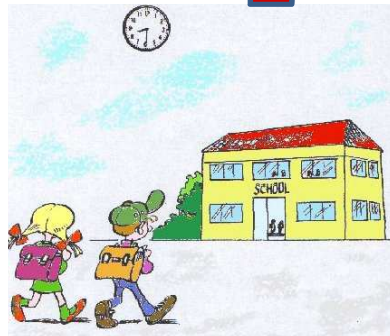


**AGUSTAWESTLAND INVESTS IN YOUTH:
“A BEST PRACTICE OF TRANSITION FROM EDUCATION TO THE LABOUR MARKET”**

**MARIA TUTTOBENE
TUESDAY 30TH AUGUST
MEXICO CITY**

How can we improve the transition



- delayed and difficult entry of young talent in the labour market.
- the average age of access to regular employment is over 25 years.
- without possessing expendable skills and knowledge.

because

of

- lack of training and guidance.
- strong mismatch between training supply and demand of companies.
- missing of personal initiative.

ITALY 2020

ACTION PLAN FOR YOUTH EMPLOYABILITY THROUGH LEARNING AND EMPLOYMENT INTEGRATION



- Monitoring the skills required from the job market and the ones available.
- Vocational guidance.
- More effective connection between school and work – revival of apprenticeship schemes and work experience over the studies.
- Need to grow awareness and disseminate the relevant best practices



