Friday 25th October
Conference Room

9.00 – 9.15
Opening Remarks, Giuseppe Bertagna, University of Bergamo

Session I: h. 9.15–11.30
THE NEW REGULATION OF TRAINEESHIPS IN ITALY:
A PRELIMINARY MAPPING AND ASSESSMENT
(Italian language)

Traineeship as one’s learning experience: the pedagogical dimension
Alice Scolari, Mabel Giraldo, Cristina Casaschi (International Doctoral School ADAPT-CQIA in Human Capital Formation and Labour Relations)

Mapping the regional regulations
Umberto Buratti (University of Bergamo)

Surveillance and Monitoring activities against abuses
Carmine Santoro (International Doctoral School ADAPT-CQIA in Human Capital Formation and Labour Relations)

In-company training: a managerial and practical perspective
Maria Tuttobene (International Doctoral School ADAPT-CQIA in Human Capital Formation and Labour Relations)

The new legal framework
Michele Tiraboschi (University of Modena and Reggio Emilia)

Chair: Alfonso Balsamo (International Doctoral School ADAPT-CQIA in Human Capital Formation and Labour Relations)

11.30 – 12.00
Questions&Answers

Round Table: h. 12.00–13.00
YOUNG PEOPLE ACCESS TO EMPLOYMENT IN THE COMPANY THROUGH INTERNSHIPS: POSSIBLE CRITICAL ISSUES FOR EMPLOYERS, OPERATORS AND TRADE UNIONS
(Italian language)

Elisa Chioda (IKEA) ∗ Simona Erba (BOSCH) ∗ Marianna De Luca (ENEL) ∗ Liliana Ocmin (CISL) ∗ Andrea Brunetti (CGIL) ∗ Mirko Tavella (Lavoro e Società) ∗

Chair: Emmanuele Massagli (ADAPT)

Buffet (13.00-14.00)
WHY DO WE NEED A QUALITY FRAMEWORK FOR TRAINEESHIP?
Presentation of the Position Paper of The International Doctoral School
“Human Capital Formation
and Labour Relations”
(English language)
14.00-15.00

The demographic perspective: the issue of young people
Francesca Sperotti, Luisa Tadini

The economic value of internship
Habtamu Adane, Mesele Welemarlam Araya, Claudio Cortesi

Twitter-based Social Science Research: an Experimentation on Internship
Paolo Nicola Barbieri, Francesca Fazio, Gabriele Gamberini

Definition: what is internship/traineeship?
Silvia Donà, Pietro Manzella, Martina Ori, Emanuele Pugi, Paolo Tomassetti, Silvia Zironi

The comparative legal framework
Daniele, Alborghetti, Maria Carmela Amorigi, Flavio Busi, Anna Rita Caruso, Concepita Chionna, Davide Costa, Nicola D’Erario, Daniela Del Luca, Annalisa Di Fronzo, Nour-eddine Labiad, Giancarlo Neri, Giancamillo Palmerini, Isabella Oddo, Giulia Rosolen, Carmine Santoro, Michele Squeglia, Giulia Tolve, Rosita Zucaro

Training and certification of skills
Alfonso Balsamo, Sabrina Chiarelli, Andrea Gatti Casati, Gaia Gioli, Francesco Magni, Lidia Petruzzo, Cecilia Porro, Marina Zanga

Internship from a managerial perspective
Rosaria Cancro, Giacomo Calvi, Andrea Chiriatti, Immacolata Di Stani, Alessio Fionda, Alessandra Innesti, Giuseppe Ippolito, Roberta Monte, Filippo Pignatti, Carlotta Piovesan, Meysam Salimi, Alberto Sasco, Roberta Scolastici, Andrea Stoccoro, Maria Tuttobene

The trade unions’ perspective
Luca Apollonio, Sara Autieri, Giacomo Bianchi, Francesca Brudaglio, Francesco Catalfamo, Angela D’Elia, Valeria Filippo, Valentina Picarelli, Serena Santagata, Angelo Santamaria, Valentina Sorci, Licya Vari

Internship/Traineeship from the European institutions’ point of view
Alejandra Chacon Ospina, Elena Rueda, Alessandra Sartore, Lavinia Serrani, Marco Viola

Chair: Pietro Manzella (University of Modena and Reggio Emilia)
Session II: h. 15.00 – 16.45
INTERNISHIP/TRAINEESHIP: A SOCIO-ECONOMIC ISSUE
(English language)

Learn & Earn: Career Pathways for Youth in the 21st Century
Andrew Hanson (Georgetown University)

