

Curriculum vitae of **Andrea Zoppo**



Areas of Expertise

Industrial Relations
Collective bargaining
Labour law
Labour economics

Education

Since **October 2019**: PhD candidate “Learning and innovation in social contexts and workplaces” at Università degli Studi di Siena

November 2019 Master’s degree in Industrial Relation, University of Roma Tre

From **January 2019**, Junior Fellow Adapt, included in the program “Fabbrica dei Talenti”, ADAPT

November 2016 - December 2018: Master's Degree with honours in Labour Market, Industrial Relations and Welfare System, achieved at “University of Roma Tre”, Department of Economics and Business Administration

Final Thesis: “The phenomenon of Smart Working between law and collective autonomy: the reaction of the regulatory order to the destructuring impact of technological innovation on how the work is carried out”; Supervisor Prof. Alessandro Brignone, Correlator Prof.ssa Silvia Ciucciovino.

October 2013 - November 2016: Bachelor’s Degree in Political Science for Government and Administration, at “University of Roma Tre, obtained with 97/110.

Final Thesis: “New scenarios for the flexibility of the employment relationship; The new regulation of the change of duties in Legislative Decree 81/2015”; Supervisor Prof. Roberto Romei.

Work Experience

From February 2019, Member of Study Office of Confprofessioni (Italian Confederation of liberal professions):

- Consultancy and research activities in the field of collective bargaining and industrial relations
- Application and interpretation of the national collective agreement for the professional firms
- monitoring and study of any new industrial relations initiative
- preparation of documents for trade union and institutional relations with Parliament and government

Since September 2015 I work as a waiter of the hall at one of the oldest Irish pubs-restaurants in Rome, the Four Green Fields where I had the opportunity to work in a dynamic environment acquiring relational skills with the clientele, attitude to teamwork with all the company staff, organizational and managerial skills in the sector of food and beverage (customer reception, service food and drink , taking order and, management of customers, relate to customers and their varied needs, managing their work even in times of difficulty and stress, practical skills and manual tasks).

Professional Skills

- Knowledge of the main institutions of industrial relations, collective bargaining, labor law as tools to carry out the objectives and public policies established by policy makers in both macro and micro-economic areas.
- Research in the field of labor law, industrial relations and collective bargaining from an historical-evolutionary point of view.
- reading and analysis of economic-statistical reports concerning the labor market
- Good oral and written communication skills.

Language Skills

Good knowledge of English, level B2 achieved at the University Language Center.

IT Skills

Good knowledge of the main software packages in the Microsoft Office



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environment (mainly Word, Power Point and Excel). Usual use of the Internet, e-mail programs, search for sources on data banks.

Personal and Social Skills

- Good communication and relationship skills with the public, team work acquired both in the university world through group work, seminars and conferences, and in contact with the pub-restaurant clientele
- Ability to mediation, inclined towards listening and confrontation intended as a reciprocal exchange and an opportunity for enrichment for both parties.
- Precision, curiosity, flexibility, ability to analyze and solve problems

Non-professional Interests

Daily reading of the main Italian newspapers, Trekking, Running, Cooking.

References

Alessandro Brignone (a.brignone@saloniassociati.it) Professor of Industrial Relation at "University of Roma Tre", Department of Economics and Business Administration.

Personal Information

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