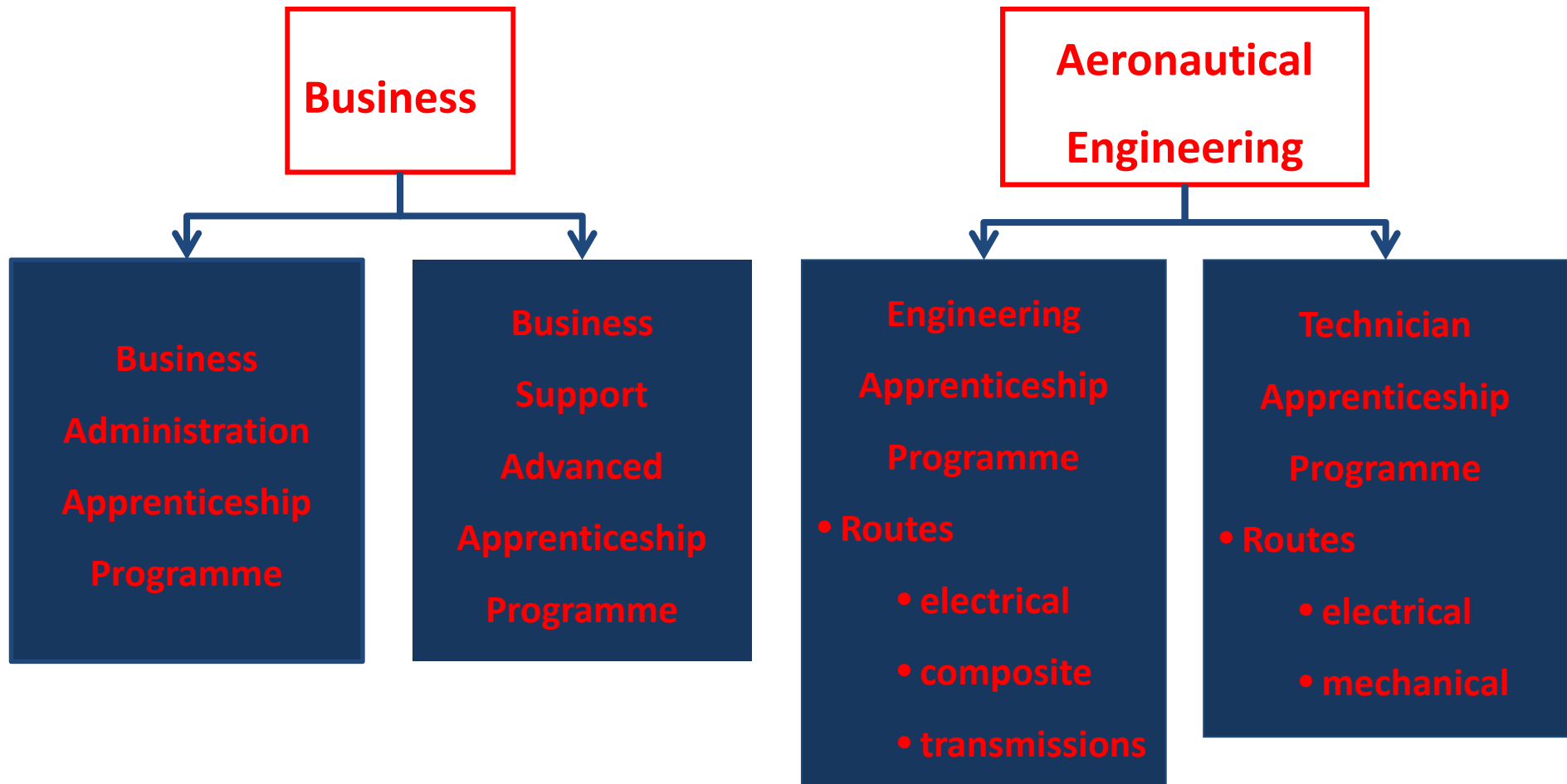
AgustaWestland

a best practice



- anglo - Italian company – fully owned by Italy's Finmeccanica;
- worldwide leader in high technology production of helicopters;
for both civil and military customers around the world.
- mainly operating in Italy, the UK, Poland and USA;
- employing over 15,000 people all around the world.

Apprenticeship Opportunities



Training and Orientation Internships

Students in high schools

- few weeks
- within the project “alternation school - work”.
- guidance for future career choices.

Undergraduates Programme

- industrial placement covering a 12-month period in the fields of engineering and business.

Graduates Programme

- two year and it is broken down into 4 six-month specialist placement, covering different areas of engineering and business.



School Liaison Activities



UK

- Imagineering clubs
- In-class presentations
- Work experience periods
- Flying start challenge
- Cooperation with various organizations aimed to scientific careers revaluation



ITALY

- On-site visits
- Job fairs
- AW line managers define educational paths with some teachers from Universities and Technical High Schools
- High School Study Tour

Postgraduated Course in Rotary Wing Technologies

- organized by Engineering Department of Politecnico of Milan.
- the course offers students the possibility to widen their knowledge in specific disciplines concerning the rotorcraft field.
- at the end of the course, a selection of students will be offered a six month apprenticeship at AgustaWestland.

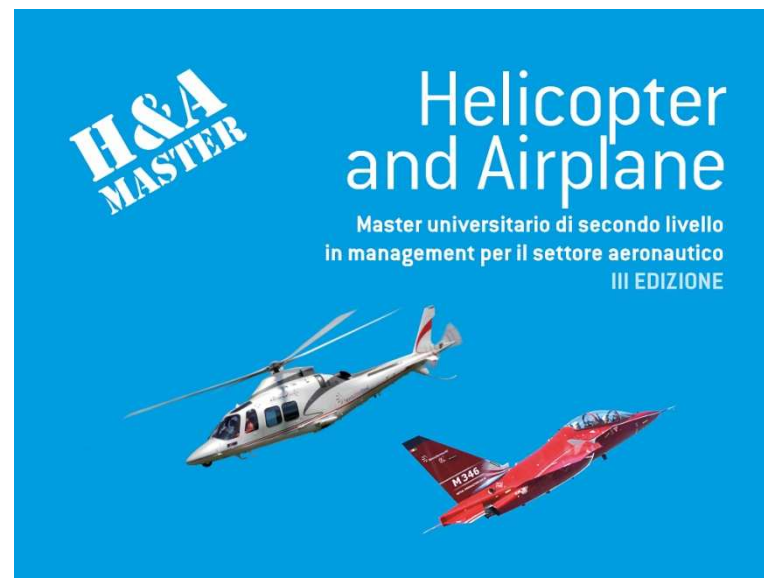


**POLITECNICO
DI MILANO**



Helicopter and Airplane Master's Degree

- AW promotes and finances H&A Master.
- held both by academics and engineers from the Company.
- theoretical lectures are combined with practical work experience.



Conclusions

- The experience in AW shows that cooperation between Universities, Schools and Companies allow for the educational paths to be aligned with the training needs of the companies themselves.
- the worlds of education and work should meet each other.
- Only by bridging the gap between business and education, it will be possible to have a positive impact on youth employment levels.



Maria Tuttobene

www.adapt.it

Per collaborare: maria.tuttobene@unibg.it