Interns and class discrimination
Malcolm Sargeant (Middlesex University)

European trade unions, young workers and internships
Rebecca Gumbrell-McCormick (Birkbeck, University of London)

What Future for European Industrial Relations?
Richard Hyman (London School of Economics)

Internship: a competency based perspective
Lilli Viviana Casano (University of Modena and Reggio Emilia)

Chair: Francesca Sperotti (International Doctoral School ADAPT-CQIA in Human Capital Formation and Labour Relations)

16.45 – 17.00
Questions&Answers

Session III: h. 17.00 - 18.15
INTERNISHIP/TRAINEESHIP: THE LEGAL SCENARIO AND THE PERSPECTIVE OF SCHOOL-TO-WORK TRANSITION
Room n. 8
(English language)

Lost in Transition: A Critical Examination of the Effectiveness of Internships
Andrew Langille (Toronto University)

The Dual System of Vocational training in Germany
Manfred Weiss (Goethe University)

Connecting educational and vocational training for youth: a challenge for the law
Nicole Maggi-Germain (Université de Paris 1, Panthéon-Sorbonne)

Internship and traineeship: the role of employment agencies
Silvia Spattini (ADAPT)

Chair: Francesca Fazio (International Doctoral School ADAPT-CQIA in Human Capital Formation and Labour Relations)

18.15 – 18.30
Questions&Answers
Session IV: 18.30-18.50
THE EUROPEAN COMMISSION'S BACKGROUND RESEARCH ON TRAINEESHIPS
Room n. 8
(English language)

Joerg Peschner (EU Commission, Directorate-General for Employment, Social Affairs and Inclusion)

Chair: Umberto Buratti (University of Bergamo)

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Cocktail Buffet (18.50-19.30)

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Saturday 26th October

Workshop I: h. 8.00-10.00

INTERNSHIP/TRAINEESHIP: NATIONAL AND INTERNATIONAL EXPERIENCES
(English language)
Conference Room

The right to work of youth under the Polish law - selected issues
Katarzyna Bomba (University of Warmia and Mazury)

Paid internships as ALMP for Italian Southern NEET: some hypothesis to improve their effectiveness
Ginevra Benini (ISFOL)

Between Training and Employment: hypothesis for assessing the effectiveness of post-graduate internships and placement services of the University of Catania
Davide Luca Arcidiacono (University of Catania)

Transnational traineeships
Maria Eleonora Pozzoli (ADAPT)

Chair: Pietro Manzella (University of Modena and Reggio Emilia)

Workshop II: h. 8.00-10.00

INTERNSHIP/TRAINEESHIP: NATIONAL AND INTERNATIONAL EXPERIENCES
(Spanish language)
Room n. 6

Las prácticas en empresas de los estudiantes de la Universidad de Santiago de Compostela: análisis de su régimen jurídico en relación con el contrato para la formación y el aprendizaje.
Lourdes Mella (University of Santiago de Compostela)

Aprendiendo de los errores.
Adrián Todoli (University of Valencia)

El desarrollo de las políticas laborales pós-crisis y el “traineeship”: la importancia de una aplicación del instituto añadida a la protección al empleo y a la dignidad de la persona humana
Roberta Ferme Sivolella (University of Castilla La Mancha)

Transición escuela - trabajo en América Latina: ¿Pasantías o Contrato de Aprendizaje?
María Alejandra Chacon Ospina (International Doctoral School ADAPT-CQIA in Human Capital Formation and Labour Relations)

Las pasantías y practicas profesionales desde la perspectiva de América Latina
Alma Elena Rueda Rodríguez (International Doctoral School ADAPT-CQIA in Human Capital
Formation and Labour Relations),
Chair: Lavinia Serrani (International Doctoral School ADAPT-CQIA in Human Capital Formation and Labour Relations)

SCHOOL-TO-WORK TRANSITION OR EXPLOITATION?
Ph.D Debate Competition
10.15 - 12.45
(English language)
Conference Room

A debate will take place among our Doctoral students on the most contentious aspects of the internship. They will be divided into small groups and will debate in front of a panel of distinguished arbitrators who are going to select the best “debater”. The main aim of this competition is to raise awareness on the multifaceted issues of traineeship/internship and favour the interaction between students and professors, in order to further strengthen the idea of “School” our PhD programme aims to pursue.

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SOCIAL PROGRAMME
Guided Tour in the City of Verona & Social Dinner
For further information and registration for the Social Programme: info@adapt.it